

**Position:** Teacher

**Hours and Salary:** MPS/UPS Plus SEN Allowance

**School and Location:** Fountaindale, Nottingham Road, Mansfield, Notts, NG18 5BA

**Contract type:** Full-time Permanent

**Closing date:** Monday 9 March 2026

**Shortlisting date:** Monday 9 March 2026

**Interview date:** Friday 13 March 2026

### **About our School**

Fountaindale School believes that it takes a village to raise a child and our staff play an important role in this. Are you an energetic individual who will put young people at the centre of your work. Do you believe in our core values: Belong, Engage and Enjoy? If so, then come and join us. Take a look at our video and see what it could be like if you joined the Fountaindale Family: <https://youtu.be/QhSxMnMHajI>

We are looking for an experienced SEN practitioner that is confident developing and delivering a sensory-led, highly differentiated curriculum, and creating meaningful, engaging learning opportunities for pupils with profound and multiple learning disabilities.

Whilst every day is different, you will be delivering personalised sensory based learning to a small class of 10 and ensuring the pupils' complex medical and postural care needs are met. Working closely with your team (a TA and personal care assistants), therapists, specialist support staff and families, you will promote communication through AAC, objects of reference and intensive interaction. You will nurture engagement, wellbeing and independence, celebrating and supporting pupils to make individual progress.

Fountaindale School has a long history of supporting children and young people aged 3 to 18 with a range of physical and sensory needs including PMLD and ASC. At Fountaindale we are passionate that every day matters for children. We have our children at the heart of school development and are unrelenting family champions.

We believe that inspiring young people with their learning is about giving them a sense of belief that they will achieve their potential. We use a child-centred approach that is personalised to each child and offer a purpose-built environment, located in beautiful woodland surroundings, that is vibrant and rich in opportunities.

We have an immersive approach to our curriculum that is thematic throughout the school. Our classrooms are appropriately resourced and allow pupils to work independently and in collaboration together, in fun learning spaces. We believe that learning takes place when children feel safe, stimulated and secure and where kindness, care and self-belief are the foundations to learning.

## About the Trust

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 19 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in "Learning together, to be the best we can be" and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent [prospectus](#) and [workforce engagement statement](#) for further information.

## Our Opportunity

We are looking to appoint 2 highly professional and efficient Class Teachers.  
You will need to demonstrate that you:

- Can work in partnership with pupils, families, staff and agencies
- Are child centred
- Are committed to supporting the aims of the academy

We are seeking to appoint highly motivated, enthusiastic, hardworking and flexible Teachers to join a team of dedicated staff.

Whether you are an experienced Teacher who has worked within a mainstream or specialist education setting, you will require a real drive to make a difference in children's lives, you must be able to provide our children with aspirations for their futures along with promoting a positive culture in everything you do.

## What you can expect from us

### *Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility*

- ✓ Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
- ✓ Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- ✓ Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
- ✓ Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- ✓ An Induction package to help you settle in and approach your role with confidence and enthusiasm
- ✓ The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
- ✓ Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- ✓ Flexible working policies
- ✓ Cycle to Work Scheme
- ✓ Annual leave increases based on length of service plus bank holidays for support staff

## To apply

If you're interested in this role and wish to apply, please visit the Nexus MAT website to download an application form. You'll find it under the *Joining Us – Careers* section, where the position is listed

All candidates are advised to refer to the job profile before making an application.

Completed applications to be sent to Karen Redgate, School Resource Manager  
[Kredgate@nexusmat.org](mailto:Kredgate@nexusmat.org)

In line with safer recruitment practices and Keeping Children Safe in Education (KCSIE), curriculum vitae (CV's) will only be accepted alongside a full application form

We reserve the right to close this advertisement early should we receive a high volume of suitable applications.

## Further information

For an informal and confidential conversation about the role, please contact Charlotte Adu, Acting Headteacher via email [cadu@nexusmat.org](mailto:cadu@nexusmat.org)

Further information can be found on our school website [Fountaindale School - Home](#)

**Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.**

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at [www.gov.uk/disclosure-barring-service-check](http://www.gov.uk/disclosure-barring-service-check).

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.