

Position: L3 Teaching Assistant

Hours and Salary: 37 hours per week, Monday - Friday, Term Time Only + 5 days

NJC 12-19 Full Time Salary: £28,598 - £32,062

Actual Salary: £25,078 - £28,115

School and Location: Nottingham HOPE Academy, Castle Gate, Nottingham, NG1 7AR

This role will be based within our NEST provision at Castle Gate

Contract type: Permanent, Term Time Only

Closing date: **Wednesday 15th April 2026**

Shortlisting date: Thursday 23rd April 2026

Interview date: **Wednesday 29th April 2026**

About our School

Nottingham HOPE Academy
formerly Hospital and Home Education Learning Centre (HHELC)

Nottingham HOPE Academy is a school based in Nottingham City which caters for pupils and young people with a range of medical or mental health needs. The school is located on four sites.

About the Trust

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 19 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in "Learning together, to be the best we can be" and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent [prospectus](#) and [workforce engagement statement](#) for further information.

Our Opportunity

We are looking to enhance our specialist team in our unique setting. This role has been created to support in NEST, our EAL provision for newly arrived young people seeking asylum and refuge.

We are seeking to appoint a highly motivated, enthusiastic, hardworking and flexible Teaching Assistant to join our team of dedicated staff. You will be an experienced mainstream Teaching Assistant, ideally with knowledge of EAL and may have previously worked in a specialist education setting.

An understanding of EAL will be essential and you must be able to respond and adapt to the wide-ranging needs of our young people. You will be required to ensure the safety of our young people and facilitate their access to learning by responding to individual needs. You will use your excellent interpersonal skills to build trusting relationships with the young people who are aged between 15 - 19, and then assess the attainment and progress of our students, to help them succeed.

You will be working as part of a welcoming and highly specialised team supporting whole class lessons, group work and working one to one with young people. You will also be required to cover lessons in the event of staff absence. You will be part of a committed staff team who are motivated every day by improving the life chances of our young people; the majority of whom are separated, care experienced young people. Knowledge of one or more of our community languages ie. Farsi, Kurdish or Arabic is desirable. Strong skills in English and maths are important.

Nottingham HOPE Academy is a unique alternative educational provision in the heart of the City of Nottingham. If you're interested, a call or visit to learn more about us is strongly encouraged. To arrange this please contact the school on 0115 9153862 Option 1, or email hope.hr@nexusmat.org

What you can expect from us

Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility

- ✓ Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
- ✓ Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- ✓ Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
- ✓ Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- ✓ An Induction package to help you settle in and approach your role with confidence and enthusiasm
- ✓ The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
- ✓ Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- ✓ Flexible working policies
- ✓ Cycle to Work Scheme
- ✓ Annual leave increases based on length of service plus bank holidays for support staff

To apply

If you're interested in this role and wish to apply, please visit the Nexus MAT website to download an application form. You'll find it under the *Joining Us – Careers* section, where the position is listed

All candidates are advised to refer to the job profile before making an application.

Completed applications to be sent to hope.hr@nexusmat.org

In line with safer recruitment practices and Keeping Children Safe in Education (KCSIE), curriculum vitae (CV's) will only be accepted alongside a full application form

We reserve the right to close this advertisement early should we receive a high volume of suitable applications.

Further information

For an informal and confidential conversation about the role, contact Jude Clark, Assistant Head Teacher or Louise Smith, Lead Teacher for NEST.

Further information can be found on our school website [Nottingham HOPE Academy - Vacancies](#)

Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at www.gov.uk/disclosure-barring-service-check.

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.