



**Position:** School Resource Officer

**Hours and Salary:** 32.5 hours (8.15am-3.15pm)

NJC 4 – 6 £25,185 - £25,989

Actual Salary per annum (pro rata) £19,144 - £19,755

**School and Location:** Coppice School, Hatfield, Doncaster

**Contract type:** Full time, Permanent

**Closing date:** Friday 15<sup>th</sup> May 2026

**Interview date:** Friday 22<sup>nd</sup> May 2026

### **About our School**

Our School caters for inspirational children and young people aged 3-19 with Special Educational Needs, predominantly Severe Learning Disabilities and Autism.

Our school vision is aspirational for all of our learners. The provision that we provide for them, is tailored to their needs, strengths and interests, whilst providing them with a broad and balanced curriculum and education, that is meaningful and relevant. Our learning environment is linked to Biophilic Design principles, and we truly behaviour that nature supports the positive mental health and wellbeing of our pupils and staff.

If our school vision 'No Limits', resonates with you and your own values, Coppice School may be an extremely fulfilling career option.

**'No Limits' - An ambitious offer to all pupils which develops and nurtures...**

**Life-Long Learning & Knowledge**

**Interests & Opportunities**

**Mental health and Positive Wellbeing**

**Imaginative and Meaningful experiences**

**Togetherness & Inclusivity**

### **About the Trust**

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 18 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in "Learning together, to be the



best we can be” and is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent prospectus, for further information.

### **Our Opportunity**

We are seeking a highly committed, reliable and experienced school resource offer who truly puts the children at the heart of everything that they do.

We are a transparent, honest and reflective place of work with caring and skilled colleagues, and amazing children and families. You will be fully supported to develop your own practice and skills.

### **What you can expect from us**

#### *Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility*

- ✓ Access to free wellbeing support resources and corporate membership of a healthcare plan. This includes counselling, medical and legal advice and an option to top up to private healthcare
- ✓ Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- ✓ Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
- ✓ Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- ✓ An Induction package to help you settle in and approach your role with role confidence and enthusiasm
- ✓ The ability to contribute to and share quality practice with other professional TA’s, teachers and the wider team
- ✓ Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- ✓ Flexible working policies
- ✓ Cycle to Work Scheme
- ✓ Annual leave increases based on length of service plus bank holidays for support staff

### **To apply**

If you're interested in this role and wish to apply, please visit the Nexus MAT website to download an application form. Once on the Nexus MAT website, select the *Joining Us – Careers* section, click on the position you wish to apply for, and the application can be found at the bottom of the page.

All candidates are advised to refer to the job profile before making an application.

Completed applications to be sent to Rachael Mitton - [coppice.admin@nexusmat.org](mailto:coppice.admin@nexusmat.org)

In line with safer recruitment practices and Keeping Children Safe in Education (KCSIE), curriculum vitae (CV's) will only be accepted alongside a full application form

We reserve the right to close this advertisement early should we receive a high volume of suitable applications.



### **Further information**

For an informal and confidential conversation about the role, please contact Natalie Swearman on 01302 844833

Visits to the school are warmly welcomed and can be arranged by contacting Rachel Mitton on 01302 844883

**Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and expects all staff and volunteers to share this commitment.**

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and therefore if successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at [www.gov.uk/disclosure-barring-service-check](http://www.gov.uk/disclosure-barring-service-check).

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.

### **Privacy Notice (Job Applicants)**

We are committed to protecting your personal data and handling it responsibly. The information you provide on this application form will be used solely for recruitment and selection purposes, to assess your suitability for the role, and to communicate with you about your application.

Your data will be processed in accordance with applicable data protection laws, including the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018. We will only share your information where necessary and will retain it only for as long as required for recruitment purposes.

For full details on how we collect, use, store, and protect your personal data, including your rights as a data subject, please refer to our full Privacy Notice available on our website