

Company Registration No. 10075893 (England and Wales)

**NEXUS MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)
ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2019**

NEXUS MULTI ACADEMY TRUST

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REFERENCE AND ADMINISTRATIVE DETAILS

Members

Andrew Child
P Leach
P Girling
Z Rasool
C Hall (from 1 September 2018)

Trustees

S Booth
S Shelley
J Coleman
Andrew Child (Chair)
P Castleton
R Palmer
R Potts
N Hodge (Appointed 8 October 2018)
C Hall (Resigned 30 September 2018)
H Bellinger (Appointed 1 October 2019)

Senior management team

- Chief Executive Officer/Accounting Officer	W Carratt
- Assistant Chief Executive Officer	D McNaught (resigned 31 August 2019)
- Chief Financial Officer	T Brooke (resigned 30 November 2018)
- Chief Financial Officer	C Sands (appointed 1 December 2018)
- Headteacher (Kelford School)	J Tattershall
- Deputy Headteacher (Kelford School)	V Drew
- Deputy Headteacher (Kelford School)	C Bentley
- Headteacher (Abbey School)	L Windle (Executive Head from 1 September 2019)
- Deputy Headteacher (Abbey School)	W Askham (Head of School from 1 September 2019)
- Headteacher (Hilltop School)	D Burdett
- Deputy Headteacher (Hilltop School)	R Mulvey (resigned 31 August 2019)
- Deputy Headteacher (Hilltop School)	C Rose (from 1 September 2019)
- Headteacher (Pennine View School)	C Hodgkinson (resigned 31 December 2018)
- Headteacher (Pennine View School)	S Mulhall
- Deputy Headteacher (Pennine View School)	C Evans
- Deputy Headteacher (Pennine View School)	H Partington

Company registration number

10075893 (England and Wales)

Registered office

Hilltop School
Larch Road
Maltby
Rotherham
South Yorkshire
S66 8AZ

NEXUS MULTI ACADEMY TRUST

REFERENCE AND ADMINISTRATIVE DETAILS

Academies operated

Kelford School
Abbey School
Hilltop School
Pennine View School

Location

Rotherham
Rotherham
Rotherham
Doncaster

Headteacher

J Tattershall
L Windle
D Burdett
S Mulhall

Independent auditor

Hart Shaw LLP
Europa Link
Sheffield Business Park
Sheffield
S9 1XU

Bankers

Barclays
1 Churchill Place
London
E14 5HP

Lloyds Bank
1 High Street
Sheffield
S1 2GA

Solicitors

Howes Percival
Bell House, First Floor
Seebeck Place
Knowlhill
Milton Keynes
MK5 8FR

NEXUS MULTI ACADEMY TRUST

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2019

The Trustees present their annual report together with the financial statements and auditor's report of the charitable company for the period 1 September 2018 to 31 August 2019. The annual report serves the purposes of both a Trustees' report, and a Directors' report under company law.

The Trust currently operates 4 special academies in the Rotherham Metropolitan Borough and Doncaster Metropolitan Borough areas, with 2 special academies in the pre-opening phase in the Doncaster Metropolitan Borough and Sheffield City Council areas. A mainstream primary school in the Rotherham area is undertaking the conversion process and joined the Trust on 1 October 2019. 3 more schools have joined the Trust post year end and an additional 2 special schools are scheduled to convert throughout 2019/20.

Structure, governance and management

a. Constitution

The Academy Trust is a charitable company limited by guarantee and an exempt charity. It was incorporated on 21 March 2016 and commenced operating as an academy on 1 June 2016. The charitable company is known as Nexus Multi Academy Trust.

The charitable company's memorandum and articles of association are the primary governing documents of the multi academy trust.

The Trustees of Nexus Multi Academy Trust are also the directors of the charitable company for the purpose of company law. Details of the Trustees who served during the year, and to the date of these accounts are approved are included in the Reference and Administrative details on page 1.

b. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. Trustees indemnities

Trustees benefit from indemnity insurance purchased at the Charitable Company's expense to cover the liability of the Trustees which by virtue of any rule of law would otherwise attach to them in respect of negligence, default of breach of trust or breach of duty of which they may be guilty in relation to the Trust provided that any such insurance shall not extend to any claim arising from any act or omission which the Trustees knew to be a breach of trust or a breach of duty or which was committed by the Trustees in reckless disregard to whether it was a breach of trust or breach of duty or not and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the Trustees in their capacity as Directors of the Charitable Company.

d. Method of recruitment and appointment or election of Trustees

As per the Trust's Articles of Association, the Members may appoint, by ordinary resolution, up to 11 Trustees.

Nexus MAT has a published procedure for the nomination, assessment and appointment of Trustees, which is outlined in Appendix F of the Nexus MAT Governance Handbook. No individual has an entitlement to nominate a Trustee for consideration by the Board and for recommendation to Members.

e. Policies and procedures adopted for the induction and training of Trustees

The Nexus MAT Governance Handbook outlines the expectations on all holders of governance office (Members, Directors/Trustees and Local Governors) linked to the work of the Trust. This also includes

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FOR THE YEAR ENDED 31 AUGUST 2019

details of what expectations an individual governor can have on the Trust to provide support and training. The Trust has a Prospectus which provides structure to the induction of new personnel as well as increasing transparency with the public and stakeholders for how the Trust operates.

The Trust has a governance development programme which is refreshed annually and which is informed by a self-assessment of competency by individual Trustees and governors, built around the core areas of work of their governing board and based on the NGA model template.

Training provision is made available by the Trust through internal workshops; via the local Teaching Schools Alliance (Learners First); or via a suitably qualified and experienced third party provider.

The Trust has a published procedure for responding to concerns about a Member, Director/Trustee or governor.

f. Organisational structure

Nexus has 5 appointed Members who are the signatories for the company.

One of these Members is also a Director/Trustee of the company, holding the office of Chair of the Trust Board. The Trust updated its published Scheme of Delegation in 2018-19, which details the decision making prerogative reserved for Members, Directors/Trustees, the Trust Executive, Local Governing Boards and Headteachers. The Trust also has a published procedure which outlines the delegation of financial powers.

The Chief Executive Officer of the Trust is the Accounting Officer for Nexus MAT. The Chief Executive Officer and Chief Finance Officer typically attend all Board meetings to report to Directors in line with business requirements, though attendance is at the discretion of the Board. The Chief Executive Officer line manages Headteachers of the Trust's constituent academies and also line manages the Chief Finance Officer. The Trust Board continues to hold a Headteacher/Local Governing Body Chairs Advisory Forum to ensure there is a direct connection between academies/LGB chairs and the Board.

Board meetings are scheduled monthly and the Chief Executive Officer is responsible for the submission of reports to Directors/Trustees, with a requirement to also put recommendations for decisions to the Board. All reports also outline key risks and required mitigation to ensure these are effectively managed. The minutes of all Board meetings are published on the Trust website.

In 2018-19, the academies had combined planned places of 457 and in June 2019 there were 501 pupils on roll.

g. Pay policy for key management personnel

The Board of Directors holds responsibility for setting the pay and remuneration for the Chief Executive Officer and Chief Finance Officer.

The Trust has a published Pay Policy and a published Appraisal and Capability Policy which guides how pay is determined and when progression through individual salary ranges can be considered and awarded.

Headteacher pay is set using the School Teacher Pay and Conditions Document (2018) and the formulas included therein.

The executive pay range draws on the Leadership Points of the School Teacher Pay and Conditions Document. This ensures Directors are drawing on relative contextual information and setting remuneration in line with a nationally recognised pay model. Services4Schools, the Trust's 3rd party HR provider, supply all relevant information and advice at the request of Trustees.

