Position:	Project Manager (Transformation)
Hours and Salary:	37 hours, 52 weeks - NJC 32 to NJC35 (£44,254 - £47,665)
Location:	Nexus Multi Academy Trust, Enterprise Works, 300 Meadowhall Way, Sheffield, S9 1EA
Contract type:	Permanent, Full Time
Closing date:	Wednesday 9th December 2026, 11:59pm
Shortlisting date:	Thursday 10th December 2026
Interview date:	Thursday 17th December 2026

About our Trust

This is an exciting opportunity to join a multi award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016 and is growing to shortly have 25 schools across South Yorkshire and Nottinghamshire.

We are a thriving, forward thinking and innovative Trust with a long-standing commitment to servant leadership, diversity and difference. We are committed and invested to our vision of "Learning together, to be the best we can be" which is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

To see a copy of our most recent prospectus, annual report and workforce engagement statements please visit our website.

This Opportunity

Not just another project management role. This is an opportunity to shape how a growing organisation works, improves and delivers for the future.

We are looking for an ambitious, proactive and delivery-focused Project Manager to join our Business Transformation Team at an exciting time in the Trust's development. As Nexus continues to grow and evolve, we have an ambitious programme of change and improvement, with projects that will influence how we work across almost 25 schools and our wider organisation.

You will have the opportunity to lead a diverse and interesting portfolio of projects spanning organisational change, operational improvement, digital and systems implementation, commercial initiatives and service redesign. No two projects will be quite the same, giving you the opportunity to apply your project management expertise across different areas of the organisation, work with a wide range of stakeholders and tackle challenges that have a genuine impact.

This isn't a role where you will simply maintain project plans and chase actions. You will take ownership, shape delivery approaches, bring people together and turn ideas and strategic priorities into meaningful outcomes. From improving business processes and implementing new systems to transforming services and supporting wider organisational change, you will be involved in work that makes a real difference to how our Trust operates and supports its schools.

Working closely with senior leaders, project sponsors, Business Analysts and colleagues across our central teams and schools, you will lead projects from initial scoping and business case development through to implementation, benefits realisation and transition into business as usual. You will have the opportunity to influence decisions, constructively challenge existing ways of working and ensure that change delivers lasting value.

We are looking for someone who enjoys making things happen. You will bring proven project management experience, excellent organisational and stakeholder management skills, and the confidence to navigate complexity, manage competing priorities and keep delivery on track. You will be pragmatic, curious and solutions-focused, with the ability to see the bigger picture while maintaining a strong grip on the detail.

Why join us?
This is an opportunity to do more than deliver individual projects. You will help shape the future of a growing organisation, contribute to the development of our Business Transformation function and build relationships across a diverse and evolving Trust.

You will gain exposure to a broad range of strategic and operational priorities, and have the autonomy to bring your expertise, ideas and approach to how projects are delivered. Most importantly, you will be able to see the impact of your work in the schools, services and communities we support.

If you are looking for a role that offers variety, challenge, influence and the opportunity to make a genuine difference, we'd love to hear from you.

Postholders will have a designated base. Travel across Trust locations and schools will be required, and expenses are claimable from the base location.

In return, we can offer a supportive and forward-thinking employer with a clear vision and values, opportunities for professional development and career progression, and a collaborative and dynamic working environment.

What you can expect from us

Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility

- ✓ Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
- ✓ Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- ✓ Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
- ✓ Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- ✓ An Induction package to help you settle in and approach your role with confidence and enthusiasm
- ✓ The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
- ✓ Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- ✓ Flexible working policies
- ✓ Cycle to Work Scheme
- ✓ Annual leave increases based on length of service plus bank holidays for support staff

To apply

If you're interested in this role and wish to apply, please visit the Nexus MAT website to download an application form. Once on the Nexus MAT website, select the *Joining Us – Careers* section, click on the position you wish to apply for, and the application can be found at the bottom of the page.

All candidates are advised to refer to the job profile before making an application.

Completed applications to be sent to hr-enquiries@nexusmat.org

In line with safer recruitment practices and Keeping Children Safe in Education (KCSIE), curriculum vitae (CV's) will only be accepted alongside a full application form

We reserve the right to close this advertisement early should we receive a high volume of suitable applications.

Further information

For an informal and confidential conversation about the role, please contact Holly Stainburn, Head of Transformation Hstainburn@nexusmat.org

Further information can be found on our website Nexus Multi Academy Trust | Learning together, to be the best we can be

Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at www.gov.uk/disclosure-barring-service-check.

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.

Privacy Notice (Job Applicants)

We are committed to protecting your personal data and handling it responsibly. The information you provide on this application form will be used solely for recruitment and selection purposes, to assess your suitability for the role, and to communicate with you about your application.

Your data will be processed in accordance with applicable data protection laws, including the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018. We will only share your information where necessary and will retain it only for as long as required for recruitment purposes.

For full details on how we collect, use, store, and protect your personal data, including your rights as a data subject, please refer to our full Privacy Notice available on our website