Position: Teaching Assistants – Level 1

Hours and Salary: 30 hours per week, term time only + training days.

Level 1 – NJC4 £18,255 pro rata (£26,017 FTE)

School and Location: Kelford School
Oakdale Road
Kimberworth
Rotherham
S61 2NU
Tel 01709 512088

Or one of our satellite provisions;

Enterprise Works
300 Meadowhall Way
Sheffield
S9 1EA

The View
St Bede's Road
Rotherham
S60 1HG

Kimberworth Community Primary School
Kimberworth Road
Rotherham
S61 1HE

Contract type: Permanent

Closing date: Monday 30th November @ 9am

Shortlisting date: Tuesday 1st December 2026

Interview date: Monday 7th December 2026

About our School

Kelford School is a well-established passionately child-centred special school for children and young people with severe and complex needs. Kelford School serves 182 amazing children and young people from the who are very well-supported by a highly dedicated and hard-working team of professionals. Kelford has exceptionally strong partnerships with other schools within Nexus Multi Academy Trust.

At Kelford School, we believe in holistic support for children and families, with a focus on all aspects of a child's life: their education, their health and their social needs; we are looking for a candidate who not only share our values, but who actively pursue their delivery.

About the Trust

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 19 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in "Learning together, to be the best we can be" and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent prospectus and workforce engagement statement for further information.

Our Opportunity

We are seeking to appoint highly motivated, enthusiastic, hardworking and flexible Teaching Assistants to join a team of dedicated staff who are committed to providing an excellent learning environment and become part of a successful team in a busy working environment.

We have a range of positions available for those who have had significant experience of working with complex young people in an educational setting to those who would like to gain expertise and further develop their skills in a setting like ours.

We are looking for Teaching Assistants, who can follow the direction of the teacher, work with individual and small groups of children, prepare classrooms and materials, and build positive relationships with children and young people to promote interaction and learning.

The ideal candidates will have a passion for working with complex young people who have needs ranging from autistic spectrum conditions to attachment difficulties and developmental trauma and be keen to help us develop our therapeutic approach towards helping our pupils achieve successful outcomes.

You will offer essential support to our teachers and have the opportunity to assist in the planning and delivery of lessons in a creative and positive setting.

Your work will be challenging and rewarding in equal measure and you will be working in a school where we maintain a strong safeguarding culture, where pupils are listened to, respected and involved in as many decisions as possible.

Ultimately, all of our roles give you the opportunity to enrich the lives of young people and make a positive difference and we are looking for individuals with the right motivation, personal qualities and good levels of resilience.

We offer a friendly and inclusive working environment and the chance to be part of a fantastic multidisciplinary team, who work hard and support each other to deliver personalised, bespoke education & care.

What you can expect from us

Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility

- ✓ Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
- ✓ Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- ✓ Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
- ✓ Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- ✓ An Induction package to help you settle in and approach your role with confidence and enthusiasm
- ✓ The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team

- ✓ Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- ✓ Flexible working policies
- ✓ Cycle to Work Scheme
- ✓ Annual leave increases based on length of service plus bank holidays for support staff

To apply

If you're interested in this role and wish to apply, please visit the Nexus MAT website to download an application form. You'll find it under the *Joining Us – Careers* section, where the position is listed

All candidates are advised to refer to the job profile before making an application.

Completed applications to be sent to Tammie Forrest on Kelford.vacancies@nexusmat.org

In line with safer recruitment practices and Keeping Children Safe in Education (KCSIE), curriculum vitae (CV's) will only be accepted alongside a full application form

We reserve the right to close this advertisement early should we receive a high volume of suitable applications.

Further information

For an informal and confidential conversation about the role, please contact Kirsty Medcalf on kmedcalf@nexusmat.org

Further information can be found on our school website Kelford School

Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at www.gov.uk/disclosure-barring-service-check.

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.

Privacy Notice (Job Applicants)

We are committed to protecting your personal data and handling it responsibly. The information you provide on this application form will be used solely for recruitment and selection purposes, to assess your suitability for the role, and to communicate with you about your application.

Your data will be processed in accordance with applicable data protection laws, including the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018. We will only share your information where necessary and will retain it only for as long as required for recruitment purposes.

For full details on how we collect, use, store, and protect your personal data, including your rights as a data subject, please refer to our full Privacy Notice available on our website