**Position:** Teaching Assistants: Grade NJC7-12 and NJC Grade 15-20

**Hours and Salary:** 34 hours per week

Level 2 Salary: £20,345 - £22,036 (£25,584 - £27,711 FTE)

Level 3 Salary: £23,135 - £25,117 (£29,093 - £31,586 FTE)

**School and Location:** Hallamshire Academy, Sheffield

**Contract type:** Full-time, Permanent

**Closing date:** Midnight Sunday 18h May 2025

**Shortlisting date:** Wednesday 21st May 2025

**Interview date:** Wednesday 4th June 2025

**About our School**

At Hallamshire Academy, we are dedicated to delivering an exceptional education thatnurtures curiosity, resilience, and a passion for lifelong learning. Our goal is to provide a supportive and inclusive environment where every student can thrive academically, socially, and emotionally.

Located in the heart of Sheffield, Hallamshire Academy is a new independent school catering to students aged 7 to 19 with diverse learning needs. Our specialist provision supports young people with social, emotional, and mental health (SEMH) challenges, autism spectrum disorder (ASD), ADHD, learning disabilities, and attachment disorders.

Hallamshire is part of Nexus Multi-Academy Trust – we are a group of mainly special schools operating across South Yorkshire, with successful specialist provision in every South Yorkshire borough. We have worked closely with Sheffield City Council to develop this new independent provision for the young people of Northwest Sheffield.

**Our Vision**

At our school, we believe in empowering students, fostering independence, and promoting kindness and mutual respect. Our goal is to develop well-rounded individuals who are prepared for the modern world. By nurturing a strong sense of community, encouraging curiosity, and fostering a love for lifelong learning, we equip our students with the confidence to embrace future opportunities.

We are dedicated to helping every student reach their full potential—not just academically, but in building the skills, confidence, and character needed to thrive as independent, responsible individuals. In our supportive, inclusive, and inspiring environment, every student is valued and respected.

**About the Trust**

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 17 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in “Learning together, to be the best we can be” and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

**Our Opportunity**

We are seeking to appoint a highly motivated, enthusiastic, hardworking and flexible Teaching Assistant to join a team of dedicated staff who are committed to providing an excellent learning environment and become part of a successful team in a busy working environment.

Whether you are an experienced Teaching Assistant who has worked within a mainstream or specialist education setting, or someone who has exceptional vocational skills and a real drive to make a difference in children’s lives, you must be able to provide our children with aspirations for their futures along with promoting a positive culture in everything you do.

Knowledge of SEN will be advantageous and you must be able to respond to the emotional, social and mental health needs of our children and young people. You will be required to ensure the safety of our children and young people and facilitate their access to learning by responding to individual needs, which may include personal care and hygiene needs such as toileting and nappy changing.

Via your excellent interpersonal skills, you will have the opportunity to make judgements on the attainment and progress of our students and be able to help them celebrate success.

You will be working as part of a team supporting whole class lessons, group work and working one to one with pupils. You will be part of a committed staff team who are motivated every day by improving the life chances of our children and young people.

**What you can expect from us**

*Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility*

* Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
* Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
* Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
* Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
* An Induction package to help you settle in and approach your role with confidence and enthusiasm
* The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
* Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
* Flexible working policies
* Cycle to Work Scheme
* Annual leave increases based on length of service plus bank holidays for support staff

**To apply**

To apply, please complete an application form which can be downloaded from the Nexus Trust website.

Completed application forms are to be returned via email or post to or postal address: hr-enquiries@nexusmat.org or by post to Nexus Head Office, Enterprise Works, 300 Meadowhall Way, Sheffield, S9 1EA

All candidates are advised to refer to the job profile before making an application.

We reserve the right to close this advertisement early should we receive if we receive a high volume of suitable applications.

**Further information**

For an informal and confidential conversation about the role, please contact Sacha Schofield via sschofield@nexusmat.org

**Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.**

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at [www.gov.uk/disclosure-barring-service-check](http://www.gov.uk/disclosure-barring-service-check).

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.