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h. Connected organisations, including related party relationships

There are no connected party transactions to report in 2018-19.

Strategic report

Objectives and Activities

a. Objects and aims

As per the Nexus Multi Academy Trust Articles of Association, the objects of the Trust are:

- i. to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing, by establishing, maintaining, carrying on, managing and developing schools offering a broad and balanced curriculum ("the mainstream Academies") or educational institutions which are principally concerned with providing full-time or part-time education for children of compulsory school age who, by reason of illness, exclusion from school or otherwise, may not for any period receive suitable education unless alternative provision is made for them ("the alternative provision Academies") or 16 to 19 Academies offering a curriculum appropriate to the needs of its students ("the 16 to 19 Academies") or schools specially organised to make special educational provision for pupils with Special Educational Needs ("the Special Academies"); and
- ii. to promote for the benefit of the inhabitants of the areas in which the Academies are situated the provision of facilities for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving the condition of life of the said inhabitants.

In fulfilling these objects, the Trust has published its 5 year strategic plan which details the 7 key business aims of Nexus Multi Academy Trust:

1. Increasing quality of provision from all our schools;
2. Sponsoring and improving schools in need of help and support;
3. Developing new partnerships;
4. Creating new school provision to meet emergent need;
5. Enhancing pathways for 19+ provision;
6. Establishing residential provision for our most complex pupils; and
7. Ensuring a financially viable and sustainable Multi Academy Trust.

These strategic aims in turn inform the business planning of the Trust and its constituent academies.

b. Objectives, strategies and activities

For the period 1 September 2018 to 31 August 2019, Trustees have overseen the work of the Accounting Officer in realising the ambitions outlined in the Nexus MAT Strategic Plan, with performance being monitored through the 2018-2019 strategic business plan.

In April 2018 the Trust was formally appointed "sponsor" to open two new "free" special academies in the Doncaster Metropolitan Borough and Sheffield City Council areas, and the Trust undertook pre-opening work on both projects throughout 2018-19. These academies are scheduled to open in 2020 and 2021, respectively. Throughout 2018-19 the Trust was also in the process of incorporating Craggs Primary School, which eventually converted on 1st October 2019, Heatherwood School, which converted on 1st November 2019 and Coppice School, which converted on 1st December 2019.

2018-19 was a period of stability in the personnel appointed as Directors of the MAT, and this has allowed

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the Trust to support Board development from a stable baseline, with the Trust engaging with the National Governance Association for individual and group Director development. This will be taken forward to its next natural phase in 2019-20.

There has been some turnover in local governance with 3 chairs leaving over the past 12 months, though all have been replaced with experienced successors. Throughout 2018-19 the Trust oversaw the appointment of 16 new governors to either fill vacancies or further strengthen local governing bodies.

Between 1 March 2019 and 11th May 2019 the 3 founding academies of the MAT were inspected, with Ofsted finding improvement in all schools. Abbey school was found to have moved from "Good" to "Outstanding", a significant achievement for the academy and the Trust given Abbey was a sponsored school in 2016.

Thanks to the partnership with E3 Cube the Trust has, for the third year running, secured Condition Improvement Funding from the ESFA to improve the physical state of the academies. The additional £650,000 in 18/19 means that over the past 3 years the MAT has secured more than £2,000,000 of capital investment to improve the academies and grow provision.

The Trust has continued to commission external expertise to undertake detailed and rigorous audits of our practice in a range of areas, including how well the academies spend Pupil Premium and how effectively safeguarding practice aligns with policy.

Throughout this academic year, the Trust has also led on an engagement programme between the academies and the Doncaster Research School which has seen middle leaders undertake action research linked to a priority area of their school improvement plan. Findings were shared at the summer Leadership Summit, with all presentations positively received.

Throughout the period 1 September 2018 to 31 August 2019, Trustees reviewed and refreshed a range of policies and procedures to ensure a clear and transparent operational framework remains in place, against which compliance can be measured.

c. Public benefit

Through the growth of provision in all academies to meet the commissioning needs of Local Authorities and through the realisation of year 3 of the 5-year strategic plan, Trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

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Achievements and performance

a. Key financial performance indicators

In the period 1 September 2018 to 31 August 2019, Trustees oversaw the continued improvement in performance of the 4 constituent academies in the Trust, as was reflected in the performance data for all constituent academies and verified by Ofsted in their inspection of 75% of the MAT's academies.

The Chief Executive Officer has continued to ensure robust commissioning arrangements are in place for all 4 academies with Local Authorities, so that all children and young people with complex needs receive fair funding to support their educational progress.

Abbey and Hilltop finished the year with a surplus budget, with Kelford and Pennine View finishing with an in-year deficit, offset by the previous year's carry forwards. The in-year overspend at both schools was approved by the Chief Executive Officer and Trustees and was expected. The deficit at Pennine View related to the establishment of new bespoke provision for a cohort of the more complex learners at the school in order to retain them on roll rather than seek placement changes. Doncaster MBC has committed to ensure that fair funding is in place to cover these costs in full for 2019-20.

In 2018-19 the Trust restructured the central finance function, creating additional resource and capacity to support tighter financial monitoring at academy level. This had an evidentially positive impact on the accuracy of forecasting throughout 2018-19.

The Trust has met all statutory returns without exception and Trustees are aware of the changes to the Academies Financial Handbook from September 2019. The Audit & Finance Committee annual work plan includes details of all DfE/ESFA statutory returns so that Trustees can be rigorous in their oversight of compliance.

Although for the second year running the Trust fell below the threshold for mandatory reporting, Trustees nonetheless took the decision to publish workforce pay data in line with the Government's Gender Pay Gap reporting requirements.

Key performance indicators are monitored by Trustees to ensure there is clear line of sight between the Board and the performance of the academies. Financial reporting to local governing bodies and the Trust Board is underpinned by robust systems.

Overall, 85% of pupils across Nexus academies made expected progress or above in 2018-19.

b. Going concern

After making appropriate enquiries, Trustees have a reasonable expectation that the Multi Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Financial review

a. Review of financial performance and position

During the period ended 31 August 2019 total expenditure of £11,470,523 (2018: £10,378,919) was covered by recurrent grant funding from the ESFA and other incoming resources together totalling £11,784,046 (2018: £10,562,265). The excess of income over expenditure was £313,523 (2018: £183,346) for the period ended 31 August 2019. All figures exclude movements in the fixed asset reserves, pension liability reserve and transfers. The balance as at 31 August 2019 of the restricted general funds, excluding pension reserves, plus the unrestricted funds amounted to £852,405 (2018: £689,036), after transfers to the restricted fixed asset fund of £150,154 (2018: £455,127).

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Total funds at 31 August 2018 are made up as follows: fixed asset funds amounting to £15,640,484 (2018: £15,201,993), pension deficit reserve (negative) of £10,168,000 (2018: £6,109,000), other restricted funds amounting to £45,527 and unrestricted funds amounting to £806,878, which in total, amount to £6,324,889 total funds for the Trust.

The Trust received capital grants of £596,396 (2018: £845,262) this year.

b. Principal funding

The academies in the Trust are funded in part by elements 1 & 2 funding in the General Annual Grant (via the Education & Skills Funding Agency) and in part by element 3 funding via the home Local Authority which has responsibility for the individual children on roll, in line with a child's assessed needs as per their Education, Health & Care Plan. The majority of places across all 4 academies are commissioned by either Rotherham Metropolitan Borough Council or Doncaster Metropolitan Borough Council, with a small number of places commissioned by neighbouring Local Authorities.

