Position: Cover Supervisor – General & Delivery of Food Technology

Hours and Salary: 37 hrs per week, term time only, NJC 21-26 FTE £34,237 - £38,511 (Actual Salary £29,628 - £33,326

Contract Type: Fixed Term until 31 August 2027

School and Location: Willow Park School, Norfolk Park Road, Sheffield. S2 2RU

Closing date: Sunday 29th November 2026

Shortlisting date: Monday 30th November 2026

Interview date: Friday 4th December 2026

About our School

Willow Park School is a specialist SEMH provision for pupils aged 7–16. We work with children and young people who require more than simply good teaching; they need adults who can build trust, understand trauma, support emotional regulation, and maintain high expectations even during their most challenging moments.

We are seeking an experienced and compassionate Cover Supervisor to join our staff team and play a key role in developing our pupils academic, behavioural and emotional progress. This is an exciting opportunity for a skilled practitioner who is passionate about helping pupils overcome barriers to learning and achieve positive outcomes.

About the Trust

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 23 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in "Learning together, to be the best we can be" and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent prospectus and workforce engagement statement for further information.

Our Opportunity

We are seeking to appoint a highly motivated, enthusiastic, hardworking and flexible Cover Supervisor to join a team of dedicated staff who are committed to providing excellent learning opportunities and become part of a successful team in a busy working environment.

The role advertised will be to deliver lessons on a cover basis across Primary and Secondary age classes. In addition to cover the successful candidate will have a responsibility to teach some Food Technology lessons and prepare and maintain Food Tech provision and the teaching space.

We want an individual who has a passion for working with young children with complex and multiple learning difficulties; for individuals who believe in personalising learning to meet needs and place children at the centre of their work. If you feel you have these skills, we very much welcome your application.

We welcome applications from experienced Cover Supervisors who have worked within a mainstream or specialist setting. Interested persons must have a real drive to make a difference in children's lives, you must be able to provide our children with aspirations for their futures along with promoting a positive culture in everything you do.

Knowledge of SEN will be advantageous, and you must be able to respond to the emotional, social and mental health needs of our children and young people. You will be required to ensure the safety of our children and young people and facilitate their access to learning by teaching engaging lessons to meet individual needs. You will make judgements on the attainment and progress of our students and be able to help them celebrate success.

What you can expect from us

Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility

Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
Auto enrolment into a leading pension scheme
Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
An Induction package to help you settle in and approach your role with confidence and enthusiasm
The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
Flexible working policies
Cycle to Work Scheme

To apply

If you're interested in this role and wish to apply, please visit the Nexus MAT website to download an application form. Once on the Nexus MAT website, select the Joining Us – Careers section, click on the position you wish to apply for, and the application can be found at the bottom of the page.

All candidates are advised to refer to the job profile before making an application.

Completed applications to be sent to jdouglas@nexusmat.org

In line with safer recruitment practices and Keeping Children Safe in Education (KCSIE), curriculum vitae (CV's) will only be accepted alongside a full application form

We reserve the right to close this advertisement early should we receive a high volume of suitable applications.

Further information

For an informal and confidential conversation about the role, please contact Jake Bower jbower@nexusmat.org

Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at www.gov.uk/disclosurebarring-service-check.

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.

Privacy Notice (Job Applicants)

We are committed to protecting your personal data and handling it responsibly. The information you provide on this application form will be used solely for recruitment and selection purposes, to assess your suitability for the role, and to communicate with you about your application.

Your data will be processed in accordance with applicable data protection laws, including the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018. We will only share your information where necessary and will retain it only for as long as required for recruitment purposes.

For full details on how we collect, use, store, and protect your personal data, including your rights as a data subject, please refer to our full Privacy Notice available on our website.