**Position:** Teaching Assistant

**Hours and Salary:** 31.25 hours, NJC4 – NJC 6 £26,017 - £26,847 Actual Salary £19,015 - £19,622

**School and Location:** Coppice School, Hatfield, Doncaster

**Contract type:** Permanent

**Closing date:** Wednesday 18th November 2026 at 12pm

**Interview date:** Wednesday 25th November 2026

**Proposed start date:** December 2026

**About our School**

Coppice school is a specialist school in Hatfield, that serves 169 children and young people aged 3 – 19, who have an Education, Health and Care Plan with a primary diagnosis of Severe Learning Difficulty.

You can be part of a team that is forward thinking and innovative, aiming to provide an education and environment where pupils and staff can truly flourish.

Our Children and young people at Coppice deserve and education that will change their lives and give them the opportunity to fulfil their potential. Staff employed in our Academy Trust enjoy a fulfilling career and we focus on realising your potential and maximising your impact.

**About the Trust**

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 18 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in "Learning together, to be the best we can be" and is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent prospectus, for further information.

**Our Opportunity**

We are seeking to appoint a highly motivated, enthusiastic, hardworking and flexible Teaching Assistant to join a team of dedicated staff who are committed to providing an excellent learning environment and become part of a successful teaching team in a busy working environment.

Whether you are an experienced teaching assistant who has worked within mainstream or specialist education setting or someone who has exceptional vocational skills and a real drive to make a difference in children's lives, you must be able to provide our children with aspirations for their futures along with promoting a positive culture in everything you do.

Knowledge of SEN will be advantageous and you must and able to respond to the emotional, social and mental health needs of our children and young people. You will be required to ensure the safety of our children and young people and facilitate their access to learning by responding to individual needs, which may include personal care and hygiene needs such as toileting and nappy changing.

Via your excellent interpersonal skills you will have the opportunity to make judgements on the attainment and progress of our students and be able to help them to celebrate success.

You will be working as part of a team supporting whole class lessons, group work and working one to one with pupils. You will be part of a committed staff team who are motivated every day by improving the life chances of our students.

**What you can expect from us**

*Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility*

- ✓ Access to free wellbeing support resources and corporate membership of a healthcare plan. This includes counselling, medical and legal advice and an option to top up to private healthcare
- ✓ Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- ✓ Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
- ✓ Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- ✓ An Induction package to help you settle in and approach your role with role confidence and enthusiasm
- ✓ The ability to contribute to and share quality practice with other professional TA's, teachers and the wider team
- ✓ Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- ✓ Flexible working policies
- ✓ Cycle to Work Scheme
- ✓ Annual leave increases based on length of service plus bank holidays for support staff

**To apply**

For an application form to apply please contact www.coppiceschool.com

Completed applications to be sent to Rachael Mitton, at coppice.admin@nexusmat.org

All candidates are advised to refer to the job description and person specification before making an application.

We reserve the right to close this advertisement early, should we receive if we receive a high volume of suitable applications.

**Further information**

For an informal and confidential conversation about the role, please contact Rachael Mitton, at coppice.admin@nexusmat.org

Further information can be found on our school website www.coppiceschool.com

**Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and expects all staff and volunteers to share this commitment.**

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and therefore if successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at www.gov.uk/disclosure-barring-service-check.

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.

**Privacy Notice (Job Applicants)**

We are committed to protecting your personal data and handling it responsibly. The information you provide on this application form will be used solely for recruitment and selection purposes, to assess your suitability for the role, and to communicate with you about your application.

Your data will be processed in accordance with applicable data protection laws, including the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018. We will only share your information where necessary and will retain it only for as long as required for recruitment purposes.

For full details on how we collect, use, store, and protect your personal data, including your rights as a data subject, please refer to our full Privacy Notice available on our website