**Position:** **Higher level teaching assistant (HLTA)**

1. **Full time HLTA responsible for classroom cover and communication support**

**Salary: Salary: Full-time Band G (Scale point 19 -23) Actual Salary: £24,575 - £26,393**

**FTE salary £32,062 - £34,434**

**Hours/Days 32.5 Monday to Friday 8.30 until 3.45 ( + one staff meeting per week for 1 hours Tuesdays or Wednesday)**

**Location: Hilltop School Maltby and Forest view, Rawmarsh Rotherham**

**Contract type: Permanent from as soon as possible**

**Closing date: Wednesday 15thy October 2025**

**Shortlisting date: Thursday 16th October 2025**

**Interview date: Tuesday 21st October**

**About our school**

Hilltop is a designated 2-19 special day school for pupils with severe and profound and/or multiple learning difficulties.

We are situated across two sites in Rotherham: Hilltop site in Maltby and Hilltop Forest View site in Rawmarsh. Each site is designated to meet pupils' needs via its curriculum offer. Pupils generally attend the Maltby site for key stages 1 and 2 of their education. For key stage 3 to 5 pupils, EHCP plans are reviewed, and the school considers which site is best suited to meet their educational needs.

You can help create a forward thinking, innovative culture where pupils and staff can truly flourish. Our ambition and yours will be that Hilltop is a centre of excellence for both the specialist provision and for promoting the latest inclusive practices across education.

Our children and young people at Hilltop deserve an education that will change their lives and give them the opportunity to fulfil their potential. Staff employed in our Academy Trust enjoy a fulfilling career and we focus on releasing your potential and maximising your impact.

**About the Trust**

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 19 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in “Learning together, to be the best we can be” and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see our website [Nexus Multi Academy Trust | Learning together, to be the best we can be](https://www.nexusmat.org/)

**Our Opportunity**

We are seeking to appoint 3 highly motivated, enthusiastic, hardworking, and flexible Higher Level Teaching Assistants (HLTA) to join our team of dedicated staff. You will play a vital role in providing outstanding learning support and becoming part of a successful, collaborative team in a dynamic and busy educational environment.

**All roles will be focused on supporting teachers' cover for PPA and absence. The positions will be based on both the Hilltop Maltby site and the Forest View site. The ability to travel to both is a must.**

**Role specifies**

**HLTA with communication will focus on working alongside the communication lead to implement the communication strategy. – This role will be timetabled across both sites**

We are looking for individuals who have a genuine passion for working with children and young people with complex and multiple learning difficulties. You should be committed to personalised learning approaches that place each child at the heart of their development. If you are dedicated to making a meaningful difference and have the skills to support learners effectively, we would be delighted to receive your application.

We welcome applications from experienced HLTAs or those who have worked in both mainstream and specialist settings. You must have a strong drive to positively impact the lives of our pupils, helping them to develop aspirations and promoting a culture of positivity and high expectations in everything you do.

A sound understanding of Special Educational Needs (SEN) is desirable. You should be able to respond sensitively and effectively to the emotional, social, and mental health needs of the children and young people in your care. As an HLTA, you will be expected to cover teachers during their non-contact time, lead small group interventions, support in planning and delivering lessons under the direction of a teacher, and assess pupil progress within your remit.

You will also have a leadership role within the support staff team, guiding and mentoring Teaching Assistants to ensure consistency and high standards across the department. At Hilltop, we go the extra mile—do you? Join our highly committed team, driven by the shared goal of improving life chances for all our children and young people so they can be the very best they can be.

**What you can expect us**

Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility

✓ Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.

✓ Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services

✓ Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme

✓ Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career

✓ An Induction package to help you settle in and approach your role with confidence and enthusiasm

✓ The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team

✓ Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects

✓ Flexible working policies

✓ Cycle to Work Scheme

✓ Annual leave increases based on length of service plus bank holidays for support staff

**To apply**

For an application form please contact: Rbone@nexusmat.org

Completed application forms are to be returned via email to Richard bone at Rbone@nexusmat.org

All candidates are advised to refer to the job description and person specification before making an application.

We reserve the right to close this vacancy early should we receive a high volume of suitable applications.

**Further information**

Visits are warmly welcomed, or alternatively you may like an informal and confidential conversation about the role.

Please contact Claire Rose – Deputy Headteacher on 01709 813386 to arrange a visit contact the school office on 01709 813386

**Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and expects all staff and volunteers to share this commitment.**

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and therefore if successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at [www.gov.uk/disclosure-barring-service-check](http://www.gov.uk/disclosure-barring-service-check).

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.