Position: Level 3 Teaching Assistant

Hours and Salary: NJC 15-20 £31,015 - £33,673 FTE (Actual Salary - £24,992 - £27,134)

School and Location: Hallamshire Academy

Contract type: 34 hours per week, term time only, permanent.

Closing date: 09:00 07/12/2026

Shortlisting date: 07/12/2026

Interview date: 10/12/2026

About our School

Hallamshire Academy will be a brand-new independent special school for children and young people aged 7–19 with complex needs linked to Autism and SEMH. Opening in the beautiful and historic setting of Banner Cross Hall, with expansive grounds and inspiring spaces, our school is committed to offering a highly bespoke and personalised provision.
We are looking for passionate and skilled **Level 3 Teaching Assistants** to join our team and make a real difference in the lives of our students.

About the Trust

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 19 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in "Learning together, to be the best we can be" and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent prospectus, for further information.

About the role

As a Level 3 Teaching Assistant, you will:

- Support pupils with **special educational needs and disabilities**, ensuring they are safe, included, and engaged in learning.
- Work under the guidance of teachers to deliver learning programmes for individuals and groups, both in and out of the classroom.
- Assist with planning, preparation of resources, and the management of classroom routines.
- Supervise whole classes occasionally during short-term teacher absence.
- Help implement **EHCPs, individual support plans and personal care programmes**, supporting pupils' social, emotional, health and welfare needs.
- Contribute to a positive, purposeful learning environment where pupils are encouraged to achieve, grow in independence, and build their self-esteem.

About you

We are looking for someone who can demonstrate:

- Kindness, compassion and a commitment to creating the best possible learning experiences and provision for our students.
- An understanding of Trauma-informed practice, and experience of working with students who have complex needs including SEMH needs.
- Experience of planning and delivering small group and individual interventions for students.
- The ability to form strong, respectful relationships with students, families and colleagues.
- An ability to think flexibly and creatively.
- A commitment to our values: relationships, kindness, inclusion, curiosity and high expectations.

Why join Hallamshire Academy?

- Be part of a brand-new school community with the chance to shape its future.
- Work in a stunning heritage building with extensive outdoor space.
- Join a dedicated, passionate team committed to making a real difference.
- Benefit from the support and development opportunities of the Nexus Multi Academy Trust.

What you can expect from us

Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility

- ✓ Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
- ✓ Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- ✓ Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
- ✓ Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- ✓ An Induction package to help you settle in and approach your role with confidence and enthusiasm
- ✓ The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
- ✓ Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- ✓ Flexible working policies
- ✓ Cycle to Work Scheme
- ✓ Annual leave increases based on length of service plus bank holidays for support staff

To apply

If you're interested in this role and wish to apply, please visit the Nexus MAT website to download an application form. Once on the Nexus MAT website, select the *Joining Us – Careers* section, click on the position you wish to apply for, and the application can be found at the bottom of the page.

All candidates are advised to refer to the job profile before making an application.

Completed applications to be sent to hallamshire@nexusmat.org

In line with safer recruitment practices and Keeping Children Safe in Education (KCSIE), curriculum vitae (CV's) will only be accepted alongside a full application form

We reserve the right to close this advertisement early should we receive a high volume of suitable applications.

Further information

For an informal and confidential conversation about the role, please contact Rachael Stephens on hallamshire@nexusmat.org

Further information can be found on our school website Nexus Multi Academy Trust | Learning together, to be the best we can be

Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at www.gov.uk/disclosure-barring-service-check.

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.

Privacy Notice (Job Applicants)

We are committed to protecting your personal data and handling it responsibly. The information you provide on this application form will be used solely for recruitment and selection purposes, to assess your suitability for the role, and to communicate with you about your application.

Your data will be processed in accordance with applicable data protection laws, including the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018. We will only share your information where necessary and will retain it only for as long as required for recruitment purposes.

For full details on how we collect, use, store, and protect your personal data, including your rights as a data subject, please refer to our full Privacy Notice available on our website