**Position:** Teaching Assistants (Grade 4)

**Hours and Salary:** 36 hours NJC 7-12 FTE £26,403-£28,598 –Actual salary £22,527.63-£24,400.45

(Inclusive of provisional 3.2% cost of living pay award)

**School and Location:** Kenwood Academy - Sheffield

**Contract type:** Full-time Permanent**,** term time only plus 5 days

**Closing date:** 9:00am on Wednesday 4th June 2025

**Shortlisting date:** 9:00am on Thursday 5th June 2025.

**Interview date:** Monday 9th June 2025.

**About our School**

Kenwood Academy is a new and growing school, opened on 1st January 2023, and expecting our first Ofsted inspection during the Summer Term 2025. Our provision is based at four campuses: West Riding (11-16) in Barnsley, Nether Edge (11-14) & Broadfield (14-19) in Sheffield, and Enterprise Works (14-19) in Sheffield (near Meadowhall). This role will be based at one of our Sheffield campuses.

The students at Kenwood Academy deserve the very best education and an ambitious, rich curriculum. All have communication and interaction needs; many have social, emotional, and mental health needs; and many have other identified SEND. Some have missed a large part of their previous education for a variety of reasons. Although we cannot change their past educational experiences, we can work together to transform their futures. The students are at the heart of everything we do, and we strongly believe it is our responsibility to nurture their sense of belonging. We are here to ensure that every single student has the best opportunities to flourish through personalised learning, in a school where everyone feels welcome, safe, secure, and highly valued.

Applications are welcome from candidates in all educational settings (including in mainstream and primary settings) who can demonstrate strong knowledge of special educational needs and disabilities.

Candidates are strongly encouraged to visit Kenwood Academy to find out more information, prior to interview. For a conversation about the vacancy or to arrange a visit please contact Grace Benson, Head of Centre, by email: [**kenwood@nexusmat.org**](mailto:kenwood@nexusmat.org)

Please be aware that Kenwood Academy’s website is still under construction. Furthermore, if you wish to read Ofsted’s previous evaluation of our provision, please read the latest report for Becton School, through this website: [**www.becton.sheffield.sch.uk**](http://www.becton.sheffield.sch.uk/)

To request a copy of the job profile or an application form, please email Julie Ramsden on: [**kenwood@nexusmat.org**](mailto:kenwood@nexusmat.org)

Completed application forms must be emailed to Julie Ramsden at [**kenwood@nexusmat.org**](mailto:kenwood@nexusmat.org) by 9am on Wednesday 4th June 2025.

A selection process will take place on Monday 2nd June 2025.

CVs will not be accepted.

Nexus Multi-Academy Trust and Kenwood Academy are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. Appointments will be subject to an enhanced DBS Disclosure. We are an equal opportunities employer: we are committed to promoting diversity and we want a workforce which reflects our local communities.

**About the Trust**

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 17 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in “Learning together, to be the best we can be” and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent prospectus, for further information.

**Our Opportunity**

We are looking to appoint teaching assistants who have a real passion to support the learning and personal development of the children and young people at Kenwood Academy. This position will particularly appeal to individuals who have a wide range of skills and talents to offer, such as a background in enrichment and wider extra-curricular activities, as we feel these attributes will complement the role well. We are looking for practitioners who have an innovative, energetic and resilient approach to their work and who aren’t afraid to think of new and interesting approaches to the provision and support we offer.

The successful candidate will work alongside teachers and other team members. Whether you are an experienced teaching assistant or someone who has exceptional vocational skills and a real drive to make a difference in people’s lives, you must be able to provide our children and young people with aspirations and skills for their futures and you must be able to promote an exceptionally positive culture in everything you do.

Kenwood Academy is an 11-19 Special School and part of Nexus Multi-Academy Trust. Every day we make a difference to the lives of the children and young people in our school community. We are proud of our great reputation with children and families, other professionals, and other agencies.

Our shared vision for Nexus Multi-Academy Trust is that we are constantly "Learning together, to be the best we can be". This vision is what we aspire for and is as relatable to every employee and partner of our Trust as it is to our children, young people and their families. We are fully committed to partnerships and all the educational benefits of collaborative working. You can find out more at: [**www.nexusmat.org**](http://www.nexusmat.org)

**What you can expect from us**

*Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility*

* Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
* Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
* Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
* Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
* An Induction package to help you settle in and approach your role with confidence and enthusiasm
* The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
* Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
* Flexible working policies
* Cycle to Work Scheme
* Annual leave increases based on length of service plus bank holidays for support staff

**To apply**

For an application form please contact Julie Ramsden at kenwood@nexusmat.org.

Completed applications to be sent to Julie Ramsden at kenwood@nexusmat.org.

All candidates are advised to refer to the job profile before making an application.

We reserve the right to close this advertisement early should we receive a high volume of suitable applications.

**Further information**

For an informal and confidential conversation about the role, please contact Grace Benson at kenwood@nexusmat.org

Further information can be found on our school website www.kenwoodacademy.co.uk

**Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.**

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at [www.gov.uk/disclosure-barring-service-check](http://www.gov.uk/disclosure-barring-service-check).

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.