

Position: Swim Teacher

Hours and Salary: Part-Time (13.5 Hours Thursday and Friday), Notts Grade 5 (NJC 15 to NJC 22, £31015 - £34812) Actual Salary = £9792.94 - £10991.83 - Inclusive of the provisional 3.3% cost of living pay award

School and Location: Fountaindale, Nottingham Road, Mansfield, Notts, NG18 5BA

Contract type: Part-Time, Permanent, job share considered

Closing date: 13th July 2026

Shortlisting date: 13th July 2026

Interview date: 22nd July 2026

About our School

Fountaindale School believes that it takes a village to raise a child and our staff play an important role in this. Are you an energetic individual who will put young people at the centre of your work. Do you believe in our core values: Belong, Engage and Enjoy? If so, then come and join us. Take a look at our video and see what it could be like if you joined the Fountaindale Family <https://youtu.be/QhSxMnMHajI>

Working at Fountaindale will suit anyone who is supportive, caring and nurturing, who takes pride in helping children take small but incredibly powerful steps towards a meaningful independent adulthood.

A beautiful modern building nestled in a stunning woodland setting, we have a range of facilities for children with physical and sensory needs including a hydrotherapy pool, sensory room, woodland walk and outdoor play areas.

About the Trust

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 19 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in "Learning together, to be the best we can be" and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent [prospectus](#) and [workforce engagement statement](#) for further information.

Our Opportunity

We are seeking to appoint highly motivated and enthusiastic Swim Teacher to join a team of staff dedicated to enriching the lives of the children we serve, who are aged 3 to 18 with a range of physical and sensory needs including PMLD and ASC.

We are looking for a qualified and experienced swimming teacher that possesses a real drive to make a difference in children's lives.

You would be responsible for delivering high-quality, inclusive swimming education and aquatic experiences that support the physical, social, emotional, and personal development of pupils with special educational needs and disabilities (SEND).

You will enable pupils to develop confidence, water safety awareness, independence, and lifelong skills within a safe, supportive, and engaging environment.

You will enable our pupils to make meaningful progress, increase their participation in swimming, build their self-confidence and achieve outcomes that enhance their health, wellbeing, and quality of life.

You will contribute to the wider educational and therapeutic aims of the school by promoting inclusion, personal achievement, communication, physical development, and positive experiences that support each pupil's individual needs and aspirations.

Through specialist teaching and collaboration with colleagues, this role supports Fountaindale School's commitment to providing outstanding opportunities that empower pupils to reach their full potential, develop greater independence, and achieve the best possible outcomes both within school and beyond.

If you like the idea of working in an aspiring environment within strong teams who share the common goal of making a difference for our young people then come and join the Fountaindale family.

You will need to demonstrate that you are:

- Experienced in planning, delivering and evaluating inclusive swimming lessons for individuals and groups
- Committed to promoting inclusion, equality, and high expectations for all pupils.
- Flexible and adaptable approach to meeting changing pupil and organisational needs.
- Able to assess situations, identify risks, and make sound decisions to ensure pupil safety.
- Able to adapt teaching methods and activities to meet a wide range of individual needs and abilities.

What you can expect from us

Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility

- ✓ Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
- ✓ Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- ✓ Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
- ✓ Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- ✓ An Induction package to help you settle in and approach your role with confidence and enthusiasm

- ✓ The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
- ✓ Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- ✓ Flexible working policies
- ✓ Cycle to Work Scheme
- ✓ Annual leave increases based on length of service plus bank holidays for support staff

To apply

If you're interested in this role and wish to apply, please visit the Nexus MAT website to download an application form. You'll find it under the *Joining Us – Careers* section, where the position is listed

All candidates are advised to refer to the job profile before making an application.

All completed applications are to be sent to Karen Redgate, (School Resource Manager) kredgate@nexusmat.org

In line with safer recruitment practices and Keeping Children Safe in Education (KCSIE), curriculum vitae (CV's) will only be accepted alongside a full application form.

We reserve the right to close this advertisement early should we receive a high volume of suitable applications.

Further information

For an informal and confidential conversation about the role, please contact Karen Redgate, School Resource Manager, kredgate@nexusmat.org

Further information can be found on our school website [Fountaindale School - Home](#)

Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at www.gov.uk/disclosure-barring-service-check.

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.

Privacy Notice (Job Applicants)

We are committed to protecting your personal data and handling it responsibly. The information you provide on this application form will be used solely for recruitment and selection purposes, to assess your suitability for the role, and to communicate with you about your application.

Your data will be processed in accordance with applicable data protection laws, including the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018. We will only share your information where necessary and will retain it only for as long as required for recruitment purposes.

For full details on how we collect, use, store, and protect your personal data, including your rights as a data subject, please refer to our full Privacy Notice available on our website

