



Standards Committee Meeting
Monday 10th December 2018, 17:00 – 19:00
at Nexus HQ

Attendees:

John Coleman	Chair/Member/Director	JC
Peter Castleton	Director	PC

Also Present:

Maria Simpson	Clerk	MS
Jill Walker	School Improvement Commissioner	JW
David McNaught	Assistant CEO	DM
Rachael Booth	Headteacher – The Willows School, Advisor to Trust	RB
Richard Webster	Strategic Lead	RW

Apologies:

Andy Child	Member/Director	AC
Nick Hodge	Director	NH
Warren Carratt	CEO Nexus MAT	WC

1. APOLOGIES FOR ABSENCE	Actions
1.1. To accept apologies for absence Apologies were received from AC + NH + CEO	
1.2. To receive, but not accept, apologies for absence Apologies were accepted AC + NH + CEO	
2. ITEMS OF URGENT BUSINESS	
2.1. Chair to determine any items of urgent business to be considered There were no items of urgent business - Pathways and Dashboard updates	
3. DECLARATION OF INTERESTS	
3.1. Individual Governors to declare any personal, business or other governance interests on any item on the agenda There were no declarations personal or business interest.	
4. APPROVAL OF COMMITTEE MINUTES	
4.1.1. To approve the minutes of the following meeting: Standards Committee meeting held on 12 th March 2018. The minutes were agreed.	
4.1.2. To approve the minutes of the following meeting: Standards Committee meeting held on 9 th July 2018. The minutes were agreed.	
4.2. Review of Action Tracker PC asked DM his role with trustees is still advisory although working for the trust. Still advisory but have role in the trust as advisor to the Committee. JC – when checked on Governor hub. SIP - Note from PV not available – more of an access issue which needs to be followed up. ACTION Query raised – CRAGS invite them to do the same.	Clerk
4.3. Matters arising from the Minutes There were no matters arising. Reference around Behaviour policy and Safety around RPI. The safeguarding visit is in the Spring term will focus on how these policies interact. This is had been identified through JW's report.	
5. ITEMS TO BE CONSIDERED	
5.1. School Improvement Commissioner Report – Confidential Appendix	
5.2. Collaborative School Improvement Framework Evaluation DM reported that is very positive. A discussion took place around the key areas for further improvement. This included the need for schools to help support parents more in understanding their children's targets and how they could help at home. JC there is a large piece of work that needs to be progressed.	

<p>PC is there a plan for this to improve. DM this will be a focus for the spring term.</p> <p>DM noted other priorities including trustees and governors having sight of evaluation and analysis as a key development. The Dashboard will provide greater sight of these areas.</p> <p>Doncaster Research school – is sponsored by EEF. There are there to have research and learning. A research based training – by each school, to be teacher lead. To have a good research model. Then discusses on what is to be implemented in the summer. An allocation of a governor will be made to do visits to schools across the trust.</p> <p>JC – 2.2 raised how we can be outstanding across the trust? DM individual schools show that no evidence this would be contradicted. This has created a line of enquiry.</p> <p>JC questioned inconsistency of how this is evidenced. This should indicate the thinking of the trust and how this document should be used. It would be helpful if further discussion about the understanding of this, perhaps in the spring term? DM following the line of enquiry, if we were not reassured then the rag rating would be downgraded.</p> <p>JC – Views from the South West (document given to DM) DM view is that this is part of the evaluation tool, as a rational, this is to be clarified with CEO. ACTION</p>	<p style="text-align: right;">DM 11/03/19</p>
<p>5.3. Safeguarding Report</p> <p>JW looked at the next step where in the school term would be to meet with June Williams. DM for the spring term there will be an audit of the training etc which will be a sectioned tick box format. Similar to the governor annual audit form. This would then highlight any gaps. This will then be monitored in the spring term. PC – how does this relate to safeguarding and the team with June to develop and implement policies? Perhaps a conversation with June and Warren to develop this as a trust. PC would like to be involved. DM and JW to meet again for further discussion ACTION RB – would be idea to raise a level of questions to be asked. An annual safeguarding audit to standards.</p> <p>JC asked if directors have access AOB – for feedback to be given The Key or School Bus – To have access for this. ACTION</p>	<p style="text-align: right;">DM 11/03/19</p> <p style="text-align: right;">DM 11/03/19</p>
<p>5.4. Academy Visit Report Pro-forma</p> <p>Report to be really helpful.</p>	
<p>5.5. Dashboard Guidance</p> <p>Guidance 1 and 2 now developed.</p>	
<p>5.6. Trust/Academies Dashboard</p> <p>DM asked schools to make a judgment. Group discussion which shows on the performance scorecard. DM introduced the next development of the Dashboard created</p>	

