Position: General Teaching Assistant

Hours and Salary: 30 Hours Per Week – Term Time Only (45 weeks a year)

Salary: NJC 5-6 FTE £26,429 - £26,847 (Actual Salary £18,544 - £18,837)

School and Location: The Willows

Contract type: Full time permanent (Part time/ job share considered)

Closing date: 9am Monday 11th January 2027

Shortlisting date: Wednesday 13th January 2027

Interview date: Week beginning 18th January 2027

About our School/the role

The Willows is a 'Can do' School, with an amazing environment in which to learn and develop skills for life. We feel this is a school with a very special atmosphere and visitors have often said the same. The school has clean, bright rooms and several outdoor areas. There's a cheerful, warm feeling which comes from a dedicated, caring team, working with very special young people.

We take pupils age 7 to 19 with a range of moderate learning difficulties; some with additional needs such as speech and language difficulties, children on the autistic spectrum and children with emotional and behavioural difficulties.

The Willows is seeking to appoint enthusiastic, energetic and caring individuals to join a dedicated team of staff.

About the Trust

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 23 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in "Learning together, to be the best we can be" and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent prospectus and workforce engagement statement for further information.

Our Opportunity

We are seeking to appoint a highly motivated, enthusiastic, hardworking and flexible general class TA to support the teaching and learning within a class which will be part of one of the departments across school (KS2, 3, 4 or 5).

You must be able to work on your own initiative and also work well as part of a team and have a commitment to supporting the teaching, learning and development of children with special educational needs. An NVQ Level 3 qualification, plus previous experience of working with children with special educational needs would be desirable although not essential depending on other relevant experience.

This is an excellent opportunity for someone who would welcome a new challenge within a forward-thinking school and wants to make a difference in young people's lives.

What you can expect from us

Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility

- ✓ Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
- ✓ Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- ✓ Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
- ✓ Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- ✓ An Induction package to help you settle in and approach your role with confidence and enthusiasm
- ✓ The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
- ✓ Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- ✓ Flexible working policies
- ✓ Cycle to Work Scheme
- ✓ Annual leave increases based on length of service plus bank holidays for support staff

To apply

If you're interested in this role and wish to apply, please visit the Nexus MAT website to download an application form. Once on the Nexus MAT website, select the Joining Us – Careers section, click on the position you wish to apply for, and the application can be found at the bottom of the page.

All candidates are advised to refer to the job profile before making an application.

Completed applications to be sent to jkenny@nexusmat.org

In line with safer recruitment practices and Keeping Children Safe in Education (KCSIE), curriculum vitae (CV's) will only be accepted alongside a full application form

We reserve the right to close this advertisement early should we receive a high volume of suitable applications.

Further information

For an informal and confidential conversation about the role, please contact Charlotte Stewart cstewart@nexusmat.org

Further information can be found on our school website.

Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at www.gov.uk/disclosure-barring-service-check.

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.

Privacy Notice (Job Applicants)

We are committed to protecting your personal data and handling it responsibly. The information you provide on this application form will be used solely for recruitment and selection purposes, to assess your suitability for the role, and to communicate with you about your application.

Your data will be processed in accordance with applicable data protection laws, including the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018. We will only share your information where necessary and will retain it only for as long as required for recruitment purposes.

For full details on how we collect, use, store, and protect your personal data, including your rights as a data subject, please refer to our full Privacy Notice available on our website