

**Position:** SEND Teacher (Preferably with a specialist in Science or Humanities)

**Hours and Salary:** Full Time MPS / UPS plus SEND allowance (£2885)

**School and Location:** Beech Academy

**Contract type:** Full Time, Permanent

**Closing date:** Friday 9th October 2026

**Shortlisting date:** Friday 9th October 2026

**Interview date:** Week Commencing 12<sup>th</sup> October 2026

### **About our School**

Beech Academy is a fantastic, inclusive secondary special school with an exciting, engaging curriculum offer. Our designation is that we are a school that specialises in supporting children and young people with moderate learning difficulties and ASD. We aim to inspire our children and young people within high-quality learning environments that support a strong tradition of success.

At Beech Academy we take pride in helping our children and young people turn 'I can't' into 'I can'. Our children are encouraged to explore, discover and problem-solve through a range of exciting learning opportunities both within and outside the classroom, in a calm yet stimulating environment. The curriculum at KS3 is structured to build on knowledge gained at KS2 and is based on a 'Novel study' approach across the breadth of National Curriculum subjects. In KS4/5 many of our young people follow a broad range of accredited courses which further offer the opportunity to build on knowledge, skills and understanding gained at KS3 whilst ensuring that there is a clear focus on 'preparation for adulthood'. Our wider curriculum offer at Beech Academy enables young people to develop their 'cultural capital' that further develops their readiness for life in the 21st Century.

### **About the Trust**

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 23 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in "Learning together, to be the best we can be" and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent [prospectus](#) and [workforce engagement statement](#) for further information.

### **Our Opportunity**

We are seeking to recruit a qualified and highly effective teaching colleague to join our amazing school and work within our well-established and successful team.

We are looking to appoint a colleague who is confident and skilled in delivering lessons across a range of subject areas. Experience of teaching Science and/or Humanities would be advantageous.

Beech Academy truly is a wonderful school; we serve amazing children and are a very supportive and inclusive staff team. We encourage any potential candidates to visit our school to meet our wonderful children and our staff team. We know that you will love what you see!

### **What you can expect from us**

#### *Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility*

- ✓ Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
- ✓ Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- ✓ Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
- ✓ Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- ✓ An Induction package to help you settle in and approach your role with confidence and enthusiasm
- ✓ The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
- ✓ Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- ✓ Flexible working policies
- ✓ Cycle to Work Scheme
- ✓ Annual leave increases based on length of service plus bank holidays for support staff

### **To apply**

If you're interested in this role and wish to apply, please visit the Nexus MAT website to download an application form. Once on the Nexus MAT website, select the *Joining Us – Careers* section, click on the position you wish to apply for, and the application can be found at the bottom of the page.

All candidates are advised to refer to the job profile before making an application.

Completed applications to be sent to [jpalmer@nexusmat.org](mailto:jpalmer@nexusmat.org)

In line with safer recruitment practices and Keeping Children Safe in Education (KCSIE), curriculum vitae (CV's) will only be accepted alongside a full application form

We reserve the right to close this advertisement early should we receive a high volume of suitable applications.

### **Further information**

For an informal and confidential conversation about the role, please contact Julie Palmer – [jpalmer@nexusmat.org](mailto:jpalmer@nexusmat.org) or 01623 626008

Further information can be found on our school website [Beech Academy - Home](#)

**Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.**

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at [www.gov.uk/disclosure-barring-service-check](https://www.gov.uk/disclosure-barring-service-check).

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.

### **Privacy Notice (Job Applicants)**

We are committed to protecting your personal data and handling it responsibly. The information you provide on this application form will be used solely for recruitment and selection purposes, to assess your suitability for the role, and to communicate with you about your application.

Your data will be processed in accordance with applicable data protection laws, including the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018. We will only share your information where necessary and will retain it only for as long as required for recruitment purposes.

For full details on how we collect, use, store, and protect your personal data, including your rights as a data subject, please refer to our full Privacy Notice available on our website