Position: Teaching Assistant EYFS Job Share

Hours and Salary: 19.5 hours (Fixed Days) NJC 4-6 FTE £26,017 - £26,847 (Actual Salary £11,865 - £12,244

School and Location: Crags Community School

Contract type: Permanent

Closing date: 9am Friday 4th December 2026

Shortlisting date: Friday 4th December 2026

Interview dates: w/c Monday 7th December 2026

About our School

Crags Community School is a large primary school in Maltby, a town on the outskirts of Rotherham and is part of Nexus Multi Academy Trust. We are a very happy, safe and friendly school with a real 'family' feel. We are also extremely proud of our children and their success. We have a highly inclusive ethos and believe that, by always doing our best, every child can achieve to be the best that they can be.

At Crags Community School we believe that in order to nurture our 'Team Crags' ethos there are five main elements;

Community, Relationships, Aspirations, Growth, Success

Our staff are highly skilled and committed professionals, who work in partnership with home, to ensure children's experiences in school are productive and enjoyable. We aim to help children grow as independent individuals and thrive as part of a team, academically, socially and emotionally. We passionately believe in providing a curriculum that is inspiring and engaging. Our aim is for pupils to gain the requisite knowledge and skills to be successful, independent and motivated learners in readiness for their next stage of education. Our curriculum considers the development of the whole child and we strive to enable our children to achieve their full potential through opportunities to learn and develop in a school environment that is positive and safe, where all individuals are treated equally. We all have a shared responsibility to promote the highest of expectations and want all stakeholders to contribute and be heard.

We foster positive relationships and a can-do attitude amongst the school community by offering an environment of support, where individuals feel listened to, making time for sharing and understanding from others' point of view and being adventurous in our approach.

About the Trust

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in "Learning together, to be the best we can be" and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent prospectus and workforce engagement statement for further information.

Our Opportunity

We are excited to be seeking a dynamic and committed teaching assistants to join our highly motivated team of dedicated professionals. The post is permanent and will commence as soon as possible. The successful candidate will work 19.5 hours per week on fixed days term time only.

We are seeking to employ someone who:

- Has Level 2 or 3 or equivalent qualifications
- Is inclusive and committed to ensuring all children realise their full potential
- Has recent experience in an early years setting including pre-school
- Has experience of working with children with a range of special educational needs
- Can contribute to the development of the school and curriculum
- Has a good sense of humour, is approachable, flexible and is able to work as part of a team

You will be working as part of a team supporting whole class lessons, group work and working one to one with pupils. You will be part of a committed staff team who are motivated every day by improving the life chances of our children and young people.

What you can expect from us

Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility

- ✓ Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
- ✓ Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- ✓ Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
- ✓ Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- ✓ An Induction package to help you settle in and approach your role with confidence and enthusiasm
- ✓ The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
- ✓ Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- ✓ Flexible working policies
- ✓ Cycle to Work Scheme

To apply

If you're interested in this role and wish to apply, please visit the Nexus MAT website to download an application form. You'll find it under the *Joining Us – Careers* section, where the position is listed

All candidates are advised to refer to the job profile before making an application.

Completed applications to be sent by email for the attention of Julie Lowe to crags@nexusmat.org

In line with safer recruitment practices and Keeping Children Safe in Education (KCSIE), curriculum vitae (CV's) will only be accepted alongside a full application form

We reserve the right to close this advertisement early should we receive a high volume of suitable applications.

Further information

For an informal and confidential conversation about the role, please contact Mrs J Lowe on 01709 812729

Further information can be found on our school website www.crags-community-school.org.uk

Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at www.gov.uk/disclosure-barring-service-check.

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.

Privacy Notice (Job Applicants)

We are committed to protecting your personal data and handling it responsibly. The information you provide on this application form will be used solely for recruitment and selection purposes, to assess your suitability for the role, and to communicate with you about your application.

Your data will be processed in accordance with applicable data protection laws, including the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018. We will only share your information where necessary and will retain it only for as long as required for recruitment purposes.

For full details on how we collect, use, store, and protect your personal data, including your rights as a data subject, please refer to our full Privacy Notice available on our website