<p>by IB which involved the colours on the Dashboard being allocated a numerical value.</p> <p>The launch for the Dashboard is planned for September 2019.</p> <p>Currently working with Headteachers to try show the productivity and see the lines of enquiry. PC noted the visual quadrants on the table. IB is currently working on this.</p> <p>Pathways as a new progress chart was introduced. A discussion took place about how this would provide information about how all children across the trust are performing rather than just individual schools. DM provided examples of how this can provide lines of enquiry for specific groups of children, including pupil premium. The DFE are interested in this process across the trust as it provides a strong connection between special and mainstream.</p> <p>This is a self-evaluation of the schools. JC commented on strong steps forward with this. JC noted the trust had been turned down previously with this. Could this be revisited as funding being provided. DM in terms of moderation. Part of the external auditors with Hartshaws – this would then be a strong evidence based. JC would strongly recommend. PC to benefit the trust. Should there be a return to the trust on the work completed. DM if in time possibly another months, then perhaps come back to visit this. PC would like to move forward with the work to be recognised as the trust. DM if other Headteachers were to ask about it then this would be a shared interest. Locality partners would also benefit to this being shared.</p> <p>PC gave example of Signs of Safety – many groups working with this. Would suggest that where this is used locally should perhaps have funding from this perhaps as a franchise. If this would indicate where children are benefiting from this. JC – this is a great piece of work which should be shared wider when fully completed. Through RSC’s, free but used within certain ways that would be of benefit. DM the stronger this becomes the more partners are involved. JC used an example as a strategic way forward to for improvements in special schools. It was raised how would we know if this is working to improve include the good areas for the children although looking really positive. DM the steering of this is the number of strengths which is grown organically. PC noted that we shouldn’t be waiting we should be looking at appropriate actions. DM to discuss with Ian further. Action</p>	<p style="text-align: right;">DM 11/03/19</p>
<p>5.7. Risk Register</p> <p>DM actively trying for governors to use this at the steps to mitigate risk. This is to realise the risks but are the signs being mitigated. JM agrees – 3.2 the risk is high, what is not in the mitigation is the high need of how can we look at ways as a trust to raise as a debate. Would suggest the board would need to look at this The risk register tells us what a risk is, mitigation is good but not taking things forward as a trust. DM noted this would be tracked over a year. JC How this is recorded on the register?</p>	

Perhaps to change the colour or key actions to be made to for an action to be moved forward. ACTION to discuss with CEO.	DM 11/03/19
6. ANY OTHER URGENT BUSINESS	
<p>6.1. To consider any other urgent business agreed by the Chair There were no other urgent business.</p> <p>JC asked for Directors for access for THE KEY – would have a range of guidance of policies available etc which would be beneficial. TO BE RAISED – check with CEO.</p> <p>Access to data – directors and governors – can we have access to what is available? CASPER and Ofsted reports. ACTION to be explored – what is available around data, access to Ofsted data reports.</p>	DM 11/03/19
7. CONFIDENTIALITY	
<p>7.1. To consider the confidentiality of any items discussed during the meeting There were no items deemed to be confidential</p> <p>Item 5.1 relating to and including the Report for Standards Committee.</p>	
<p>7.2. To consider any areas of risk discussed in the meeting</p> <p>Discussion held re Careers and PMLD.</p> <p>JC/RW suggestion of increasing the choice Discussion held. DM does have a meeting arranged for further discussions with RW. ACTION</p>	DM/RW 11/03/19
17. DATES OF NEXT MEETINGS	
<p>Monday 11th March 2019 at 17:00 – 19:00 - Kimberworth Children’s Centre Monday 8th July 2019 at 17:00 – 19:00 - Kimberworth Children’s Centre</p>	

Minutes approved by Trust Board of Directors

CHAIR	SIGNATURE	DATE
JOHN COLEMAN		11/03/2019