**Position:** Deputy Headteacher

**Hours and Salary:** 32.5hours per week L12-L16 £67,898 - £75,409

**School and Location:** Heatherwood School, Leger Way, Doncaster

**Contract type:** Full-time Permanent

**Closing date:** 5 pm on Thursday 13 November 2025

**Shortlisting date:** Friday 14 November 2025

**Interview date:** Wednesday 19 November 2025

**About our School**

Heatherwood School is an academy within Nexus Multi Academy Trust.

Heatherwood School is a highly successful and passionately child-centred special school for children and young people with profound, multiple or severe learning difficulties. We serve 94 amazing children and young people from EYFS through to Key Stage 5, across two sites, who are very well-supported by a highly dedicated and hard-working team of professionals.

Heatherwood School has exceptionally strong partnerships with other schools within Nexus Multi Academy Trust and across Doncaster.

At Heatherwood School, we believe in holistic support for children and families, with a focus on all aspects of a child’s life: their education, their health, and their social needs; we are looking for a Deputy Headteacher who not only shares our values, but who actively pursues their delivery.

**About the Trust**

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 19 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in “Learning together, to be the best we can be” and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please refer to our website for more information.

**Our Opportunity**

An amazing opportunity has arisen to recruit a **Deputy Headteacher** to join our Senior Leadership Team, as soon as possible.

At this exciting time for the school, we want to appoint a talented, tenacious, aspirational and experienced senior leader to compliment the work of the Headteacher, Deputy Headteacher, leadership team, local governors and the wider Trust in leading the school to achieve the next level of excellence.

**What you can expect from us**

* Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
* Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
* Auto enrolment into a leading pension scheme with Teachers Pension Scheme
* Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
* An Induction package to help you settle in and approach your role with confidence and enthusiasm
* The ability to contribute to and share quality practice with other professionals, Teachers and the wider team
* Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
* Flexible working policies
* Cycle to Work Scheme

**To apply**

For an application form please contact hr@nexusmat.org where completed applications should be returned.

All candidates are advised to refer to the job profile before making an application and are strongly advised to arrange a visit to school.

We reserve the right to close this advertisement early should we receive a high volume of suitable applications.

**Further information**

For an informal and confidential conversation about the role, please contact Lisa Suter, Executive Regional Director on 01709 257277 lsuter@nexusmat.org

**Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.**

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at [www.gov.uk/disclosure-barring-service-check](http://www.gov.uk/disclosure-barring-service-check).

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.