

**Position:** Teaching Assistant

**Hours and Salary:** 37 hours per week.  
NJC 04 – 06: £26,017 o £26,847 F.T.E.  
Pro rata salary: £22,514 to £23,232  
Inclusive of the provisional 3.3% cost of living pay award

**School and Location:** Bader Academy, Doncaster

**Contract type:** Full-time, Fixed-Term. Term-Time only

**Closing date:** **9<sup>th</sup> July 2026**

**Shortlisting date:** **10<sup>th</sup> July 2026**

**Interview date:** **16<sup>th</sup> July 2026**

### **About our School**

#### **Brave... Collaborative...Adaptable...Love...Positivity...Future-conscious**

Do you have these core traits to be a successful Change Maker and Teaching Assistant at Bader Academy?

Bader Academy is a special school which opened in September 2020, and which provides 100 places for children and young people, aged 5-19, who have an Education, Health and Care Plan with a primary diagnosis of Communication and Interaction Difficulties.

We are seeking to appoint a teaching assistant to support our students to “be kind, be safe, be ready”.

Our ambition and yours will be that Bader is a centre of excellence for both the specialist provision and for promoting the latest inclusive practices across education.

Our children and young people at Bader deserve an education that will change their lives and give them the opportunity to fulfil their potential. Staff employed in our Academy Trust enjoy a fulfilling career and we focus on releasing your potential and maximising your impact.

### **About the Trust**

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 17 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in “Learning together, to be the best we can be” and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent prospectus, for further information.

### **Our Opportunity**

We are looking to appoint a number of Teaching Assistants who have a desire to work in, or experience with special needs education, who have a real passion to support and enable the learning and development of the children in our brand-new academy.

The position will appeal to experienced teaching assistants and in particular individuals who have other skills to offer like a background in the Arts, Technology, IT, PE or mental health, as we feel these attributes will complement the role well.

We are looking for a practitioner who has an innovative approach to their work and aren't afraid to think of new and interesting approaches to the support they offer.

We looking for a practitioner to work with pupils across the Primary age range and up to Year 11, although the age range will eventually include post-16 provision. You will be supporting learners within their classroom environment as well as their personal and social development during socialising periods through break and lunch times. The role may also involve supporting pupils who are accessing an alternate provision away from the school environment, or working with one specific pupil on a regular basis.

Whether you are an experienced teaching assistant who has worked within specialist educational needs or someone who has exceptional vocational skills and a real drive to make a difference in children's lives, you must be able to provide our children with aspirations for their futures along with promoting a positive culture in everything you do.

### **What you can expect from us**

#### *Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility*

- ✓ Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
- ✓ Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- ✓ Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
- ✓ Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- ✓ An Induction package to help you settle in and approach your role with confidence and enthusiasm
- ✓ The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
- ✓ Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- ✓ Flexible working policies
- ✓ Cycle to Work Scheme
- ✓ Annual leave increases based on length of service plus bank holidays for support staff

### **To apply**

For an application form please visit the Bader Academy Vacancies page: [BaderAcademy/Vacancies](https://www.baderacademy.com/vacancies)

Completed applications to be sent to [baderacademy@nexusmat.org](mailto:baderacademy@nexusmat.org)

All candidates are advised to refer to the job profile before making an application.

We reserve the right to close this advertisement early should we receive a high volume of suitable applications.

### **Further information**

For an informal and confidential conversation about the role, please contact Viki Drew on 01302 433003 or at [vdrew@nexusmat.org](mailto:vdrew@nexusmat.org)

Visits to the school are warmly welcomed and can be arranged by contacting Richard Bone on 01302 433003 or at [baderacademy@nexusmat.org](mailto:baderacademy@nexusmat.org)

Further information can be found on our school website <https://www.baderacademy.org/>

**Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.**

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at [www.gov.uk/disclosure-barring-service-check](http://www.gov.uk/disclosure-barring-service-check).

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.

### **Privacy Notice (Job Applicants)**

We are committed to protecting your personal data and handling it responsibly. The information you provide on this application form will be used solely for recruitment and selection purposes, to assess your suitability for the role, and to communicate with you about your application.

Your data will be processed in accordance with applicable data protection laws, including the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018. We will only share your information where necessary and will retain it only for as long as required for recruitment purposes.

For full details on how we collect, use, store, and protect your personal data, including your rights as a data subject, please refer to our full Privacy Notice available on our website