The central MAT is funded via a financial contribution from the constituent academies (5% of each academy's total budget, and any grant funding such as pupil premium, sports premium etc), and covers the costs of the following services:

- Leadership & management functions to ensure compliance with statutory guidance (inc. salary costs of accounting officer and chief finance officer);
- Human Resources consultancy;
- Information Governance oversight (Data Protection Officer);
- Academy Broadband provision;
- Financial Internal & External Audit Costs;
- Governance recruitment, support and development;
- Clerking services;
- Health & Safety compliance (including "Competent Person" function);
- Legal services;
- Safeguarding external audit and review;
- Clinical supervision for Designated Safeguarding Leads;
- Strategic support for negotiations with commissioners and business case writing to secure growth and development of the academies;
- School improvement and support (including leadership intervention where required);
- Teaching School Alliance membership.

c. Reserves Policy

Nexus Multi Academy Trust has a published Reserves Policy to protect its activities by providing a financial comfort zone against an unpredictable environment and to make sufficient provision for future cash flow requirements and capital procurement. The policy also provides the framework for future strategic planning and decision-making. The development of an effective reserves policy will restrict the impact of any risk upon the continuing operations of the trust.

The Reserves Policy and the establishment of ranges is based upon an annual risk assessment of the internal and external operating environment, as well as having a due regard for the nature of activities undertaken by the Trust for its beneficiaries. The Trust policy outlines the different types of reserves as defined by Trustees:

1. Unrestricted reserves
2. Restricted reserves
3. Fixed asset reserves
4. Pension reserves

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The cumulative target range for cash reserves for Nexus has been established at between 2% and 5% of income for each financial year of the combined General Annual Grant (GAG) and Top-Up funding of constituent schools in the Trust.

Reserves held in excess of the target percentage will be reviewed by Trustees at least annually and an appropriate range of options will be considered which might include releasing the funds into the revenue budget in furtherance of the objectives; assigning funds to appropriate designated reserves as may be determined by the Trustees; or investing the funds to generate further income to allow expansion of the Multi Academy Trust's work.

At 31 August 2019 the balance of the Trusts unrestricted general funds was £806,878 (2018: £538,860) and the balance of its restricted general funds was £45,527 (2018: £150,176).

After taking into account the fixed asset funds of £15,640,484 as of 31 August 2019, and the pension liabilities of £10,168,000 (2018: £6,109,000) the Trust had total funds of £6,324,889 (2018: £9,782,029).

d. Material investments policy

As priority was given to the generation of reserves in the first 3 years of the Trust's existence, no investment policy has been developed in this reporting period. This will be reviewed by Trustees during 2019/20.

e. Principal risks and uncertainties

The Education & Skills Funding Agency (ESFA) has a requirement for each Single and Multi Academy Trust to exercise robust risk management. Identifying and managing the possible and probable risks that an organisation may face over its working life is a key part of effective governance for Multi Academy Trusts of all sizes and complexity. The responsibility for the management and control of Nexus Multi Academy Trust rests with the Trust Board and the Chief Executive Officer and therefore their involvement in the key aspects of the risk management process is essential, particularly in setting the parameters of the process and reviewing and considering the results.

By managing risk effectively, Trustees can help ensure that:

- significant risks are known and monitored, enabling Directors and governors to make informed decisions and take timely action;
- the Trust makes the most of opportunities and develops them with the confidence that any risks will be managed;
- forward and strategic planning are improved
- the Trust's aims are achieved more successfully.

A detailed Trust-wide risk register is in place which outlines the Trust's principal risks and uncertainties. It uses the values and methods which the Charity Commission recommends organisations should use to calculate risk. Risks are categorised into:

- Accountability;
- Resource Management;
- Strategic

The impact and likelihood of risk is assessed and a risk 'Heat map' is produced which summarises the types and level of risk the Trust are managing at any given point.

Ongoing monitoring and assessment of the risk register is delegated by the Trust Board to the Committees. This Committees, in turn, may delegate some duties to a school Local Governing Body. The key 3 strategic risks the Board use to frame the risk register are as follows:

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- Governance is not effective;
- Resources are not utilised effectively and therefore spend is not producing value for money in line with the Trust's strategic objectives;
- The Trust does not foster or develop strategic partnerships to effectively deliver our objectives.

Fundraising

The Trust does not take a coordinated role in fundraising and this is something that continues to be facilitated at a local level by each academy, with funds raised being deposited in each academy's school funds account, separate to school budget.

The Trust and its academies do not work with any commercial participators / professional fundraisers.

All local fundraising conforms with recognised standards and no agency is asked to raise funds on the Trusts behalf.

There have been no fundraising complaints in this reporting period and all academies have ensured that any fund raising ensures protection of the public, including vulnerable people, from unreasonably intrusive or persistent fundraising approaches, and undue pressure to donate.

Plans for future periods

Future developments

The Trust continues to deliver the key strategic aims as published in its strategic plan.

As the responsible company for 6 academies (2 in preopening), the Trust will continue to work closely with Local Authorities and families to ensure there are strategic commissioning arrangements in place and to also create new and innovative provision for children and young people with learning difficulties so that there is sufficient supply of choice in the local area.

In 2019-20 the Trust anticipates adding a further 5 academies to the MAT – Craggs Community School has already converted on 1 October 2019; Heatherwood School converted on 1 November 2019; Coppice School converted on 1 December 2019; North Ridge Community School is due to convert on 1 February 2020; and Becton Hospital School is due to convert on 1 March 2020. This will mean that by September 2020 the Trust will have 9 constituent academies and by 2021 this will increase to at least 11 with the opening of the free schools.

The 5-year strategic plan continues to be the road map Trustees use to set the direction of the Trust's growth and development.

Throughout the 2019-20 academic year, the Trust will continue to explore further growth in mainstream primary provision following the incorporation of Craggs Community Primary School. It is the expressed plan of the Trust to grow the mainstream primary arm to ensure that Craggs has the opportunity to collaborate with similar settings.

The reputation of the Trust has developed in the past four academic years and this positions it well to explore further growth across the Sheffield City Region and bordering areas.

Funds held as custodian

There are no arrangements in place where Nexus Multi Academy trust or its Trustees are acting as custodian trustee.

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Disclosure of information to auditors

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware.
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information themselves.

Auditors

The auditors, Hart Shaw LLP Chartered Accountants, have indicated their willingness to continue in office. The Designated Trustees will propose a motion re-appointing the auditors at a meeting of the Trustees.

This report, incorporating a strategic report, was approved by order of the Board of Trustees as the company directors, on 18 December 2019 and signed on its behalf by:



Andrew Child

Trustee and Chair

NEXUS MULTI ACADEMY TRUST

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2019

Scope of responsibility

As trustees we acknowledge we have overall responsibility for ensuring that Nexus Multi Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Chief Executive Officer, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Nexus Multi Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 11 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustees	Meetings attended	Out of possible
S Booth	11	11
S Shelley	11	11
J Coleman	11	11
Andrew Child (Chair)	11	11
P Castleton	10	11
R Palmer	7	11
R Potts	10	11
N Hodge (Appointed 8 October 2018)	9	9
C Hall (Resigned 30 September 2018)	0	1
H Bellinger (Appointed 1 October 2019)		

Having published the Trust's 5 Year strategic plan in 2016, trustees have continued to focus their energies on monitoring the implementation of this through regular reports from the Chief Executive Officer. In October 2018, two Trustees were appointed, leaving the Board with 3 vacancies.

