



<b>Position:</b>	Higher Level Teaching Assistant
<b>Salary:</b>	Grade 7 NJC12 – NJC20 £28,598.00 - £32,597.00  35 hours Mon – Fri 8.30 am – 4.00 pm (minus 30 minutes each day for lunch) Term time only + 5 training days
<b>Location:</b>	Heatherwood School, Leger Way, Doncaster, DN2 6HQ
<b>Contract type:</b>	Permanent – Term Time + 5 additional days
<b>Closing date:</b>	Midnight Sunday 11 <sup>th</sup> January 2026
<b>Interview date:</b>	Monday 19 <sup>th</sup> January 2026

### About our School

Heatherwood School is a vibrant learning community and part of Nexus Multi Academy Trust. It is a special day school for pupils aged 3-19 years with severe, profound and/or multiple learning difficulties.

Heatherwood School has an additional post 16 provision for pupils with moderate learning needs; and a small cohort are educated at, The Bridge, our offsite provision.

We seek to develop a better tomorrow for all learners, through a holistic blend of quality first teaching experiences; celebrating pupils' strengths along a highly personalised learning journey.

We are committed to preparing our pupils for adulthood through the provision of outstanding levels of education and care, facilitating innovative opportunities and experiences to engage, and motivate, all pupils.

Heatherwood School is dedicated to multi-disciplinary team working, in partnership with parents and carers, to ensure all pupils develop appropriate skills for life and achieve their full potential. This is an opportunity to work with amazing children and young people and make a difference. You can help change perceptions and attitudes around special educational needs and neurodiversity. Become a child's champion and make memories that will last.

### About the Trust

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 19 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in "Learning together, to be the best we can be" and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent [prospectus](#) and [workforce engagement statement](#) for further information.



## **Our Opportunity**

We are seeking to appoint a Higher Level Teaching Assistant to work across school supporting our pupils. The successful candidate will be a highly motivated and innovative person dedicated to ensuring the best outcomes for our pupils. You will work as part of a team facilitating innovative opportunities, outstanding levels of care and inspiring experiences to engage and motivate our children and young people.

## **What you can expect from us**

### *Wellbeing – Pay – Careers and Training – and Flexibility*

- ✓ Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
- ✓ Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- ✓ Auto enrolment into a leading pension scheme with the Local Government Pension Scheme
- ✓ Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- ✓ An induction package to help you settle in and approach your role with confidence and enthusiasm
- ✓ The ability to contribute to and share quality practice with other professional LSAs, Teachers and the wider team
- ✓ Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- ✓ Flexible working policies
- ✓ Cycle to Work Scheme

## **To apply**

If you're interested in this role and wish to apply, please visit the Nexus MAT website to download an application form. You'll find it under the *Joining Us – Careers* section, where the position is listed

All candidates are advised to refer to the job profile before making an application.

Completed applications to be sent to Pam Rebbeck, School Resource Manager at [prebbeck@nexusmat.org](mailto:prebbeck@nexusmat.org)



In line with safer recruitment practices and Keeping Children Safe in Education (KCSIE), curriculum vitae (CV's) will only be accepted alongside a full application form

We reserve the right to close this advertisement early should we receive a high volume of suitable applications.

### **Further information**

For an informal and confidential conversation about the role, please contact Lynsey Proctor, Headteacher by telephoning 01302 322044. Please note however, that school will be closed for the Christmas holidays from Monday 20<sup>th</sup> December 2025 to Monday 5<sup>th</sup> January 2026

Further information can be found on our school website [www.heatherwoodschool.org](http://www.heatherwoodschool.org)

**Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.**

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at [www.gov.uk/disclosure-barring-service-check](http://www.gov.uk/disclosure-barring-service-check).

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.