

<b>Position:</b>	Head of Transformation
<b>Hours and Salary:</b>	37 hours, 52 weeks L18 to L21 (£78,702 to £84,699)
<b>School and Location:</b>	Nexus Multi Academy Trust
<b>Contract type:</b>	Permanent, Full Time
<b>Closing date:</b>	Sunday 7 <sup>th</sup> June 2026 at Midnight
<b>Shortlisting date:</b>	Monday 8 <sup>th</sup> June 2026
<b>Interview date:</b>	Friday 12 <sup>th</sup> June 2026

### **About the Trust**

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 19 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in "Learning together, to be the best we can be" and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent [prospectus](#) and [workforce engagement statement](#) for further information.

### **Our Opportunity**

We are seeking to appoint an experienced, strategic and forward-thinking leader to join Nexus Multi Academy Trust as Head of Transformation.

This is a key leadership role responsible for driving transformational change, organisational improvement and strategic delivery across the Trust. The successful candidate will lead Trust-wide initiatives that strengthen operational effectiveness, maximise value, support sustainable growth and deliver measurable impact for our schools and communities.

Working closely with senior leaders and stakeholders across the Trust, the postholder will provide strategic and operational leadership across a broad portfolio including organisational improvement, projects, procurement, contracts, assets and service development. The role will play a vital part in shaping innovative, sustainable and high-quality services that support the Trust's long-term ambitions.

We are looking for an ambitious and values-driven leader with strong strategic thinking, a proven ability to lead change and deliver impact, and a passion for innovation, collaboration and continuous improvement.

### **What you can expect from us**

*Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility*

- ✓ Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.

- ✓ Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- ✓ Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
- ✓ Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- ✓ An Induction package to help you settle in and approach your role with confidence and enthusiasm
- ✓ The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
- ✓ Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- ✓ Flexible working policies
- ✓ Cycle to Work Scheme
- ✓ Annual leave increases based on length of service plus bank holidays for support staff

### To apply

If you're interested in this role and wish to apply, please visit the Nexus MAT website to download an application form. Once on the Nexus MAT website, select the Joining Us – Careers section, click on the position you wish to apply for, and the application can be found at the bottom of the page.

All candidates are advised to refer to the job profile before making an application.

Completed applications to be sent to [hr-enquiries@nexusmat.org](mailto:hr-enquiries@nexusmat.org)

In line with safer recruitment practices and Keeping Children Safe in Education (KCSIE), curriculum vitae (CV's) will only be accepted alongside a full application form

We reserve the right to close this advertisement early should we receive a high volume of suitable applications.

### Further information

For an informal and confidential conversation about the role, please contact Lana Stoyles, Executive Director Business Transformation [LStoyles@nexusmat.org](mailto:LStoyles@nexusmat.org)

Further information can be found on our school website [Nexus Multi Academy Trust | Learning together, to be the best we can be](#)

**Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.**

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at [www.gov.uk/disclosure-barring-service-check](http://www.gov.uk/disclosure-barring-service-check).

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.

## **Privacy Notice (Job Applicants)**

We are committed to protecting your personal data and handling it responsibly. The information you provide on this application form will be used solely for recruitment and selection purposes, to assess your suitability for the role, and to communicate with you about your application.

Your data will be processed in accordance with applicable data protection laws, including the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018. We will only share your information where necessary and will retain it only for as long as required for recruitment purposes.

For full details on how we collect, use, store, and protect your personal data, including your rights as a data subject, please refer to our full Privacy Notice available on our website