Trustees meet 11 times per year with a monthly meeting schedule of alternating focus: on a bi-monthly basis the Trust Board will either hold a full "business" meeting or a "challenge" meeting. The former is where standing reports are presented and scrutinised, and the latter is a less business-focused agenda which allows trustees to focus specifically on one of the Trust's strategic priorities and receive more qualitative information. Trustees have reserved the right to adopt business items onto the "challenge" meeting agenda where this will expedite a decision being made.

The two committees of the Board - Audit & Finance and Standards – have amended their TOR in 2018-19, as agreed by the Board, to better reflect their assigned remit and work programmes, and the Audit & Finance Committee has doubled its meeting schedule to ensure there is the time, space and capacity to fulfil its obligations.

The Trust executive refined the performance dashboard through 2018-19 to support better, more succinct data sharing with trustees supported by analytical commentary. As trustees agreed the Key Lines Of Enquiry (KLOEs) in the dashboard, there is a more structured approach to undertaking more deep dive interrogation of performance across the Trust. The performance dashboard accurately identified the strengths, weakness and overall judgments made by Ofsted when 75% of the academies in the Trust were inspected in 2018-19.

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GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Directors undertook an annual self-assessment of knowledge and skills in the autumn of 2018 and used this to inform a development plan. As one element of this, a development workshop was held in the spring, facilitated by the NGA. This self-evaluation also led to a recruitment plan being agreed to appoint to the residual vacancies of the Board.

All Local Governing Bodies (LGBs) undertook their annual self-assessment in the autumn of 2018 and development plans were agreed between LGBs and the Trust Executive, with identified actions all completed by the end of 2018-19. The competence of governance was inspected in 75% of the Trust's academies in 2018-19 and Ofsted reported positively about the support and challenge provided.

The next round of annual self-assessment will take place in the autumn term of 2019-20.

The Audit and Finance Committee is a committee of the main board of trustees. The role of the committee is to advise the Board on matters relating to the Trust's finance and audit arrangements, systems of internal control and to advise and aid the Board's responsibility to ensure sound management of the trust's finances, ICT and resources, including proper planning, monitoring and probity. The Audit & Finance Committee is responsible to the Trust Board and the Committee's Terms of Reference are adopted by the Board and may only be amended with the approval of the Board.

The Audit & Finance Committee met 6 times during the period 1 September 2018 to 31 August 2019. Attendance at meetings in the year was as follows:

Trustees	Meetings attended	Out of possible
S Booth	6	6
S Shelley	6	6
R Palmer	1	1
R Potts	4	6

Review of value for money

The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Complying with Trust procurement processes which provide a systematic and transparent means of assessing providers with a broad definition of best value taking account of, but not solely focusing on, unit cost;
- Sharing of expertise from one academy to another to support better quality teaching and learning, creating opportunities for collaboration and research across the teacher workforce;
- Use of the Integrated Curriculum and Financial Planning Toolkit to analyse areas of expenditure and use this to inform budget setting for 2019-20. This work was subject to external audit in 2018-19 with findings reported to the Department;
- Securing more Condition Improvement Funding to improve the estate and enhance the learning environment for learners;
- Creation of new provision in satellite settings for Abbey and Kelford schools, to ensure there is sufficient supply of special school places in line with family demand utilising unused space already in public ownership.

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GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Nexus Multi Academy Trust for the period 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and accounts.

Capacity to handle risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the board of trustees.

The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the Audit and Finance Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided to appoint Hart Shaw LLP as internal auditor.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the trust's financial systems. In particular the checks carried out in the period included:

- testing of purchasing/procurement systems including ensuring that authorisation and value for money policies are adhered to;
- testing of fixed asset systems;
- testing of payroll systems;
- testing of the receipt of income systems;
- testing of bank controls and reconciliation procedures;
- testing of VAT reporting;
- testing of procedures for the recording of financials and reporting to trustees.

On a termly basis, Hart Shaw LLP have reported to the board of trustees through the audit committee on the operation of the systems of control and on the discharge of the financial responsibilities of the board of trustees.

Hart Shaw LLP have delivered their schedule of work as planned. After the internal audit, the auditors scheduled recommendations to improve the systems and controls in place, all of which were either implemented in the period, or are in the process of being implemented.

NEXUS MULTI ACADEMY TRUST

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Review of effectiveness

As accounting officer the Chief Executive Officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Audit and Finance Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the board of trustees on 18 December 2019 and signed on its behalf by:



Andrew Child
Chair



W Carratt
Accounting Officer

NEXUS MULTI ACADEMY TRUST

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

FOR THE YEAR ENDED 31 AUGUST 2019

As accounting officer of Nexus Multi Academy Trust I have considered my responsibility to notify the academy trust board of trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the academy trust's board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.



W Carratt
Accounting Officer

18 December 2019

NEXUS MULTI ACADEMY TRUST

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2019

The trustees (who are also the directors of Nexus Multi Academy Trust for the purposes of company law) are responsible for preparing the trustees' report and the accounts in accordance with the Academies Accounts Direction 2018 to 2019 published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare accounts for each financial year. Under company law, the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 18 December 2019 and signed on its behalf by:



Andrew Child

Chair

NEXUS MULTI ACADEMY TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NEXUS MULTI ACADEMY TRUST

FOR THE YEAR ENDED 31 AUGUST 2019

Opinion

We have audited the accounts of Nexus Multi Academy Trust for the year ended 31 August 2019 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or
- the trustees have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the academy trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

Other information

The trustees are responsible for the other information, which comprises the information included in the annual report other than the accounts and our auditor's report thereon. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

NEXUS MULTI ACADEMY TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NEXUS MULTI ACADEMY TRUST (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the trustees' report including the incorporated strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

NEXUS MULTI ACADEMY TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NEXUS MULTI ACADEMY TRUST (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



**Hannah Jones (Senior Statutory Auditor)
for and on behalf of Hart Shaw LLP**

18 December 2019

**Chartered Accountants
Statutory Auditor**

Europa Link
Sheffield Business Park
Sheffield
S9 1XU

NEXUS MULTI ACADEMY TRUST

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO NEXUS MULTI ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY

FOR THE YEAR ENDED 31 AUGUST 2019

In accordance with the terms of our engagement letter and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Nexus Multi Academy Trust during the period 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Nexus Multi Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Nexus Multi Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Nexus Multi Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Nexus Multi Academy Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Nexus Multi Academy Trust's funding agreement with the Secretary of State for Education dated 26 May 2016 and the Academies Financial Handbook, extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- the review for any transactions requiring prior approval from the Secretary of State and ensuring approval has been received where required;
- confirming that the academy trust has not sought borrowings that contravene section 3.4 of the Handbook;
- reviewing for connected party transactions and ensuring the academy has complied with section 3.2 of the Handbook;
- reviewing committee meeting minutes for indications of irregular transactions;
- carrying out systems and controls testing and considering the effectiveness of such controls.

