



Nexus MAT Board of Directors Meeting Wednesday 25 May 2022 5 - 7.30 pm via MS Teams

Attendees:		
Andrew Child	Director/Member & Chair of Trust Board of Directors	Chair
Steve Booth	Director	SB
Peter Castleton	Director	PC
Naveen Judah	Director	NJ
Rachel Potts	Director/Vice Chair of Trust Board of Directors	RP
Ray Palmer	Director	RPa
Sue Shelley	Director	SS
Also Present:		
Warren Carratt	Chief Executive Officer	CEO
Joel Hardwick	Assistant CEO – Strategy & Partnerships	JH
Jacky Tattershall	Assistant CEO – Quality Assurance & Improvement	JT
Barry-John Simmons	MAT Clerk	Clerk
Apologies:		
Gillian Askew	Director	GA

1. WELCOME & APOLOGIES FOR ABSENCE	ACTIONS
1.1 Welcome & receive apologies for absence Apologies were received for GA.	
1.2 To accept apologies for absence Apologies were accepted for GA.	
2. ITEMS OF AOB	
Chair to determine any items of urgent business to be considered The CEO asked for the following items to be raised: <ul style="list-style-type: none"> ▪ Feedback from the director interview ▪ Format of board meetings next year ▪ External MAT review update 	
3. DECLARATIONS OF INTEREST	
3.1. Individual Directors to declare any personal, business/governance interests on any item on the agenda None.	
4. TRUST BOARD OF DIRECTORS MINUTES	
4.1. To approve the minutes of the following meeting: SB highlighted a typing error on page 3 which should have read, "split site funding" ACTION: Clerk The minutes of the meetings held on 27 April 2022 were reviewed and agreed.	Clerk Completed
4.2. Review of Action Tracker The outstanding actions on the tracker were reviewed and updated. All actions were reported as complete.	
4.3. Matters arising from the Minutes There were no matters arising.	
5. NJC Pay Award 2022-23 (verbal feedback from JCNC)	
The CEO discussed how he had previously proposed to Directors that the Trust adopt a discretionary 2% pay increase from September 2022, and Directors commissioned him to consult with the Trade Unions on this. The CEO confirmed he had undertaken this and discussion took place at the recent Joint Consultation & Negotiation Committee (JCNC) meeting, which RP attended. The CEO stated how the Trust is currently 0.25% ahead of the NJC pay rate.	

<p>The CEO proposed for this further 2% increase to take effect from September 2022 with the caveat that if the national level increase above 2.25% then Nexus would align with that as a minimum. The CEO commented on how the unions were very grateful of the proposed increase and went on to discuss how positive it was for budget planning and how it was also an attraction for staff of new schools joining them having better pay.</p> <p>SS commented that it was a very fair review as did SB and RP who thought it was a good piece of work.</p> <p>NJ and RP were in total agreement and pleased it would be making budget planning simpler.</p> <p>Directors voted unanimously in favour of approving the pay award.</p> <p>The CEO confirmed he was commissioned to communicate this change to staff. ACTION: The CEO</p>	<p>CEO 29/06/22</p>
<p>6. WEST RIDING ACADEMY - UPDATE</p>	
<p>There was a discussion, which due to confidentiality was agreed to be recorded in a Confidential Appendix.</p>	
<p>7. ANY OTHER URGENT BUSINESS</p>	
<p>RP gave an overview of Mark Greenwood and his background, who herself, PC and SB had met with to discuss the director vacancy at Nexus earlier today. RP thought he could offer experience both from procurement and as a parent of a child with special needs, as well as having an obvious motivation to help in the education sector. RP confirmed her feeling that he would add a lot to the team and recommended him as a director.</p> <p>PC echoed RP's feedback and highlighted how he came across as very child focussed. SB felt he would fit into the dynamic of the board well and add a great deal to the team. The CEO also described Mark as an articulate, thoughtful individual who really impressed and could add a lot to the work of the standards committee with his background.</p> <p>All directors agreed to recommend the appointment of Mark Greenwood as director and instructed the CEO to write to members to seek their approval for this.</p> <p>The CEO asked the question if the default for board meetings next year should be Business meetings in person and Strategic meetings as virtual or a hybrid of the two, dependent on the agenda. The CEO explained how a decision on this would help with forward planning looking at the next year.</p> <p>The directors then individually gave their views which included merits for meeting in person and the practicalities of virtual meetings and were happy to proceed with the recommendation with the option of a hybrid meeting where appropriate.</p>	<p>CEO 29/06/22</p>

All directors agreed on the default for Board meetings being Business meetings in person and Strategic meetings virtually or a hybrid of the two were agreed.

The CEO gave an overview of the external MAT review process and how the Trust had agreed to undertake this in 2022 Autumn Term 1. The CEO explained how Nick Whittaker will look at school improvement and Phil Marshall will cover corporate governance and that it would be between 5 to 10 days of work. The CEO also detailed the timetable will be in place soon and that this would allow time to be spent to help prepare directors for questioning. RP explained she was part of the process and felt the coverage of the external review would lead to a good outcome for the Trust.

SS wanted to pass on thanks to Michelle Hill for undertaking the Phonics training last week which was really useful and well delivered.

8. REVIEW OF RISK	
No specific items raised.	
9. CONFIDENTIALITY	
To consider the confidentiality of any items discussed during the meeting. There was a discussion at agenda item 6, which due to confidentiality was agreed to be recorded in a Confidential Appendix.	
10. DATES OF FUTURE MEETINGS	

Wednesday 29 th June 2022	17:00 – 19:30	Nexus HQ
Wednesday 20 th July 2022	17:00 – 19:30	Nexus HQ

Minutes approved

CHAIR	SIGNATURE	DATE