**Position:** Higher Level Teaching Assistant Grade 7

**Hours and Salary:** 37 hours per week. NJC 12 – 20 : £28,598 to £32,597 F.T.E.Pro rata salary: £24,748 to £28,208 (inclusive of the provisional 3.2% cost of living pay award)

**School and Location:** Bader Academy, Doncaster

**Contract type:** Full-time, Fixed-Term until 31st August 2026. Term-Time only

**Closing date:** Friday 5th September 2025

**Shortlisting date:** Friday 5th September 2025

**Interview date:** w/c 15th September 2025

**About our School**

**Brave... Collaborative...Adaptable...Love...Positivity...Future-conscious**

Do you have these core traits to be a successful Change Maker and Higher Level Teaching Assistant at Bader Academy?

Bader Academy is a special school which opened in September 2020, and which provides 100 places for children and young people, aged 5-16, who have an Education, Health and Care Plan with a primary diagnosis of Communication and Interaction Difficulties.

We are seeking to appoint a higher level teaching assistant to support our students to “be kind, be safe, be ready”.

Our ambition and yours will be that Bader is a centre of excellence for both the specialist provision and for promoting the latest inclusive practices across education.

Our children and young people at Bader deserve an education that will change their lives and give them the opportunity to fulfil their potential. Staff employed in our Academy Trust enjoy a fulfilling career and we focus on releasing your potential and maximising your impact.

**About the Trust**

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 17 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in “Learning together, to be the best we can be” and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent prospectus, for further information.

**Our Opportunity**

At Bader Academy, we have a fantastic opportunity for an experienced HLTA to join our hardworking and committed workforce. We are looking for someone who can deliver lessons and learning to individual pupils and small groups of children, prepare classrooms and materials, and build positive relationships with children and young people to promote interaction and learning. The ideal candidate will have a passion for working with young people with predominantly a primary need of ASD and difficulties associated with autistic spectrum disorder. You will offer essential support to our Teachers and have the opportunity to support and undertake the planning and delivery of lessons in a creative and positive setting. Your work will be challenging and rewarding in equal measure and you will be working in a school where we maintain a strong safeguarding culture, where pupils are listened to, respected and involved in as many decisions as possible. Ultimately, all of our roles give you the opportunity to enrich the lives of young people and make a positive difference and we are looking for individuals with the right motivation, personal qualities and good levels of resilience. We offer a friendly and inclusive working environment and the chance to be part of a fantastic multidisciplinary team, who work hard and support each other to deliver personalised, bespoke education & care.

**What you can expect from us**

*Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility*

* Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
* Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
* Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
* Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
* An Induction package to help you settle in and approach your role with confidence and enthusiasm
* The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
* Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
* Flexible working policies
* Cycle to Work Scheme
* Annual leave increases based on length of service plus bank holidays for support staff

**To apply**

For an application form please visit the Bader Academy Vacancies page: [BaderAcademy/Vacancies](https://www.baderacademy.org/page/?title=Vacancies&pid=50)

Completed applications to be sent to [baderacademy@nexusmat.org](mailto:baderacademy@nexusmat.org)

All candidates are advised to refer to the job profile before making an application.

We reserve the right to close this advertisement early should we receive a high volume of suitable applications.

**Further information**

For an informal and confidential conversation about the role, please contact Viki Drew on 01302 433003 or at [vdrew@nexusmat.org](mailto:vdrew@nexusmat.org)

Visits to the school are warmly welcomed and can be arranged by contacting Richard Bone on 01302 433003 or at [baderacademy@nexusmat.org](mailto:baderacademy@nexusmat.org)

Further information can be found on our school website <https://www.baderacademy.org/>

**Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.**

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at [www.gov.uk/disclosure-barring-service-check](http://www.gov.uk/disclosure-barring-service-check).

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.