NEXUS MULTI ACADEMY TRUST

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO NEXUS MULTI ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Hart Shaw LLP

Reporting Accountant

Hart Shaw LLP
Europa Link
Sheffield Business Park
Sheffield
S9 1XU

Dated: 18 December 2019

NEXUS MULTI ACADEMY TRUST

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2019

	Notes	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed asset Funds £	Total 2019 £	Total 2018 £
Income and endowments from:						
Donations and capital grants	3	8,849	22,000	406,058	436,907	865,876
Local authority donation in kind		-	-	200,000	200,000	-
Charitable activities:						
- Funding for educational operations	4	220,453	11,364,773	-	11,585,226	10,490,977
Other trading activities	5	167,473	-	-	167,473	49,706
Investments	6	498	-	-	498	968
Total		397,273	11,386,773	606,058	12,390,104	11,407,527
Expenditure on:						
Charitable activities:						
- Educational operations	8	117,255	12,365,268	317,721	12,800,244	11,273,029
Total	7	117,255	12,365,268	317,721	12,800,244	11,273,029
Net income/(expenditure)		280,018	(978,495)	288,337	(410,140)	134,498
Transfers between funds	18	(12,000)	(138,154)	150,154	-	-
Other recognised gains/(losses)						
Actuarial (losses)/gains on defined benefit pension schemes	20	-	(3,047,000)	-	(3,047,000)	1,162,000
Net movement in funds		268,018	(4,163,649)	438,491	(3,457,140)	1,296,498
Reconciliation of funds						
Total funds brought forward		538,860	(5,958,824)	15,201,993	9,782,029	8,485,531
Total funds carried forward		806,878	(10,122,473)	15,640,484	6,324,889	9,782,029

NEXUS MULTI ACADEMY TRUST

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2019

Comparative year information Year ended 31 August 2018

	Notes	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed asset Funds £	Total 2018 £
Income and endowments from:					
Donations and capital grants	3	6,234	14,380	845,262	865,876
Charitable activities:					
- Funding for educational operations	4	241,010	10,249,967	-	10,490,977
Other trading activities	5	49,706	-	-	49,706
Investments	6	968	-	-	968
Total		297,918	10,264,347	845,262	11,407,527
Expenditure on:					
Charitable activities:					
- Educational operations	8	152,012	10,829,907	291,110	11,273,029
Total	7	152,012	10,829,907	291,110	11,273,029
Net income/(expenditure)		145,906	(565,560)	554,152	134,498
Transfers between funds	18	-	(455,127)	455,127	-
Other recognised gains/(losses)					
Actuarial gains on defined benefit pension schemes	20	-	1,162,000	-	1,162,000
Net movement in funds		145,906	141,313	1,009,279	1,296,498
Reconciliation of funds					
Total funds brought forward		392,954	(6,100,137)	14,192,714	8,485,531
Total funds carried forward		538,860	(5,958,824)	15,201,993	9,782,029

NEXUS MULTI ACADEMY TRUST

BALANCE SHEET

AS AT 31 AUGUST 2019

	Notes	2019		2018	
		£	£	£	£
Fixed assets					
Tangible assets	13		15,435,047		14,828,779
Current assets					
Debtors	14	865,136		603,668	
Cash at bank and in hand		1,435,980		1,428,377	
		<u>2,301,116</u>		<u>2,032,045</u>	
Current liabilities					
Creditors: amounts falling due within one year	15	<u>(1,224,391)</u>		<u>(950,912)</u>	
Net current assets			1,076,725		1,081,133
Total assets less current liabilities			<u>16,511,772</u>		<u>15,909,912</u>
Creditors: amounts falling due after more than one year	16		<u>(18,883)</u>		<u>(18,883)</u>
Net assets excluding pension liability			16,492,889		15,891,029
Defined benefit pension scheme liability	20		<u>(10,168,000)</u>		<u>(6,109,000)</u>
Net assets			<u>6,324,889</u>		<u>9,782,029</u>
Funds of the academy trust:					
Restricted funds	18				
- Fixed asset funds			15,640,484		15,201,993
- Restricted income funds			45,527		150,176
- Pension reserve			<u>(10,168,000)</u>		<u>(6,109,000)</u>
Total restricted funds			5,518,011		9,243,169
Unrestricted income funds	18		806,878		538,860
Total funds			<u>6,324,889</u>		<u>9,782,029</u>

The accounts on pages 23 to 49 were approved by the trustees and authorised for issue on 18 December 2019 and are signed on their behalf by:



Andrew Child
Chair

Company Number 10075893

NEXUS MULTI ACADEMY TRUST

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2019

	Notes	2019 £	£	2018 £	£
Cash flows from operating activities					
Net cash provided by operating activities	21		114,361		205,306
Cash flows from investing activities					
Dividends, interest and rents from investments		498		968	
Capital grants from DfE Group		299,790		800,681	
Capital funding received from sponsors and others		106,268		44,581	
Purchase of tangible fixed assets		(513,314)		(969,986)	
Proceeds from sale of tangible fixed assets		-		4,800	
Net cash used in investing activities			(106,758)		(118,956)
Cash flows from financing activities					
New long term Salix loan		-		21,581	
Net cash (used in)/provided by financing activities			-		21,581
Net increase in cash and cash equivalents in the reporting period			7,603		107,931
Cash and cash equivalents at beginning of the year			1,428,377		1,320,446
Cash and cash equivalents at end of the year			<u>1,435,980</u>		<u>1,428,377</u>

NEXUS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Nexus Multi Academy Trust meets the definition of a public benefit entity under FRS 102.

1.2 Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

NEXUS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

(Continued)

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

1.5 Tangible fixed assets and depreciation

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than land, at rates calculated to write off the cost of each asset over its expected useful life, as follows:

Leasehold buildings	2% straight line
Leasehold improvements	2% straight line
ICT equipment	25% straight line
Fixtures and fittings	10% straight line
Motor vehicles	25% reducing balance

Assets under construction are not depreciated until the project is fully complete.

NEXUS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

(Continued)

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.7 Leased assets

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

1.8 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.9 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.10 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

NEXUS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

(Continued)

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.11 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 20, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

NEXUS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

3 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Donated fixed assets	-	200,000	200,000	-
Capital grants	-	381,058	381,058	845,262
Other donations	8,849	47,000	55,849	20,614
	<u>8,849</u>	<u>628,058</u>	<u>636,907</u>	<u>865,876</u>

4 Funding for the academy trust's educational operations

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
DfE / ESFA grants				
General annual grant (GAG)	-	4,321,982	4,321,982	4,366,711
Start up/conversion grants	-	51,267	51,267	60,000
Other DfE group grants	-	442,580	442,580	354,064
	<u>-</u>	<u>4,815,829</u>	<u>4,815,829</u>	<u>4,780,775</u>
Other government grants				
Local authority grants	-	6,548,944	6,548,944	5,459,874
	<u>-</u>	<u>6,548,944</u>	<u>6,548,944</u>	<u>5,459,874</u>
Other funding				
School fund/trip income	81,777	-	81,777	58,207
Teacher absence insurance	109	-	109	47,428
Transport services	43,656	-	43,656	51,672
Catering income	67,193	-	67,193	57,869
Other educational income	27,718	-	27,718	35,152
	<u>220,453</u>	<u>-</u>	<u>220,453</u>	<u>250,328</u>
Total funding	<u>220,453</u>	<u>11,364,773</u>	<u>11,585,226</u>	<u>10,490,977</u>

5 Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Hire of facilities	25,112	-	25,112	22,656
Support for other educational establishments	142,361	-	142,361	27,050
	<u>167,473</u>	<u>-</u>	<u>167,473</u>	<u>49,706</u>

NEXUS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

6 Investment income

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Short term deposits	498	-	498	968

7 Expenditure

	Staff costs £	Non Pay Expenditure Premises £	Other £	Total 2019 £	Total 2018 £
Academy's educational operations					
- Direct costs	7,871,835	-	686,875	8,558,710	8,197,432
- Allocated support costs	2,739,576	840,720	661,238	4,241,534	3,075,597
	10,611,411	840,720	1,348,113	12,800,244	11,273,029

Net income/(expenditure) for the year includes:

