



**Position:** Cover Supervisor

**Hours and Salary:** Grade 6 NJC06 – NJC11 (FTE £25,989.00 - £28142.00 - Actual salary £20,018.00 - £21676.00)  
Part-time 32.5 hours per week (8.30 am – 4.00 pm Mon – Fri)  
(minus 30 minutes each day for a lunch break)

**Location:** Heatherwood School, Leger Way, Doncaster, DN2 6HQ

**Contract type:** Part time, permanent, term time only + 5 training days.

**Closing date:** Sunday 15<sup>th</sup> March 2026 at midnight

**Short listing:** Wednesday 18<sup>th</sup> March 2026

**Interview date:** Tuesday 24<sup>th</sup> March 2026

### **About the School**

Heatherwood School is a vibrant learning community and part of Nexus Multi Academy Trust. It is a special day school for pupils aged 3-19 years with severe, profound and/or multiple learning difficulties.

Heatherwood School has an additional post 16 provision for pupils with moderate learning needs; and a small cohort are educated at, The Bridge, our offsite provision.

We seek to develop a better tomorrow for all learners, through a holistic blend of quality first teaching experiences; celebrating pupils' strengths along a highly personalised learning journey.

We are committed to preparing our pupils for adulthood through the provision of outstanding levels of education and care, facilitating innovative opportunities and experiences to engage, and motivate, all pupils.

Heatherwood School is dedicated to multi-disciplinary team working, in partnership with parents and carers, to ensure all pupils develop appropriate skills for life and achieve their full potential.

### **About the Trust**

Nexus Multi Academy Trust was founded in 2016 and has the highest ambitions possible for everyone we work with. We are a forward thinking and innovative Trust with collaboration, enrichment and improvement enshrined within our day to day practice ensuring that learners and their families are always at the centre of what we do.



The vision for Nexus is that we are constantly “Learning together, to be the best we can be.” This vision is what we aspire to and is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

### **Our Opportunity**

Heatherwood School is seeking to appoint a Cover Supervisor to work in our wonderful school. The successful candidate will form part of an enthusiastic and committed staff team and all relevant training will be given, namely: rebound, aquatics, feeding, administration of medication and behaviour management as appropriate.

We are seeking to appoint a highly motivated and innovative staff member who recognises the importance of learning, maintaining physical health and safety and achieving outcomes, for our amazing children and young people.

We are committed to providing innovative opportunities, outstanding levels of care and inspiring experiences to engage and motivate our children and young people.

We work in partnership with parents/carers and external agencies to ensure our children and young people develop appropriate skills for life and are able to flourish through a personalised curriculum offer.

### **What You Can Expect**

#### *Wellbeing – Pay – Careers and Training – and Flexibility*

- ✓ Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
- ✓ Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- ✓ Auto enrolment into a leading pension scheme with the Local Government Pension Scheme
- ✓ Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- ✓ An induction package to help you settle in and approach your role with confidence and enthusiasm
- ✓ The ability to contribute to and share quality practice with other professional LSAs, Teachers and the wider team
- ✓ Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- ✓ Flexible working policies
- ✓ Cycle to Work Scheme



## To apply

If you're interested in this role and wish to apply, please visit the Nexus MAT website to download an application form. Once on the Nexus MAT website, select the Joining Us – Careers section, click on the position you wish to apply for, and the application can be found at the bottom of the page.

All candidates are advised to refer to the job profile before making an application.

[Completed application forms should be returned to the school for the attention of Pam Rebbeck, School Resource Manager, or emailed to Heatherwood@nexusmat.org](#)

We reserve the right to close this advertisement early should we receive a high volume of suitable applications.

## Further information

For an informal and confidential conversation about the role, please contact Heatherwood School by telephoning 01302 322044.

Further information can be found on our school website [www.heatherwoodschoo.org](http://www.heatherwoodschoo.org)

**Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.**

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at [www.gov.uk/disclosure-barring-service-check](http://www.gov.uk/disclosure-barring-service-check).

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.