**Position:** Deputy Headteacher

**Hours and Salary:** Full time, STPCD Leadership 12-16

**School and Location:** Hallamshire Academy, Banner Cross Hall, Sheffield

**Contract type:** Full-time, permanent

**Closing date:** 17:00 16th October 2025

**Shortlisting date:** 17th October 2025

**Interview date:** 23rd October 2025

**About our School**

**An exciting opportunity to help shape a brand-new school**

Hallamshire Academy is opening its doors in the stunning historic setting of Banner Cross Hall, surrounded by expansive grounds and steeped in character. We are a brand-new independent special school for children and young people aged 7–19 with complex needs linked to Autism and SEMH.

This is a unique and career-defining opportunity for an ambitious and creative leader to join at the very beginning of our journey. As Deputy Headteacher, you will work in close partnership with the Headteacher to:

* Shape and deliver our bespoke and personalised curriculum.
* Support and inspire the whole teaching and learning team to deliver an outstanding, innovative offer.
* Ensure every student is fully supported to reach their desired destination in life.
* Ensure that all staff have access to purposeful and quality professional development.
* Ensure that students are prioritised and at the centre of all school-based decisions.
* Work with parents and carers to ensure that they feel connected to school, and part of the wider community.
* Develop collaborative relationships within the local and wider community that will benefit the school, students, families and the city of Sheffield.

**What makes Hallamshire Academy different?**

Our vision is rooted in relationships, kindness, inclusion, curiosity and high expectations. We are creating a school where children and young people are seen, heard and valued, where staff are empowered to innovate, and where learning extends beyond the classroom into a truly holistic offer.

**About the Trust**

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 19 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in “Learning together, to be the best we can be” and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent prospectus, for further information.

**Our Opportunity**

We are looking for a Deputy Headteacher who can demonstrate:

* A deep understanding of SEMH, Autism and complex needs.
* A proven track record of leadership in a special or mainstream setting, with evidence of impact.
* The creativity, resilience and ambition to shape a new school from the ground up.
* The ability to inspire, support and develop staff teams to be their very best.
* A passionate belief in the potential of every young person, and the values that underpin our work.

**Why join us?**

* A chance to be part of something truly unique from the start.
* Work in a beautiful, historic location with extensive grounds.
* Shape the future of a school that will make a lasting difference to children, families and the wider community.
* Work in a supportive and aspirational team.

**What you can expect from us**

*Wellbeing – Pay – Careers and Training – Flexibility*

* Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
* Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
* Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
* Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
* An Induction package to help you settle in and approach your role with confidence and enthusiasm
* The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
* Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
* Flexible working policies
* Cycle to Work Scheme

**To apply**

For an application form please contact [hallamshire@nexusmat.org](mailto:hallamshire@nexusmat.org)

Completed applications to be sent to [hallamshire@nexusmat.org](mailto:hallamshire@nexusmat.org)

All candidates are advised to refer to the job profile before making an application.

We reserve the right to close this advertisement early should we receive a high volume of suitable applications.

**Further information**

For an informal and confidential conversation about the role, please contact [hallamshire@nexusmat.org](mailto:hallamshire@nexusmat.org)

**Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.**

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at [www.gov.uk/disclosure-barring-service-check](http://www.gov.uk/disclosure-barring-service-check).

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.