	2019 £	2018 £
Fees payable to auditor for:		
- Audit	11,000	10,600
- Other services	17,350	11,600
Operating lease rentals	89,064	37,117
Depreciation of tangible fixed assets	317,721	291,410
Net interest on defined benefit pension liability	166,000	159,000

8 Charitable activities

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Direct costs				
Educational operations	90,232	8,468,478	8,558,710	8,197,432
Support costs				
Educational operations	27,023	4,214,511	4,241,534	3,075,597
	117,255	12,682,989	12,800,244	11,273,029

NEXUS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

8 Charitable activities (Continued)

	2019	2018
	£	£
Analysis of support costs		
Support staff costs	2,771,377	1,709,502
Depreciation	317,721	291,110
Technology costs	5,215	14,498
Premises costs	522,999	515,662
Other support costs	589,765	487,282
Governance costs	34,457	57,543
	4,241,534	3,075,597
	4,241,534	3,075,597

9 Staff

Staff costs

Staff costs during the year were:

	2019	2018
	£	£
Wages and salaries	7,626,086	6,689,800
Social security costs	605,169	539,031
Pension costs	2,135,250	1,625,254
	10,366,505	8,854,085
Amounts paid to employees	10,366,505	8,854,085
Agency staff costs	197,240	194,544
Staff restructuring costs	47,666	18,908
	10,611,411	9,067,537
Amounts paid to staff	10,611,411	9,067,537
Staff development and other staff costs	68,158	79,261
	10,679,569	9,146,798
	10,679,569	9,146,798

Staff restructuring costs comprise:

Redundancy payments	47,666	18,908
	47,666	18,908

Non statutory/non-contractual staff severance payments

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £47,666 (2018: £18,908). Individually, the payments were: £7,000, £4,500, £1,050, £8,000, £2,616, £18,000 and £4,000.

NEXUS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

9 Staff (Continued)

Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2019 Number	2018 Number
Teachers	67	66
Administration and support	324	276
Management	23	20
	<u>414</u>	<u>362</u>

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2019 Number	2018 Number
£60,001 - £70,000	2	3
£70,001 - £80,000	2	-
£90,001 - £100,000	1	1
£140,001 - £150,000	1	-
	<u>6</u>	<u>4</u>

Included in the £140,001 - £150,000 banding above are none recurring costs of employment.

Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £1,134,890 (2018: £905,959).

10 Central services

The academy trust has provided the following central services to its academies during the year:

- Leadership & management functions to ensure compliance with statutory guidance (inc. salary costs of Accounting Officer and Chief Financial Officer);
- Human Resources consultancy;
- Information Governance oversight (Data Protection Officer)
- Academy broadband provision;
- Financial internal & external audit costs;
- Governance recruitment, support and development;
- Clerking services;
- Health & Safety compliance (including "Competent Person" function);
- Legal services;
- Safeguarding external audit and review;
- Clinical supervision for Designated Safeguarding Leads;
- Strategic support for negotiations with commissioners and business case writing to secure growth and development of academies;
- School improvement and support (including leadership intervention where required).
- Teaching School Alliance Membership

NEXUS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

10 Central services

(Continued)

The academy trust charges for these services based on a flat percentage of GAG and SEN income (5%).

The amounts charged during the year were as follows:

	2019	2018
	£	£
Kelford School	141,746	148,243
Hilltop School	158,284	141,517
Abbey School	123,549	88,880
Pennine View School	101,089	98,108
	<u>524,668</u>	<u>476,748</u>

11 Trustees' remuneration and expenses

One or more of the trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The Chief Executive Officer and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of Chief Executive Officer and staff members under their contracts of employment, and not in respect of their services as trustees.

The value of trustees' remuneration and other benefits was as follows: W Carratt (Chief Executive Officer and trustee) remuneration £nil (2018: £90,000 - £95,000); Employer's pension contributions £nil (2018: £10,000 - £15,000).

W Carratt resigned as a trustee on 31 August 2018 and therefore received nil remuneration for this role in the year.

During the year, travel and subsistence payments totalling £168 (2018: £41) were reimbursed or paid directly to 2 trustees (2018: 1 trustee).

Other related party transactions involving the trustees are set out within the related parties note.

12 Trustees and officers insurance

The academy trust has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

NEXUS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

13 Tangible fixed assets

	Leasehold land and buildings	Leasehold improvements	ICT equipment	Fixtures and fittings	Motor vehicles	Total
	£	£	£	£	£	£
Cost						
At 1 September 2018	13,882,000	1,248,429	119,824	92,734	33,315	15,376,302
Additions	-	836,561	63,901	23,527	-	923,989
At 31 August 2019	13,882,000	2,084,990	183,725	116,261	33,315	16,300,291
Depreciation						
At 1 September 2018	465,072	12,854	44,724	14,795	10,078	547,523
Charge for the year	240,539	28,616	31,278	8,960	8,328	317,721
At 31 August 2019	705,611	41,470	76,002	23,755	18,406	865,244
Net book value						
At 31 August 2019	13,176,389	2,043,520	107,723	92,506	14,909	15,435,047
At 31 August 2018	13,416,928	1,235,575	75,100	77,939	23,237	14,828,779

Included within leasehold land and buildings is land of £2,740,000 (2018: £2,740,000) which is not depreciated. Included within leasehold improvements are assets under construction to the value of £104,799 (2018: £238,821) which are not depreciated.

Included in leasehold improvements is a donation in kind amounting to £200,000, being 50% of the value of Modular Classrooms at Abbey School, donated by Rotherham Metropolitan Borough Council during the year.

14 Debtors

	2019	2018
	£	£
Trade debtors	222,803	204,129
VAT recoverable	78,778	84,970
Other debtors	50,000	-
Prepayments and accrued income	513,555	314,569
	<u>865,136</u>	<u>603,668</u>

NEXUS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

15 Creditors: amounts falling due within one year	2019 £	2018 £
Government loans	2,698	2,698
Trade creditors	292,216	153,810
Other taxation and social security	138,223	131,985
Other creditors	121,245	114,062
Accruals and deferred income	670,009	548,357
	<u>1,224,391</u>	<u>950,912</u>

Included within government loans is the portion of the long term SALIX loan which falls due within the following year. The terms of the loan have been discussed in more detail in note 16.

16 Creditors: amounts falling due after more than one year	2019 £	2018 £
Government loans	<u>18,883</u>	<u>18,883</u>
Analysis of loans		
Not wholly repayable within five years by instalments	21,581	21,581
Less: included in current liabilities	(2,698)	(2,698)
	<u>18,883</u>	<u>18,883</u>
Loan maturity		
Debt due in one year or less	2,698	2,698
Due in more than one year but not more than two years	2,698	2,698
Due in more than two years but not more than five years	8,093	8,093
Due in more than five years	8,092	8,092
	<u>21,581</u>	<u>21,581</u>

Included within government loans is the long term portion of the following loans from SALIX, a not for profit organisation funded by The Department for Energy and Climate Change.

Kelford School received a loan as part of the Condition Improvement Funding grant. The loan is an interest free loan with repayments set to commence 1 September 2019. Repayments of £604 will be made twice a year for 8 years until the loan is fully repaid.

Hilltop School received a loan as part of the Condition Improvement Funding grant. The loan is an interest free loan with repayments set to commence 1 September 2019. Repayments of £744 will be made twice a year for 8 years until the loan is fully repaid.

NEXUS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

17	Deferred income	2019	2018
		£	£
	Deferred income is included within:		
	Creditors due within one year	420,594	238,232
		<u> </u>	<u> </u>
	Deferred income at 1 September 2018	238,232	70,243
	Released from previous years	(238,232)	(70,243)
	Resources deferred in the year	420,594	238,232
		<u> </u>	<u> </u>
	Deferred income at 31 August 2019	420,594	238,232
		<u> </u>	<u> </u>

At the balance sheet date the academy trust was holding funds received in advance for capital grants and Special Educational Needs funding for the next academic year.

