Post title: **Teacher permanent - Primary**

Hours: **Full time – Teachers terms and Conditions**

Salary: **Main Pay Scale/ Upper pay scale Plus SEN allowance**

Job reference : MSPS 131026

Location **Discovery Academy, Sheffield, S2 3QF**

Start date: **ASAP**

Closing date: **Wed 2nd December 2026 10am**

Shortlisting: **Wed 2nd December 2026 AM**

Interviews:– **Tuesday 8th December 2026**

About our School

Are you ready for your next challenge? Can you teach and deliver creatively? Are you passionate about making a real difference to pupils with SEND? Are you nurturing, inclusive, empowering, caring, passionate, enriching, encouraging, child-centered and family focused? Are you ready to inspire the next generation of young minds? Are you a relentless children's champion? Take a leap and become part of the Discovery Team of Dreamers, Believers and Achievers. View our recruitment video here Join the #DiscoveryCrew! We're hiring! Find out more about us here We are the #DiscoveryCrew!

Discovery Academy is a school for children and young people with SEND located on the Norfolk Park Estate in Sheffield. The Academy is run by the award-winning Nexus Multi Academy Trust, and we have been open for just over 4 years.

We believe that inspiring young people with their learning is about giving them a sense of belief that they will achieve their potential. This is an opportunity to build the school ethos from the ground upwards. Be a part of a house system that gives children and staff a sense of belonging and is dedicated to its values by developing staff to become even greater.

We have an immersive approach to our curriculum that is thematic throughout the school. Our classrooms are immersive and allow pupils to work independently and in collaboration together in fun learning spaces. We believe that learning takes place when children feel safe, stimulated and secure where kindness, care and self-belief are the foundations to learning. For further information about the school please visit https://www.discoverysheffield.org/

About the Trust

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 17 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in "Learning together, to be the

best we can be" and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent prospectus, for further information.

Our Opportunity

We are seeking to appoint a highly motivated, enthusiastic, hardworking and flexible Teacher to join a team of dedicated staff who are committed to providing an excellent learning environment and become part of a successful team in a busy working environment.

Whether you are an experienced Teacher who has worked within a mainstream or specialist education setting, or someone who has exceptional vocational skills and a real drive to make a difference in children's lives, you must be able to provide our children with aspirations for their futures along with promoting a positive culture in everything you do.

Knowledge of SEN will be advantageous and you must be able to respond to the emotional, social and mental health needs of our children and young people. You will be required to ensure the safety of our children and young people and facilitate their access to learning by responding to individual needs, which may include personal care and hygiene needs such as toileting and nappy changing.

Experience in working with the relative aged pupils for the position in which you to be considered for would be necessary.

Via your excellent interpersonal skills, you will have the opportunity to make judgements on the attainment and progress of our students and be able to help them celebrate success.

You will be working as part of a team supporting whole class lessons, group work and working one to one with pupils. You will be part of a committed staff team who are motivated every day by improving the life chances of our children and young people.

What you can expect from us

Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility

- ✓ Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
- ✓ Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- ✓ Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
- ✓ Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- ✓ An Induction package to help you settle in and approach your role with confidence and enthusiasm
- ✓ The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
- ✓ Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- ✓ Flexible working policies
- ✓ Cycle to Work Scheme
- ✓ Annual leave increases based on length of service plus bank holidays for support staff

To apply

If you're interested in this role and wish to apply, please visit the Nexus MAT website to download an application form. Once on the Nexus MAT website, select the Joining Us – Careers section, click on the position you wish to apply for, and the application can be found at the bottom of the page.

All candidates are advised to refer to the job profile before making an application.

Completed applications to be sent to **discoveryacademy@nexusmat.org**

We reserve the right to close this advertisement early should we receive if we receive a high volume of suitable applications.

Further information

Further information can be found on our school website Discovery Academy - Home Page & Career List | Nexus Multi Academy Trust (nexusmat.org)

Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at www.gov.uk/disclosure-barring-service-check.

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.

Privacy Notice (Job Applicants)

We are committed to protecting your personal data and handling it responsibly. The information you provide on this application form will be used solely for recruitment and selection purposes, to assess your suitability for the role, and to communicate with you about your application.

Your data will be processed in accordance with applicable data protection laws, including the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018. We will only share your information where necessary and will retain it only for as long as required for recruitment purposes.

For full details on how we collect, use, store, and protect your personal data, including your rights as a data subject, please refer to our full Privacy Notice available on our website