



Standards Committee Meeting
Monday 22nd March 2021, 17:00 – 19:00
via MS Teams

Those Present:		
John Coleman	Chair/Director	JC
Gillian Askew	Director	GA
Warren Carratt	Chief Executive Officer	CEO
Peter Castleton	Director	PC
Andrew Child	Member/Chair of Board of Directors	AC
Jo Smith	Director	JS
Also Present:		
Rachael Booth	Headteacher – The Willows School, Advisor	RB
Emma Sheedy	Nexus MAT Clerk	Clerk
Jacky Tattershall	Assistant CEO – School Improvement	JT
Richard Webster	Strategic Development Lead	RW
Apologies:		
Luke Hevingham	Services 4 Schools (S4S) HR Consultant	LH
No Apologies:		

1. APOLOGIES FOR ABSENCE	Actions
<p>1.1. To accept apologies for absence</p> <p>Apologies were received from LH. The CEO explained that JT would be joining the meeting late so the agenda was adjusted accordingly.</p>	
<p>1.2. To receive, but not accept, apologies for absence</p> <p>Apologies were accepted for LH.</p>	
2. ITEMS OF URGENT BUSINESS	
<p>2.1. Chair to determine any items of urgent business to be considered</p> <p>None.</p>	
3. DECLARATION OF INTERESTS	
<p>3.1. Individual Governors to declare any personal, business or other governance interests on any item on the agenda</p> <p>There were no declarations of personal or business interest received.</p>	
4. APPROVAL OF COMMITTEE MINUTES	
<p>4.1. To approve the minutes of the following meeting:</p> <p>The minutes of the Standards Committee meeting held on 23rd November 2020 were agreed and signed.</p>	
<p>4.2. Review of Action Tracker</p> <p>The outstanding actions on the tracker were reviewed and updated.</p>	
<p>4.3. Matters arising from the Minutes</p> <p>There were no matters arising.</p>	
5. ITEMS TO BE CONSIDERED	
<p>5.1.a CSIF Delivery Plan – Update Report</p> <p>The CEO provided new Directors with background context regarding The Bridge. RW shared a PowerPoint presentation with the Committee and a verbal overview. RW explained The Bridge will be a geographically well placed multi-agency Community Hub, providing partnerships and collaborations and expand the diversity of offer for 14+ from Pennine View and 16+ from the Trust’s other Doncaster academies. A key concept is around showcasing to the community and employers the strengths, skills and abilities of our young people, which will hopefully facilitate and lead to more opportunities. RW explained about adherence to the Gatsby Benchmarks of Good Careers Guidance.</p> <p>AC queried if The Bridge is just for the Trust’s Doncaster pupils or pupils across the whole Trust and RW advised it is currently just for the Trust’s Doncaster pupils.</p> <p>JC asked about the placement of pupils and RW explained each of the Nexus Doncaster academies are reviewing their pupil plans. The CEO clarified that pupils will continue to be placed on their ‘home’ school roll.</p>	

