Position: Teaching Assistant 1:1

Hours and Salary: 35 hours NJC 15-20 FTE £31,015- £33,673/Actual Salary £25,389 - £27,564

School and Location: Willow Park School, Norfolk Park Road, Sheffield, S2 2RU

Contract type: Fixed Term Contract (end date July 21st 2027) - Term Time Only

Closing date: 12th Novemvber 2026 at 12 noon

Interview date: TBC

About our School

The staff at Willow Park work hard to provide the best possible care and education for children with social, emotional and mental health needs.

All our children are unique individuals. We nurture their individuality through a personalised approach to their development.

Our work is underpinned by relational practice which helps to develop unique relationships with each child based on a caring environment, genuine compassion for the children based on meaningful relationships with each other and the staff.

We base our approach on providing wraparound care to create a safe and nurturing space. We have a holistic approach to our children and aim to develop their self-esteem. We work hard to ensure that they are happy and healthy during their time in school. This is achieved through a broad and balanced curriculum to improve children's life skills, social and emotional development and academic achievement.

We work hard to prepare our children for further education, training or employment. We aim to provide them with the skills they need to be active and responsible adults who can contribute positively to society.

We believe in working in partnership with our families to do all we can to build children's confidence, enable everyone to reach their full potential and achieve personal success.
Our values of **Respect**, **Acceptance**, **Tolerance**, **Kindness, Learning** and **Achievement** sit at the heart of all our work.

About the Trust

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 23 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in "Learning together, to be the

best we can be" and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent prospectus and workforce engagement statement for further information.

Our Opportunity

We are seeking to appoint a highly motivated, enthusiastic, hardworking and flexible Teaching Assistant 1:1 to join a team of dedicated staff who are committed to providing an excellent learning environment and become part of a successful team in a busy working environment.

Whether you are an experienced Teaching Assistant who has worked within a mainstream or specialist education setting, or someone who has exceptional vocational skills and a real drive to make a difference in children's lives, you must be able to provide our children with aspirations for their futures along with promoting a positive culture in everything you do.

Knowledge of SEN will be advantageous and you must be able to respond to the emotional, social and mental health needs of our children and young people. You will be required to ensure the safety of our children and young people and facilitate their access to learning by responding to individual needs, which may include personal care and hygiene needs such as toileting and nappy changing.

Via your excellent interpersonal skills, you will have the opportunity to make judgements on the attainment and progress of our students and be able to help them celebrate success.

You will be working as part of a team supporting whole class lessons, group work and working one to one with pupils. You will be part of a committed staff team who are motivated every day by improving the life chances of our children and young people.

What you can expect from us

Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility

- ✓ Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
- ✓ Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- ✓ Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
- ✓ Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- ✓ An Induction package to help you settle in and approach your role with confidence and enthusiasm
- ✓ The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
- ✓ Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- ✓ Flexible working policies
- ✓ Cycle to Work Scheme

- ✓ Annual leave increases based on length of service plus bank holidays for support staff

To apply

If you're interested in this role and wish to apply, please visit the Nexus MAT website to download an application form. Once on the Nexus MAT website, select the *Joining Us – Careers* section, click on the position you wish to apply for, and the application can be found at the bottom of the page.

All candidates are advised to refer to the job profile before making an application.

Completed applications to be sent to jdouglas@nexusmat.org

In line with safer recruitment practices and Keeping Children Safe in Education (KCSIE), curriculum vitae (CV's) will only be accepted alongside a full application form

We reserve the right to close this advertisement early should we receive a high volume of suitable applications.

Further information

When completing your application, please give specific examples from your own experience that show how you meet the requirements of the post. We are particularly interested in understanding:

- What you did and the role you personally played.
- The context and challenges involved.
- The impact or outcomes of your actions.
- What you learned from the experience and how it has influenced your professional development.

For an informal and confidential conversation about the role, please contact Caroline Lea, clea@nexusmat.org

Further information can be found on our school website. TEAM Education Trust - Welcome

Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at www.gov.uk/disclosure-barring-service-check.

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.

Privacy Notice (Job Applicants)

We are committed to protecting your personal data and handling it responsibly. The information you provide on this application form will be used solely for recruitment and selection purposes, to assess your suitability for the role, and to communicate with you about your application.

Your data will be processed in accordance with applicable data protection laws, including the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018. We will only share your information where necessary and will retain it only for as long as required for recruitment purposes.

For full details on how we collect, use, store, and protect your personal data, including your rights as a data subject, please refer to our full Privacy Notice available on our website