Position: Classroom Teacher

Hours and Salary: Full Time – M1 to UP3 plus SEN Allowance

School and Location: Bents Green School (Ringinglow)

Contract type: Permanent Contracts

Closing date: 22 November 2026

Interview date: 3 December 2026

About our School

Bents Green School is a vibrant and joyful place to work — a community where no two days are ever the same and every moment truly matters. Our students, each with their own strengths, personalities and needs, bring a deep sense of purpose, joy and meaning to our work. The connections we build, the progress we see and the milestones we celebrate make this a place that is both unique and profoundly rewarding.

Our students are enthusiastic, curious and determined learners who make meaningful progress through a curriculum carefully adapted to meet their individual needs. They achieve successes they are genuinely proud of, across academic learning, personal development and independence. Their humour, openness and desire to engage create a purposeful, positive environment where staff feel motivated and inspired every day.

Working at Bents Green can be busy and varied, and the role brings challenge as well as responsibility. However, the rewards are significant. Every breakthrough, growing confidence and moment of connection reinforces why this work matters so deeply. We are committed to helping every student thrive, celebrating progress at every level and fostering a strong sense of belonging, confidence and ambition throughout the school.

Our practice is rooted in strong, trusting relationships and a trauma-informed approach that recognises the individuality of every learner. Staff support one another, share success and face challenges together. Compassion and high expectations sit side by side, creating a culture where students and adults alike feel valued and understood. Leadership at Bents Green is visible, hands-on and closely connected to the everyday life of the school.

Bents Green School is a place full of heart, ambition and possibility — a community where staff are supported to grow, students are empowered to succeed, and everyone is united by a shared belief in what our learners can achieve.

About the Trust

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 23 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in "Learning together, to be the best we can be" and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent prospectus and workforce engagement statement for further information.

Our Opportunities as a value-led specialist provision for autistic students

Teachers – EYFS / Primary / Secondary / Post-16

We are seeking passionate, creative and nurturing teachers to join our specialist team across a range of phases, including EYFS/Primary, KS3/KS4 and Post-16. This is a unique opportunity to work in a warm, ambitious and values-driven special school, where relationships, communication and wellbeing are at the heart of everything we do.

Our students are autistic and have complex learning, sensory and communication needs. We believe that every student is capable of making meaningful progress, and that education should be personal, respectful and rooted in strong relationships.

Across all roles, we are looking for teachers who:

- Put relationships first, understanding that trust, safety and connection underpin learning
- Value communication in all its forms, including AAC, visual systems, objects of reference, gesture and intensive interaction
- Are student-centred and emotionally attuned, prioritising regulation, wellbeing and readiness to learn
- Teach creatively and flexibly, adapting learning to individual strengths, needs and interests
- Are reflective, resilient and curious practitioners, committed to continual growth
- Value collaboration and teamwork within a multidisciplinary setting

Phase-specific intent

EYFS / Primary

We are seeking teachers who value play, sensory exploration and early communication as the foundations for learning. You will understand the importance of curiosity, interaction and emotional safety and be skilled in creating nurturing, engaging learning environments where small steps are celebrated.

KS3 / KS4 (students working at and below age-related expectations)
We are seeking teachers who value relevance, engagement and aspiration, and who can balance subject knowledge with creativity and adaptability. You will support students to build confidence, independence and functional skills alongside academic learning, recognising diverse pathways to success.

Post-16
We are seeking teachers who value preparation for adulthood, dignity and independence. You will prioritise life skills, communication, self-advocacy and meaningful destinations, working closely with families and professionals to support successful transitions beyond school.

In return, we offer:

- A supportive, inclusive and relational school culture
- Opportunities to work alongside experienced, reflective colleagues
- A setting that celebrates creativity, individuality and kindness
- A commitment to staff wellbeing, professional development and shared values

If you are a teacher who believes in relationships first, communication as the foundation for learning, and education that truly meets individual needs, we would love to hear from you.

What you can expect from us

Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility

- ✓ Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
- ✓ Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- ✓ Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
- ✓ Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- ✓ An Induction package to help you settle in and approach your role with confidence and enthusiasm
- ✓ The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
- ✓ Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- ✓ Flexible working policies
- ✓ Cycle to Work Scheme
- ✓ Annual leave increases based on length of service plus bank holidays for support staff

To apply

If you're interested in this role and wish to apply, please visit the Nexus MAT website to download an application form. Once on the Nexus MAT website, select the *Joining Us – Careers* section, click on the position you wish to apply for, and the application can be found at the bottom of the page.

All candidates are advised to refer to the job profile before making an application.

Completed applications to be sent to bents.recruitment@nexusmat.org

In line with safer recruitment practices and Keeping Children Safe in Education (KCSIE), curriculum vitae (CV's) will only be accepted alongside a full application form

We reserve the right to close this advertisement early should we receive a high volume of suitable applications.

Further information

For an informal and confidential conversation about the role, please contact El Drayson, Head of School (Ringinglow) at bents.recruitment@nexusmat.org

Further information can be found on our school website www.bentsgreen.co.uk

Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at www.gov.uk/disclosure-barring-service-check.

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.

Privacy Notice (Job Applicants)

We are committed to protecting your personal data and handling it responsibly. The information you provide on this application form will be used solely for recruitment and selection purposes, to assess your suitability for the role, and to communicate with you about your application.

Your data will be processed in accordance with applicable data protection laws, including the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018. We will only share your information where necessary and will retain it only for as long as required for recruitment purposes.

For full details on how we collect, use, store, and protect your personal data, including your rights as a data subject, please refer to our full Privacy Notice available on our website