<p>GA asked if employers would visit The Bridge and explain about the roles they might have and RW agreed, explaining The Bridge is surrounded by businesses and of the plans to have businesses sited there and opportunities to hold employer engagement events. GA queried the % of pupil's transition to FE/paid employment and the CEO advised around 20%. RB added this is dependent on the cohort.</p> <p>PC asked how pupils would be prepared for interviews and RW explained the academies already do so much and the DWP office, which will be sited onsite, will further assist with this. The Preparation for Adulthood Framework is already in place and followed. The Chair extended thanks for RW's report.</p> <p>[JT joined the meeting at 17:38].</p> <p>JT provided a verbal update of the CSIF Delivery Plan, last updated in February. Key highlights outlined were around; building systems and processes centrally to look for patterns and trends, building quality assurance and looking at evidence behind the judgements made.</p>	
<p>5.1.b Standards Committee Report</p> <p>JT overviewed the report and the Sir David Carter diagram. The CEO added that following Becton's growth, they are ready to transition to 'improve' from 'sustain'. JT added that all academies will have upward and downwards trajectories, so the diagram will be ever changing.</p> <p>AC queried the meaning of 'capacity' and JT explained about people with real expertise and up-to-date training in a particular area and their academy having the capacity to release that person but this varies from school to school. AC asked how their expertise is judged and JT advised this is the judgement of the Headteacher. PC further queried if the Trust have the right size of staff force and JT believes we do. The CEO provided a lengthy explanation about the ICFP tool kit. The Chair also provided input.</p> <p>JT provided a verbal overview regarding the EIF and the moderation of data. The Chair queried the chart on Page 10 of the report regarding Abbey and Becton and JT spoke about the ongoing meetings to unpick this further, with input from Headteachers.</p> <p>The Chair extended thanks for JT's report.</p>	
<p>5.2. Dashboard Report</p> <p>The Committee received the Dashboard Report's and no queries were raised.</p>	
<p>5.3. LGB Annual Self-Assessment Report</p> <p>The CEO provided an overview of the LGB Annual Self-Assessment Report and the Committee reviewed and agreed with the CEO's recommendations. Reports will be shared with the LGBs at Summer 1 meetings.</p> <p>The Chair asked if the Trust have considered an external review of the LGBs and the CEO explained this aligns with the readiness for inspection reviews currently being planned by JT.</p>	

<p>PC queried holding Safeguarding Link Governors Forum's and the CEO provided context regarding this. It was agreed for the CEO to explore setting this. ACTION: CEO to explore setting up a virtual Link Governors Safeguarding Forum.</p>	<p>CEO 12/07/21</p>
<p>5.4. Bader Academy – Management Oversight Update Report</p> <p>The CEO provided an overview of the report.</p> <p>There was a lengthy discussion regarding the FTEs and potential mis-placement of pupils.</p> <p>AC queried the report being authored by Central Team and therefore would Bader staff agree with the grades therein and the CEO/ JT provided context regarding their adjustments to grades, which they believe would be supported by the staff.</p> <p>The Chair asked for more context regarding the potentially mis-placed pupils and the CEO provided this. GA asked how this will be avoided in the future and the CEO explained more robust dialogue and open/frank discussions with commissioning LAs, particularly DMBC</p> <p>Significant support for Bader had come from across the MAT and the Chair extended thanks to all for their support. ACTION: CEO to advise staff of the Committee's thanks.</p>	<p>CEO 12/07/21</p>
<p>5.5. Safeguarding 175 Audit Report</p> <p>The Committee received the Safeguarding 175 Audit Report, which PC positively commended and no queries were raised.</p>	
<p>5.6. Standards LAC Report</p> <p>The CEO overviewed the Standards LAC Report. ACTION: PC to prepare a few paragraphs regarding feedback from the recent Safeguarding Forum with Heads, and circulate it to the Committee.</p>	<p>PC 12/07/21</p>
<p>5.7. Risk Register (SI element)</p> <p>The CEO provided an overview of the Risk Register and explained about the additional items now included. The Committee raised no queries.</p>	
<p>6. ANY OTHER URGENT BUSINESS</p>	
<p>6.1. To consider any other urgent business agreed by the Chair</p> <p>None.</p>	
<p>7. CONFIDENTIALITY</p>	
<p>7.1. To consider the confidentiality of any items discussed during the meeting</p> <p>No items were deemed to be confidential.</p>	
<p>7.2. To consider any areas of risk discussed in the meeting</p> <p>No new risks identified during the meeting.</p>	

8. DATES OF NEXT MEETINGS		
Leadership Summit Tuesday 29 th June 2021	16:00 – 19:00	Crags School
Monday 12 th July 2021	17:00 – 19:00	Nexus Headquarters

Minutes approved by Trust Board of Directors

CHAIR	SIGNATURE	DATE