Position: Class Teacher (Various contracts – details below)

Hours and Salary: MPS Plus SEN Allowance - Full-time (£34,069 - £46,940 + £2885), 4-day (£27,255 - £37,552 + £2308)

School and Location: Hilltop School, Larch Road, Maltby, Rotherham. S66 8AZ

Contract type: 1 x Full-time/Permanent position, 1 x 4-day/Permanent position and 1 x Full-Time Temporary (Two terms – January 2027 – August 2027)

Closing date: 18th November 2026 at 8pm

Shortlisting date: 18th November 2026

Interview date: 25th November 2026

About our School

Hilltop is a designated 2-19 special day school for pupils with severe and profound and/or multiple learning difficulties.

We are situated across two sites in Rotherham: Hilltop site in Maltby and Hilltop Forest View site in Rawmarsh. Each site is designated to meet pupils' needs via its curriculum offer. Pupils generally attend the Maltby site for key stages 1 and 2 of their education. For key stage 3 to 5 pupils, EHCP plans are reviewed, and the school considers which site is best suited to meet their educational needs.

You can help create a forward thinking, innovative culture where pupils and staff can truly flourish. Our ambition and yours will be that Hilltop is a centre of excellence for both the specialist provision and for promoting the latest inclusive practices across education.

Our children and young people at Hilltop deserve an education that will change their lives and give them the opportunity to fulfil their potential. Staff employed in our Academy Trust enjoy a fulfilling career and we focus on releasing your potential and maximising your impact.

About the Trust

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 23 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in "Learning together, to be the best we can be" and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent prospectus and workforce engagement statement for further information.

Our Opportunity

We are seeking to appoint highly motivated, enthusiastic, hardworking and flexible Teachers to join a team of dedicated staff who are committed to providing excellent learning opportunities and become part of a successful team in a busy working environment.

We want individuals who have a passion for working with young children with complex and multiple learning difficulties; for individuals who believe in personalising learning to meet needs and place children at the centre of their work. If you feel you have these skills, we very much welcome your application.

We welcome applications from experienced Teachers who have worked within a mainstream or specialist setting. Interested persons must have a real drive to make a difference in children's lives, you must be able to provide our children with aspirations for their futures along with promoting a positive culture in everything you do.

Knowledge of SEN will be advantageous and you must be able to respond to the emotional, social and mental health needs of our children and young people. You will be required to ensure the safety of our children and young people and facilitate their access to learning by planning and teaching engaging lessons to meet individual needs. You will make judgements on the attainment and progress of our students and be able to help them celebrate success.

You will be working as part of a departmental team and will be expected to lead a team of teaching assistants. Staff at Hilltop go the extra mile, is that you? You, will be part of a highly committed staff team who are motivated every day by improving the life chances of our children and young people so that they can be the best that they can be.

What you can expect from us

Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility

- ✓ Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
- ✓ Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- ✓ Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
- ✓ Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- ✓ An Induction package to help you settle in and approach your role with confidence and enthusiasm
- ✓ The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
- ✓ Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- ✓ Flexible working policies
- ✓ Cycle to Work Scheme
- ✓ Annual leave increases based on length of service plus bank holidays for support staff

To apply

Completed application forms are to be returned via email to Richard Bone at Hilltop.applications@nexusmat.org

All candidates are advised to refer to the job description and person specification before making an application.

We reserve the right to close this vacancy early should we receive a high volume of suitable applications.

Further information

Visits are warmly welcomed, or alternatively you may like an informal and confidential conversation about the role.

For an informal and confidential conversation about the role, please contact the school office who will put you through the correct person:

Hilltop School – 01709 813386

Further information can be found on our school website https://www.nexusmat.org/careers

Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.
This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at www.gov.uk/disclosure-barring-service-check.

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.

Privacy Notice (Job Applicants)

We are committed to protecting your personal data and handling it responsibly. The information you provide on this application form will be used solely for recruitment and selection purposes, to assess your suitability for the role, and to communicate with you about your application.

Your data will be processed in accordance with applicable data protection laws, including the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018. We will only share your information where necessary and will retain it only for as long as required for recruitment purposes.

For full details on how we collect, use, store, and protect your personal data, including your rights as a data subject, please refer to our full Privacy Notice available on our website