



**Position:** Assistant Head Teacher (Pastoral, Safeguarding, Attendance and Behaviour)

**Hours and Salary:** 32.5 hours / Leadership Range 6-10

**School and Location:** Bents Green School, Ringinglow Road, Sheffield S11 7BT

**Contract type:** Permanent

**Closing date:** 26 April 2026

**Shortlisting date:** 27 April 2026

**Interview date:** w/c 5 May 2026

### **About our School**

Bents Green School is a vibrant and joyful place to work, a community where no two days are ever the same and every moment matters. Our students, each with their own strengths, personalities and complex needs, bring a sense of purpose and delight to the school that is impossible to replicate anywhere else. The role will present challenges, but working here is profoundly rewarding; every breakthrough and moment of connection reminds us why we do what we do.

Our aim is to develop the knowledge, skills and cultural capital our learners need to contribute meaningfully to society, while creating a strong sense of belonging, resilience and joy in learning. We offer high-quality, creative and personalised learning experiences that promote curiosity, wonder and acceptance.

Our practice is rooted in strong, trusting relationships and a trauma-informed approach that recognises the individuality of every learner. Staff support one another, celebrate each other's successes, and face difficulties as a team. It is a place where compassion and high expectations sit side by side, and where leaders are visible, hands-on and deeply connected to the life of the school.

Bents Green is a wonderful place to work and to lead. We are a school full of heart, ambition and possibility.

### **Why Join Bents Green?**

This is a unique opportunity to:

- Become a child's champion, advocating fiercely for inclusion, dignity and opportunity
- Make a genuine difference to the lives of amazing children and young people
- Create memories that will last, through meaningful relationships and shared successes
- Help change perceptions and attitudes around special educational needs and neurodiversity
- Work within a compassionate, reflective and ambitious leadership team
- Develop your leadership practice in a school that values innovation, collaboration and professional growth

We are looking for a values-led leader who is passionate about inclusion, relationships and educational excellence, and who believes every child deserves to be seen, heard and celebrated.

## About the Trust

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 19 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in "Learning together, to be the best we can be" and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent [prospectus](#) and [workforce engagement statement](#) for further information.

## Our Opportunity

Assistant Headteacher (Pastoral, Safeguarding, Attendance and Behaviour)

This is a rare and rewarding opportunity to join Bents Green School as an Assistant Headteacher with strategic responsibility for:

### Safeguarding

- Lead safeguarding practice for highly vulnerable, often non-verbal students.
- Ensure concerns are identified, recorded, and escalated promptly.
- Work closely with families and multi-agency partners to keep students safe.
- Oversee risk assessments and ensure staff understand non-verbal indicators of harm or distress.

### Behaviour

- Lead a whole-school behaviour approach underpinned by Trauma Informed Practice
- Oversee personalised behaviour plans, functional assessments, and crisis responses.
- Analyse behaviour patterns to identify triggers and reduce distressed behaviours.
- Support staff to implement consistent, communication-rich, trauma-informed strategies.

### Attendance

- Lead and monitor whole-school attendance.
- Ensure accurate tracking systems and timely follow-up.
- Work with families and agencies to remove attendance barriers.
- Promote consistent policy use and a culture of good attendance.

### Pastoral care, inclusion and wellbeing

- Oversee pastoral systems that support emotional regulation, communication, and wellbeing.
- Ensure consistent use of visuals and communication systems.
- Promote dignity, agency, and student voice for learners with communication needs
- Support transitions, attendance, and daily routines for students with complex needs.

### Staff development, partnership working

- Provide coaching, training, and modelling on behaviour, safeguarding, and communication.
- Support staff wellbeing, especially after challenging incidents.
- Build strong relationships with families and external professionals.
- Contribute to strategic planning, policy development, and whole-school improvement

### **What you can expect from us**

#### *Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility*

- Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
- Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
- Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- An Induction package to help you settle in and approach your role with confidence and enthusiasm
- The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
- Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- Flexible working policies
- Cycle to Work Scheme
- Annual leave increases based on length of service plus bank holidays for support staff

### **To apply**

If you're interested in this role and wish to apply, please visit the Nexus MAT website to download an application form. Once on the Nexus MAT website, select the *Joining Us – Careers* section, click on the position you wish to apply for, and the application can be found at the bottom of the page.

All candidates are advised to refer to the job profile before making an application.

Completed applications to be sent to [bents.recruitment@nexusmat.org](mailto:bents.recruitment@nexusmat.org)

In line with safer recruitment practices and Keeping Children Safe in Education (KCSIE), curriculum vitae (CV's) will only be accepted alongside a full application form

We reserve the right to close this advertisement early should we receive a high volume of suitable applications.

### **Further information**

For an informal and confidential conversation about the role, please contact El Drayson, Head of School, at 0114 2363545.

Further information can be found on our school website [www.bentsgreen.co.uk](http://www.bentsgreen.co.uk)



**Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.**

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at [www.gov.uk/disclosure-barring-service-check](http://www.gov.uk/disclosure-barring-service-check).

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.