NEXUS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

18 Funds

	Balance at 1 September 2018 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2019 £
Restricted general funds					
General Annual Grant (GAG)	94,698	4,321,982	(4,232,999)	(138,154)	45,527
Start up/conversion grants	55,478	51,267	(106,745)	-	-
Other DfE / ESFA grants	-	442,580	(442,580)	-	-
Other government grants	-	6,548,944	(6,548,944)	-	-
Other restricted funds	-	22,000	(22,000)	-	-
	<u>150,176</u>	<u>11,386,773</u>	<u>(11,353,268)</u>	<u>(138,154)</u>	<u>45,527</u>
Funds excluding pensions	150,176	11,386,773	(11,353,268)	(138,154)	45,527
Pension reserve	(6,109,000)	-	(1,012,000)	(3,047,000)	(10,168,000)
	<u>(5,958,824)</u>	<u>11,386,773</u>	<u>(12,365,268)</u>	<u>(3,185,154)</u>	<u>(10,122,473)</u>
Restricted fixed asset funds					
Transfer on conversion	13,462,392	-	(256,592)	-	13,205,800
DfE group capital grants	1,267,231	381,058	(29,406)	-	1,618,883
Capital expenditure from Revenue	428,680	-	(29,167)	150,154	549,667
Local authority capital funding	43,690	200,000	(2,556)	-	241,134
Private sector capital sponsorship	-	25,000	-	-	25,000
	<u>15,201,993</u>	<u>606,058</u>	<u>(317,721)</u>	<u>150,154</u>	<u>15,640,484</u>
Total restricted funds	<u>9,243,169</u>	<u>11,992,831</u>	<u>(12,682,989)</u>	<u>(3,035,000)</u>	<u>5,518,011</u>
Unrestricted funds					
General funds	538,860	397,273	(117,255)	(12,000)	806,878
Total funds	<u>9,782,029</u>	<u>12,390,104</u>	<u>(12,800,244)</u>	<u>(3,047,000)</u>	<u>6,324,889</u>

NEXUS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

18 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant

The General Annual Grant (GAG) funds have been spent in line with the terms of the Master Funding Agreement. Under this funding agreement, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2019.

Other DfE/ESFA grants

This includes Pupil Premium funding, Universal Infant Free School Meals (UIFSM), Free Schools Grants and the PE and Sports grant.

All children eligible for Pupil Premium have a personalised pupil premium plan, linked to their individual needs to ensure that the grant funding is spent appropriately and this can evidence improved outcomes for children and young people.

Universal Infant Free School Meals is funding for the provision of free school meals to infant pupils.

The Free Schools Grant is to cover the costs involved with project management of two Free Schools.

The PE and Sports grant is to support the sporting facilities of the academy.

Teachers' Pay Grant provides funding for schools to support the teachers' pay award which came into effect 1 September 2018.

Other government grants

This includes pupil premium funding and special educational needs funding from Local Authorities.

Pupil Premium from the Local Authority is for out of authority children. All out of authority children eligible for Pupil Premium have a personalised plan, linked to their individual learning needs to ensure that the grant funding is spent appropriately and that this can evidence improved outcomes for children and young people. Local Governing Bodies scrutinise the use of pupil premium in each Nexus Academy, in line with the grant conditions.

SEN top-up funding features as a significant element of all Nexus academies revenue, given the schools are all designated special educational needs settings. Each Local Authority uses different banding systems for SEN, with different funding packages provided dependent on a child's level of need as defined in their Education Health & Care Plan (or their Statement of Special Educational Needs). SEN funding is largely used to cover human resource costs in Nexus academies for teaching and non-teaching staff, though other services are also funded where a child's personalised plan dictates e.g. Occupational Therapy, Physiotherapy etc.

Other restricted funds

Other restricted funds include restricted grants and donations, including parental contributions for the extended services provision.

Restricted fixed asset funds

Restricted fixed asset funds are used solely for capital purchases in line with the strategic objectives of the academy. A total of £150,154 (2018: £455,127) has been transferred from revenue funds to the restricted fixed asset fund, as permitted by the Accounts Direction 2018 to 2019.

Pension reserve

The restricted pension fund is in deficit to the value of £10,168,000 as at 31 August 2019 (2018: £6,109,000). A significant proportion of this has been inherited upon conversion to Academy status. The Trustees will continue to monitor this situation closely.

NEXUS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

18 Funds

(Continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2017 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2018 £
Restricted general funds					
General Annual Grant (GAG)	507,645	4,366,711	(4,324,531)	(455,127)	94,698
Start up/conversion grants	-	60,000	(4,522)	-	55,478
Other DfE / ESFA grants	-	354,064	(354,064)	-	-
Other government grants	-	5,459,874	(5,459,874)	-	-
Other restricted funds	60,218	23,698	(83,916)	-	-
	<u>567,863</u>	<u>10,264,347</u>	<u>(10,226,907)</u>	<u>(455,127)</u>	<u>150,176</u>
Funds excluding pensions	567,863	10,264,347	(10,226,907)	(455,127)	150,176
Pension reserve	(6,668,000)	-	(603,000)	1,162,000	(6,109,000)
	<u>(6,100,137)</u>	<u>10,264,347</u>	<u>(10,829,907)</u>	<u>706,873</u>	<u>(5,958,824)</u>
Restricted fixed asset funds					
Transfer on conversion	13,720,608	-	(258,216)	-	13,462,392
DfE group capital grants	476,725	800,681	(10,175)	-	1,267,231
Capital expenditure from GAG	(4,619)	-	(21,828)	455,127	428,680
Local authority capital funding	-	44,581	(891)	-	43,690
	<u>14,192,714</u>	<u>845,262</u>	<u>(291,110)</u>	<u>455,127</u>	<u>15,201,993</u>
Total restricted funds	<u>8,092,577</u>	<u>11,109,609</u>	<u>(11,121,017)</u>	<u>1,162,000</u>	<u>9,243,169</u>
Unrestricted funds					
General funds	392,954	297,918	(152,012)	-	538,860
Total funds	<u>8,485,531</u>	<u>11,407,527</u>	<u>(11,273,029)</u>	<u>1,162,000</u>	<u>9,782,029</u>

NEXUS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

18 Funds	(Continued)	
Total funds analysis by academy		
	2019	2018
Fund balances at 31 August 2019 were allocated as follows:	£	£
Kelford School	22,080	122,704
Abbey School	346,159	40,231
Hilltop School	(37,428)	(79,003)
Pennine View School	36,502	74,401
Central services	485,092	530,703
	<hr/>	<hr/>
Total before fixed assets fund and pension reserve	852,405	689,036
Restricted fixed asset fund	15,640,484	15,201,993
Pension reserve	(10,168,000)	(6,109,000)
	<hr/>	<hr/>
Total funds	<u>6,324,889</u>	<u>9,782,029</u>

NEXUS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

18 Funds

(Continued)

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff	Other support staff costs	Educational supplies	Other costs excluding depreciation	Total 2019
	£	£	£	£	£
Kelford School	2,162,137	660,960	47,755	416,419	3,287,271
Abbey School	1,702,702	321,377	46,283	337,759	2,408,121
Hilltop School	2,010,003	973,010	31,898	423,419	3,438,330
Pennine View School	1,700,073	345,376	24,760	324,909	2,395,119
Central services	333,277	470,651	9,387	140,367	953,682
	<u>7,908,192</u>	<u>2,771,374</u>	<u>160,083</u>	<u>1,642,873</u>	<u>12,482,523</u>

