

- Position:** Family Partnership and Behaviour Worker, Grade 7
- Hours and Salary:** 37 hours per week
NJC 12 – 20 : £28,598 to £32,597 F.T.E.
Pro rata salary: £24,748 to £28,208
- School and Location:** Bader Academy, Chappell Avenue, Edenthorpe, Doncaster.
- Contract type:** Permanent; 37 hours per week, term time only
Monday to Thursday 8.15am to 4.15pm, Fridays 8.15am to 3.45pm.
- Closing date:** 13th April 2026
- Shortlisting date:** 15th April 2026
- Interview date:** TBC

About our School

Brave... Collaborative...Adaptable...Love...Positivity...Future-conscious

Do you have these core traits to be a successful Change Maker and Family Partnership and Behaviour Worker at Bader Academy?

Bader Academy is a special school which opened in September 2020, and which provides 100 places for children and young people, aged 5-16, who have an Education, Health and Care Plan with a primary diagnosis of Communication and Interaction Difficulties.

We are seeking to appoint a Family Partnership and Behaviour Worker to support our students to "Be Kind, Be Safe, Be Ready".

Our ambition and yours will be that Bader is a centre of excellence for both the specialist provision and for promoting the latest inclusive practices across education.

Our children and young people at Bader deserve an education that will change their lives and give them the opportunity to fulfil their potential. Staff employed in our Academy Trust enjoy a fulfilling career and we focus on releasing your potential and maximising your impact.

About the Trust

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 19 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in "Learning together, to be the best we can be" and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent prospectus, for further information.

Our Opportunity

We are looking to appoint an experienced and enthusiastic practitioner who has the skills and knowledge to fulfil a Family Partnership and Behaviour Worker role. We are looking for someone who has experience with special needs education, who has a real passion to support and enable the learning and development of the children in our Academy. The position will appeal to experienced SEND practitioners and individuals who have other skills to offer, such as Team Teach trainers, THRIVE practitioners and experience of supporting mental health needs for young people with ASD.

We are looking for practitioners who have an innovative approach to their work and aren't afraid to think of new and interesting approaches to the support they offer.

You will be supporting learners with their personal and social development through a holistic approach. Restorative practice is of significant importance to us at Bader Academy, you will effectively facilitate this across school. You will offer support to families and build strong trusting relationships.

Whether you are an experienced teaching assistant who has worked within specialist educational needs or someone who has a real drive to make a difference in children's lives, you must be able to provide our children with aspirations for their futures along with promoting a positive culture in everything you do.

What you can expect from us

Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility

- ✓ Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
- ✓ Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- ✓ Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
- ✓ Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- ✓ An Induction package to help you settle in and approach your role with confidence and enthusiasm
- ✓ The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
- ✓ Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- ✓ Flexible working policies
- ✓ Cycle to Work Scheme
- ✓ Annual leave increases based on length of service plus bank holidays for support staff

To apply

If you're interested in this role and wish to apply, please visit the Nexus MAT website to download an application form. You'll find it under the *Joining Us – Careers* section, where the position is listed

All candidates are advised to refer to the job profile before making an application.

Completed applications to be sent to Baderacademy@nexusmat.org

In line with safer recruitment practices and Keeping Children Safe in Education (KCSIE), curriculum vitae (CV's) will only be accepted alongside a full application form

We reserve the right to close this advertisement early should we receive a high volume of suitable applications.

Further information

For an informal and confidential conversation about the role, please contact Kirsty Binks on 01302 433003 or at kbinks@nexusmat.org

Visits to the school are warmly welcomed and can be arranged by contacting Shannon Smith-Raper on 01302 433003 or at baderacademy@nexusmat.org

Further information can be found on our school website <https://www.baderacademy.org/>

Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at www.gov.uk/disclosure-barring-service-check.

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.