

Position:	Teaching Assistant Level 3
Hours:	32.5 hours Monday – 8am – 4pm Tuesday to Thursday – 8am – 3pm Friday 8am – 1:30pm
Salary:	NJC 15-20 FTE £30,024 - £32,597 Actual Salary £23,126 - £25,108
School:	Lotus Academy
Location:	Lotus Hub @ Stocksbridge, Sheffield
Contract type:	Permanent – Term time only + 3 days
Closing date:	Wednesday 22nd April 2026 @ 12 noon
Shortlisting date:	Friday 24th April 2026
Interview date:	Thursday 30th April 2026

About our School

Lotus Hub @ Stocksbridge is an exciting new provision that opened in September 2025, designed to support neurodiverse learners within a nurturing and aspirational environment. Situated within Stocksbridge High School, the hub will cater for up to 20 students in Key Stage 3, expanding to include Key Stage 4 as the provision grows.

This bespoke setting offers a small, supportive environment where students can thrive both academically and personally. The provision is tailored for learners with Special Educational Needs, specifically those with communication and interaction needs and a diagnosis of Autism. Although the hub operates separately from Stocksbridge High School, our learners will access appropriate elements of mainstream education where it will enhance their learning experience.

We are looking for colleagues who:

- Have experience of working in SEN settings or neurodiverse learners
- Are resilient and adaptable
- Have a positive attitude and a good sense of humour
- Feel privileged to support and champion our learners
- Are proactive and able to use their initiative
- Can work under pressure and respond flexibly to changing needs

If you are committed to making a meaningful difference for neurodiverse young people, we would love to hear from you.

As a specialist SEMH provision, we operate through a trauma-informed, relational approach embedded across classrooms, routines, and leadership behaviours. Small class sizes, personalised learning pathways, and a strong emphasis on emotional regulation ensure pupils receive the support they need to thrive. Our staff team works collaboratively with families, external professionals, and trust partners to provide a consistent, nurturing, and forward-thinking learning environment.

Joining Lotus Hub @ Stocksbridge means becoming part of a compassionate, committed, and innovative team that genuinely changes lives. Staff are empowered, supported, and valued, working within a culture that prioritises wellbeing, teamwork, and professional growth. If you are passionate about making a difference and believe in the power of relationships, Lotus Hub @ Stocksbridge is an inspiring place to build your career and transform the futures of young people.

About the Trust

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 19 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in "Learning together, to be the best we can be" and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent [prospectus](#) and [workforce engagement statement](#) for further information.

Our Opportunity

We are seeking to appoint a highly motivated, enthusiastic, hardworking and flexible Teaching Assistant to join a team of dedicated staff who are committed to providing an excellent learning environment and become part of a successful team in a busy working environment.

Whether you are an experienced Teaching Assistant who has worked within a mainstream or specialist education setting, or someone who has exceptional vocational skills and a real drive to make a difference in children's lives, you must be able to provide our children with aspirations for their futures along with promoting a positive culture in everything you do.

Knowledge of SEN will be advantageous and you must be able to respond to the emotional, social and mental health needs of our children and young people. You will be required to ensure the safety of our children and young people and facilitate their access to learning by responding to individual needs, which may include personal care and hygiene needs such as toileting and nappy changing.

Via your excellent interpersonal skills, you will have the opportunity to make judgements on the attainment and progress of our students and be able to help them celebrate success.

You will be working as part of a team supporting whole class lessons, group work and working one to one with pupils. You will be part of a committed staff team who are motivated every day by improving the life chances of our children and young people.

What you can expect from us

Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility

- ✓ Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
- ✓ Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- ✓ Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
- ✓ Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- ✓ An Induction package to help you settle in and approach your role with confidence and enthusiasm
- ✓ The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
- ✓ Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- ✓ Flexible working policies
- ✓ Cycle to Work Scheme
- ✓ Annual leave increases based on length of service plus bank holidays for support staff

To apply

If you're interested in this role and wish to apply, please visit the Nexus MAT website to download an application form. Once on the Nexus MAT website, select the *Joining Us – Careers* section, click on the position you wish to apply for, and the application can be found at the bottom of the page.

All candidates are advised to refer to the job profile before making an application.

Completed applications to be sent to hr-enquiries@nexumat.org

In line with safer recruitment practices and Keeping Children Safe in Education (KCSIE), curriculum vitae (CV's) will only be accepted alongside a full application form

We reserve the right to close this advertisement early should we receive a high volume of suitable applications.

Further information

For an informal and confidential conversation about the role, please contact Chris Evans cevans@nexusmat.org or Nigel Roberson nroberson@nexusmat.org

Further information can be found on our school website [Lotus Academy - Home](#)

Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at www.gov.uk/disclosure-barring-service-check.

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.

Privacy Notice (Job Applicants)

We are committed to protecting your personal data and handling it responsibly. The information you provide on this application form will be used solely for recruitment and selection purposes, to assess your suitability for the role, and to communicate with you about your application.

Your data will be processed in accordance with applicable data protection laws, including the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018. We will only share your information where necessary and will retain it only for as long as required for recruitment purposes.

For full details on how we collect, use, store, and protect your personal data, including your rights as a data subject, please refer to our full Privacy Notice available on our website