Position: SEND Teacher (EYFS Specialism)

Hours and Salary: Full Time MPS / UPS plus SEND allowance (£2885)

School and Location: Beech Academy (King Edward Primary Hub)

Contract type: Full Time, Permanent

Closing date: Friday 18th December 2026

Shortlisting date: Wednesday 6th January 2027

Interview date: Week Commencing 11th January 2027

About our School

Beech Academy is a thriving, inclusive secondary special school providing an exciting and engaging curriculum for children and young people with Moderate Learning Difficulties (MLD) and Autism Spectrum Disorder (ASD). We are passionate about creating high-quality learning environments where every pupil is valued, supported and inspired to achieve their full potential.

As part of our wider specialist offer, Beech Academy also leads and manages the King Edward Primary Hub, a specialist provision based within King Edward Primary School in Mansfield. The Hub supports children with MLD, ASD and Social, Emotional and Mental Health (SEMH) needs who have an Education, Health and Care Plan (EHCP). The Hub provides a nurturing, highly personalised environment that supports children to develop the skills, confidence and readiness needed for the next stage of their education.

At Beech Academy & King Edward Hub, we take great pride in helping our children and young people turn "I can't" into "I can." Learners are encouraged to explore, discover and problem-solve through a wide range of engaging experiences both within and beyond the classroom, all within a calm, supportive and stimulating environment.

Within the King Edward Primary Hub, children access a carefully adapted and highly personalised curriculum that balances academic learning with the development of communication, social, emotional and independence skills. Working closely with the curriculum of the host primary school, learning is tailored to meet individual EHCP outcomes and enables pupils to successfully engage with National Curriculum content through specialist teaching approaches, therapeutic support and structured intervention. A strong emphasis is placed on developing confidence, resilience, self-regulation and positive learning behaviours, ensuring that children are well prepared for the next stage of their educational journey.

Alongside our academic offer, our wider curriculum is designed to develop pupils' cultural capital, independence and life skills, ensuring they are well prepared to thrive as confident young adults in the 21st century. Through high aspirations, strong relationships and specialist support, we aim to ensure that every child and young person can experience success and realise their potential.

About the Trust
This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 23 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in "Learning together, to be the best we can be" and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent prospectus and workforce engagement statement for further information.

Our Opportunity
We are seeking to appoint an enthusiastic, skilled and highly effective EYFS Teacher to join our amazing team at the King Edward Primary Hub, our specialist provision based at King Edward Primary School in Mansfield.

This is a unique and rewarding opportunity to work within a highly nurturing environment that supports children with MLD, ASD and SEMH needs. We are looking for a colleague with a strong understanding of early years pedagogy and child development, who can deliver a creative, engaging and highly personalised curriculum that meets the diverse needs of our learners. Experience of working with children with additional needs and a passion for inclusive practice are essential.

Beech Academy and the King Edward Primary Hub are truly special places to work. We are privileged to serve incredible children and families and are supported by a dedicated, caring and highly collaborative staff team. We warmly encourage prospective candidates to visit and experience the provision for themselves, meet our wonderful children and colleagues, and see first-hand the difference we make every day. We are confident that you will love what you see.

What you can expect from us
Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility

- ✓ Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
- ✓ Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- ✓ Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
- ✓ Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- ✓ An Induction package to help you settle in and approach your role with confidence and enthusiasm
- ✓ The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
- ✓ Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- ✓ Flexible working policies

- ✓ Cycle to Work Scheme
- ✓ Annual leave increases based on length of service plus bank holidays for support staff

To apply
If you're interested in this role and wish to apply, please visit the Nexus MAT website to download an application form. Once on the Nexus MAT website, select the *Joining Us – Careers* section, click on the position you wish to apply for, and the application can be found at the bottom of the page.

All candidates are advised to refer to the job profile before making an application.

Completed applications to be sent to jpalmer@nexusmat.org

In line with safer recruitment practices and Keeping Children Safe in Education (KCSIE), curriculum vitae (CV's) will only be accepted alongside a full application form

We reserve the right to close this advertisement early should we receive a high volume of suitable applications.

Further information
For an informal and confidential conversation about the role, please contact Julie Palmer – jpalmer@nexusmat.org or 01623 626008

Further information can be found on our school website Beech Academy - Home

Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at www.gov.uk/disclosure-barring-service-check.

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.

Privacy Notice (Job Applicants)
We are committed to protecting your personal data and handling it responsibly. The information you provide on this application form will be used solely for recruitment and selection purposes, to assess your suitability for the role, and to communicate with you about your application.

Your data will be processed in accordance with applicable data protection laws, including the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018. We will only share your information where necessary and will retain it only for as long as required for recruitment purposes.

For full details on how we collect, use, store, and protect your personal data, including your rights as a data subject, please refer to our full Privacy Notice available on our website.