

Position:	Learning Mentor
Salary:	NJC22-26 FTE £34,812.00-£38,511.00
	Actual salary £30,527.45-£34,363.66
Location:	Sheffield
Contract type:	37 hours per week, term time only
Contract term:	Permanent
School Type:	Special School
Closing date:	Monday 28th September 2026 9:00am
Interview date:	Week commencing 5th October 2026
Start date:	As soon as possible

Our Opportunity

We are seeking an individual with strong child-centred values, resilience and a proven ability to develop relationships with young people and their families in order to break down barriers to learning and enable them to re-engage with education.

The candidate needs to have experience of working with young people with SEND and or Mental Health needs.

About our School

Kingfisher Academy provides hospital education within Sheffield and is part of Nexus Multi-Academy Trust. Every day we make a difference to the lives of the children and young people in our community, all of whom have some form of medical need. These vary from chronic and complex mental health disorders through to a wide variety of acute medical conditions. Kingfisher Academy is a unique, complex, caring and wonderful place where we are proud of our reputation with children and families, other professionals, agencies and Sheffield Local Authority.

About the Trust

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 19 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in "Learning together, to be the best we can be" and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent [prospectus](#) and [workforce engagement statement](#) for further information.

What you can expect from us

Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility

- ✓ Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
- ✓ Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- ✓ Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
- ✓ Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- ✓ An Induction package to help you settle in and approach your role with confidence and enthusiasm
- ✓ The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
- ✓ Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- ✓ Flexible working policies
- ✓ Cycle to Work Scheme
- ✓ Annual leave increases based on length of service plus bank holidays for support staff

To apply

If you're interested in this role and wish to apply, please visit the Nexus MAT website to download an application form. Once on the Nexus MAT website, select the *Joining Us – Careers* section, click on the position you wish to apply for, and the application can be found at the bottom of the page.

All candidates are advised to refer to the job profile before making an application.

Completed applications to be sent to kingfisher@nexusmat.org by the closing date.

In line with safer recruitment practices and Keeping Children Safe in Education (KCSIE), curriculum vitae (CV's) will only be accepted alongside a full application form

We reserve the right to close this advertisement early should we receive a high volume of suitable applications.

Further information

Applications are welcomed from candidates in all educational settings (including in primary or secondary mainstream schools) who can demonstrate knowledge of special educational needs.

Candidates are strongly encouraged to visit our provision at The Chapel to find out more information. For an informal conversation about the vacancy or to arrange a visit please contact Gary Smith or Lucy Cutts on 0114 5513650.

Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service can be found at www.gov.uk/disclosure-barring-service-check.

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.

Privacy Notice (Job Applicants)

We are committed to protecting your personal data and handling it responsibly. The information you provide on this application form will be used solely for recruitment and selection purposes, to assess your suitability for the role, and to communicate with you about your application.

Your data will be processed in accordance with applicable data protection laws, including the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018. We will only share your information where necessary and will retain it only for as long as required for recruitment purposes.

For full details on how we collect, use, store, and protect your personal data, including your rights as a data subject, please refer to our full Privacy Notice available on our website