Expenditure incurred by each academy during the previous year was as follows:

	Teaching and educational support staff	Other support staff costs	Educational supplies	Other costs excluding depreciation	Total 2018
	£	£	£	£	£
Kelford School	2,089,459	427,322	35,416	386,092	2,938,289
Abbey School	1,393,904	224,631	71,747	367,772	2,058,054
Hilltop School	2,189,347	442,596	45,374	410,280	3,087,597
Pennine View School	1,633,720	255,067	23,355	326,562	2,238,704
Central services	130,866	359,886	1,439	167,084	659,275
	<u>7,437,296</u>	<u>1,709,502</u>	<u>177,331</u>	<u>1,657,790</u>	<u>10,981,919</u>

19 Analysis of net assets between funds

	Unrestricted Funds	Restricted funds:		Total Funds
	£	General	Fixed asset	£
	£	£	£	£
Fund balances at 31 August 2019 are represented by:				
Tangible fixed assets	-	-	15,435,047	15,435,047
Current assets	806,878	1,056,536	437,702	2,301,116
Creditors falling due within one year	-	(1,011,009)	(213,382)	(1,224,391)
Creditors falling due after one year	-	-	(18,883)	(18,883)
Defined benefit pension liability	-	(10,168,000)	-	(10,168,000)
Total net assets	<u>806,878</u>	<u>(10,122,473)</u>	<u>15,640,484</u>	<u>6,324,889</u>

NEXUS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

19 Analysis of net assets between funds

(Continued)

	Unrestricted Funds £	Restricted funds: General Fixed asset £ £		Total Funds £
Fund balances at 31 August 2018 are represented by:				
Tangible fixed assets	-	-	14,828,779	14,828,779
Current assets	538,860	874,001	619,184	2,032,045
Creditors falling due within one year	-	(723,825)	(227,087)	(950,912)
Creditors falling due after one year	-	-	(18,883)	(18,883)
Defined benefit pension liability	-	(6,109,000)	-	(6,109,000)
Total net assets	538,860	(5,958,824)	15,201,993	9,782,029

20 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff, and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Mercer Limited. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012, and that of the LGPS related to the period ended 31 March 2016.

Contributions amounting to £121,245 (2018: £114,062) were payable to the schemes at 31 August 2019 and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014.

NEXUS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

20 Pension and similar obligations

(Continued)

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 September 2019.

The employer's pension costs paid to the TPS in the period amounted to £503,794 (2018: £475,841).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 13.4% to 16.7% for employers and 5.5% to 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The Academy Trust has entered into an agreement with the Trustees to make additional contributions in addition to normal funding levels. These amount to £1,183 for Abbey School, £6,200 for Hilltop School, £4,750 for Pennine View School and £5,367 for Kelford School, to be paid monthly during the period September 2019 to March 2020. The Academy Trust will continue to make additional contributions after March 2020 however the rates have not yet been agreed.

Total contributions made	2019 £	2018 £
Employer's contributions	776,000	690,000
Employees' contributions	229,000	195,000
Total contributions	<u>1,005,000</u>	<u>885,000</u>

NEXUS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

20 Pension and similar obligations (Continued)

Principal actuarial assumptions	2019 %	2018 %
Rate of increase in salaries	3.25	3.40
Rate of increase for pensions in payment/inflation	2.10	2.25
Discount rate for scheme liabilities	1.80	2.85
Inflation assumption (CPI)	2.00	2.15

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2019 Years	2018 Years
Retiring today		
- Males	23.10	23.00
- Females	25.90	25.80
Retiring in 20 years		
- Males	25.30	25.20
- Females	28.30	28.10

Scheme liabilities would have been affected by changes in assumptions as follows:

	2019 £'000	2018 £'000
Discount rate + 0.1%	-410	-275
Mortality assumption + 1 year	280	190
CPI rate + 0.1%	420	283

The academy trust's share of the assets in the scheme

	2019 Fair value £	2018 Fair value £
Equities	3,103,000	2,501,000
Government bonds	848,000	673,000
Corporate bonds	433,000	343,000
Cash/liquidity	190,000	216,000
Property	516,000	456,000
Other assets	843,000	511,000
Total market value of assets	5,933,000	4,700,000

The actual return on scheme assets was £387,000 (2018: £199,000).

NEXUS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

20 Pension and similar obligations

(Continued)

Amount recognised in the Statement of Financial Activities	2019 £	2018 £
Current service cost	1,154,000	1,121,000
Past service cost	452,000	-
Interest income	(147,000)	(103,000)
Interest cost	313,000	262,000
Administration expenses	16,000	13,000
Total operating charge	<u>1,788,000</u>	<u>1,293,000</u>

Changes in the present value of defined benefit obligations

2019
£

At 1 September 2018	10,809,000
Current service cost	1,154,000
Interest cost	313,000
Employee contributions	229,000
Actuarial loss/(gain)	3,287,000
Benefits paid	(143,000)
Past service cost	452,000
At 31 August 2019	<u>16,101,000</u>

Changes in the fair value of the academy trust's share of scheme assets

2019
£

At 1 September 2018	4,700,000
Interest income	147,000
Actuarial gain	240,000
Employer contributions	776,000
Employee contributions	229,000
Benefits paid	(143,000)
Administration expenses	(16,000)
At 31 August 2019	<u>5,933,000</u>

NEXUS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

21 Reconciliation of net (expenditure)/income to net cash flow from operating activities	2019	2018
	£	£
Net (expenditure)/income for the reporting period (as per the statement of financial activities)	(410,140)	134,498
Adjusted for:		
Capital grants from DfE and other capital income	(606,058)	(845,262)
Investment income receivable	(498)	(968)
Defined benefit pension costs less contributions payable	846,000	444,000
Defined benefit pension scheme finance cost	166,000	159,000
Depreciation of tangible fixed assets	317,721	291,410
(Loss)/profit on disposal of fixed assets	-	(300)
(Increase) in debtors	(261,468)	(250,809)
Increase in creditors	62,804	273,737
Net cash provided by operating activities	114,361	205,306

22 Commitments under operating leases

At 31 August 2019 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2019	2018
	£	£
Amounts due within one year	78,560	79,983
Amounts due in two and five years	138,658	169,239
Amounts due after five years	-	31,650
	<u>217,218</u>	<u>280,872</u>

23 Capital commitments

	2019	2018
	£	£
Expenditure contracted for ongoing CIF projects but not provided in the accounts	<u>394,556</u>	<u>480,684</u>

NEXUS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

24 Related party transactions

Owing to the nature of the academy trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the academy trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures. The following related party transaction took place in the period of account:

New Habits Ltd is a company in which P Girling (member) is a director. During the year, Nexus Multi Academy Trust incurred costs from New Habits Ltd for a training course for teaching staff, of £nil (2018: £730) and no amounts were outstanding at the balance sheet date (2018: £nil)

25 Post balance sheet events

On 1 October 2019 Craggs Community School converted from a state maintained school to academy status and has joined Nexus Multi Academy Trust. The fund balances transferred are not yet available.

On 1 November 2019 Heatherwood School converted from a state maintained school to academy status and has joined Nexus Multi Academy Trust. The fund balances transferred are not yet available.

On 1 December 2019 Coppice School converted from a state maintained school to academy status and has joined Nexus Multi Academy Trust. The fund balances transferred are not yet available.

26 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.