

Post title:	Digital Teaching Assistant (Esports).
Salary and grade:	NJC 4 FTE £26,017 (Actual £11,865.86)
FTE:	Part Time, 19.5 hours
Line manager/s:	Trust Lead for Digital Curriculum.

Main purpose of the job:

To support the delivery of high quality digital, esports and learning opportunities at the Nexus Multi Academy Trust Digital Hub based at Enterprise Works.

The Digital Teaching Assistant (Esports) will work closely with the Trust Lead for Digital, teachers and other professionals to support children and young people with a wide range of needs to access learning, achieve their individual targets and develop the skills required for future education, employment and independent living. The role will involve supporting learners within lessons, delivering targeted interventions, working one-to-one and with small groups, and contributing to the development of digital and esports programmes.

The postholder will play a key role in helping learners develop confidence, digital literacy, communication, teamwork and employability skills, supporting the Trust's vision of providing meaningful pathways into digital futures and careers.

Key duties and responsibilities

Responsible for:

Supporting teachers in the planning, preparation and delivery of digital, esports and employability-based learning activities.

Working on a one-to-one basis with individual learners to support engagement, participation, achievement and wellbeing.

Delivering targeted support to small groups of learners to reinforce learning, develop digital skills and improve outcomes.

Supporting learners to access accredited digital and esports qualifications and associated learning programmes.

Monitoring and recording learner participation, progress and achievement and providing feedback to teaching staff.

Promoting independence, resilience, self-esteem and positive attitudes to learning.

Supporting pupils with SEND, adapting approaches to meet individual learning, communication, social, emotional and behavioural needs.

Assisting with the setup, maintenance and organisation of esports, gaming and digital learning equipment and resources.

Supporting the safe and appropriate use of technology and online platforms.

Promoting positive behaviour and implementing agreed behaviour support strategies.

Supporting learners during enrichment activities, competitions, visits and events associated with the Digital Hub and esports programmes.

Establishing positive relationships with pupils, parents, carers, staff and external partners.

Ensuring the safety, welfare and safeguarding of all children and young people at all times.

Additional duties:

As appropriate, the post holder's duties must be carried out in compliance with the following:

- Equal Opportunities Policy and Strategy;
- Information and Data Security Policies;
- ESFA's Financial Regulations as set out in the Academy Handbook;
- Health and Safety at Work Act (1974) (and subsequent health and safety legislation);
- Data Protection Act 2018;
- Information Records Management Toolkit for Schools.

These duties and responsibilities should be regarded as neither exclusive nor exhaustive as the post holder may be required to undertake other reasonably determined duties and responsibilities, commensurate with the grading of the post, without changing the general character of the post.

Equal opportunities

We are committed to achieving equal opportunities in the way we deliver services to the community and in our employment arrangements. We expect all employees to understand and promote this policy in their work.

Health and safety

All employees have a responsibility for their own health and safety and that of others when carrying out their duties and must help us to apply our general statement of health and safety policy.

Safeguarding

Nexus MAT is committed to safeguarding and promoting the welfare of children and young people. The highest priority must be given to following the guidance and approaches to safeguard children and follow all safeguarding procedures outlined by the MAT and member schools.

Person Specification

		Essential	Desirable
Qualifications & Skills	Level 3 or equivalent qualification in Digital or a related subject.	x	
Knowledge & Experience	Experience of working with children and young people with Special Educational Needs and Disabilities.	x	
	Experience of working with a curriculum and other strategies in a school environment.	x	
	Experience of supporting one-to-one and small group learning activities.	x	
	Understanding of how technology can support learning and engagement.	x	
	Experience of esports, gaming, digital media or technology based learning.		x
	Experience of using Microsoft 365 and educational technology to support learning.	x	
Personal Effectiveness	Excellent communication skills.	x	
	A team player with a collaborative approach.	x	
	Ability to manage own time, prioritise tasks and proven organisational skills.	x	
		x	

		Essential	Desirable
	Child-centred and committed to achieving the best outcomes for students.		
	Ability to form respectful and trusting relationships with a range of people including parents and carers.	x	
Thinking Ability & Mental Demands	Passion for supporting children and young people with SEND.	x	
	Ability to motivate and engage learners with a range of needs and abilities.	x	
	Ability to adapt activities to meet individual learning needs.	x	
	Understanding of child development and barriers to learning.	x	
	Ability to use ICT to improve learning outcomes and engagement.	x	
	Understanding of digital career pathways and employability skills.	x	
	Interest in emerging technologies, esports and digital innovation.	x	
Interpersonal Relationships & Communication Skills	Ability to build positive relationships with pupils.	x	
	Ability to work effectively with teachers and support staff.	x	
	Ability to communicate effectively with parents and carers.	x	

		Essential	Desirable
	Ability to provide feedback on pupil progress and learning.	x	
	Ability to motivate, inspire and challenge young people.	x	
	Experience of working with external partners and employers.		x
General	Flexibility to meet the needs of the role.	x	
	Commitment to safeguarding and promoting the welfare of children and young people.	x	
	Commitment to Nexus MAT's values and ethos.	x	
	Commitment to equality, diversity and inclusion.	x	
	Commitment to continuous professional development.	x	