

Position:	Intervention Team Teaching Assistant (Level 3)
Hours:	32.5 hours Monday – 8am – 4pm Tuesday to Thursday – 8am – 3pm Friday 8am – 1:30pm
Salary:	NJC 15-20 FTE £30,024 - £32,597 Actual Salary £23,126 - £25,108
School and location:	Lotus Academy, Lindsay Road, Sheffield S5 7WE
Contract type:	Permanent – Term Time Only + 3 days
Closing date:	Wednesday 22 nd April 2026 @ 12 noon
Shortlisting date:	Friday 24 th April 2026
Interview date:	Thursday 30 th April 2026

About our School

Lotus Academy is a new school working within Nexus Multi–Academy Trust. This is a really exciting time for the school as we continue to improve, all areas of school are making progress and our new curriculum offer will enable our students to access the curriculum in a variety of ways.

Our pupils have a range of complex Social Emotional and Mental Health needs. They enjoy a safe, creative and stimulating school environment with a strong emphasis on nurture and forming strong relationships with staff and peers. Their Individual Support Plans are reflective of their Education Health and Care Plan (EHCP) outcomes, their risk assessments and the interventions that are required for a child to make progress in our school.

Lotus Academy staff share the same commitment to ensuring that all our children achieve their full potential and can support our school values of:

Enjoyment

Empathy

Togetherness

Our school is committed to providing care and support to some of the most disadvantaged and vulnerable children in the city. You would need to be flexible and committed to working as part of a team.

About the Trust

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 19 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in "Learning together, to be the best we can be" and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent [prospectus](#) and [workforce engagement statement](#) for further information.

Our Opportunity

We are seeking to appoint a highly motivated, enthusiastic, hardworking and flexible Intervention Team Teaching Assistant to join a team of dedicated staff who are committed to providing an excellent learning environment and become part of a successful team in a busy working environment.

Whether you are an experienced Teaching Assistant who has worked within a mainstream or specialist education setting, or someone who has exceptional vocational skills and a real drive to make a difference in children's lives, you must be able to provide our children with aspirations for their futures along with promoting a positive culture in everything you do.

Knowledge of SEN will be advantageous and you must be able to respond to the emotional, social and mental health needs of our children and young people. You will be required to ensure the safety of our children and young people and facilitate their access to learning by responding to individual needs, which may include personal care and hygiene needs such as toileting and nappy changing.

Via your excellent interpersonal skills, you will have the opportunity to make judgements on the attainment and progress of our students and be able to help them celebrate success.

You will be working as part of a team supporting whole class lessons, group work and working one to one with pupils. You will be part of a committed staff team who are motivated every day by improving the life chances of our children and young people.

What you can expect from us

Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility

- ✓ Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
- ✓ Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- ✓ Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
- ✓ Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- ✓ An Induction package to help you settle in and approach your role with confidence and enthusiasm

- ✓ The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
- ✓ Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- ✓ Flexible working policies
- ✓ Cycle to Work Scheme
- ✓ Annual leave increases based on length of service plus bank holidays for support staff

To apply

If you're interested in this role and wish to apply, please visit the Nexus MAT website to download an application form. You'll find it under the *Joining Us – Careers* section, where the position is listed

All candidates are advised to refer to the job profile before making an application.

Completed applications to be sent to: hr-enquiries@nexusmat.org

In line with safer recruitment practices and Keeping Children Safe in Education (KCSIE), curriculum vitae (CV's) will only be accepted alongside a full application form

We reserve the right to close this advertisement early should we receive a high volume of suitable applications.

Further information

For an informal and confidential conversation about the role, please contact one of our Deputy Headteachers – Nigel Roberson nroberson@nexusmat.org, Holly Whitehead hwhitehead@nexusmat.org or Stephen Hall shall1@nexusmat.org

Telephone 0114 2456305

Further information about our school can be found on our school website: www.lotus-academy.org

Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at www.gov.uk/disclosure-barring-service-check.

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.