**Position:** Subject Leader for Construction – Enterprise Works (Kenwood Academy)

**Hours and Salary:** MPS/UPS plus SEN Allowance. £31650.00 to £49084.00 plus SEN Allowance and TLR £5650.00

**School and Location:** Kenwood Academy – Enterprise Works, 300 Meadowhall Way, Sheffield, S9 1EA

**Contract type:** Full time (Part time considered)

**Closing date:** 9:00am on Monday 19th May 2025

**Shortlisting date:** Tuesday 20th May 2025

**Interview date:**  Thursday 22nd May or Friday 23rd May 2025

* Do you have the highest expectations and aspirations for every child and young person to be “the best they can be”?
* Are you looking for a lead role within an ambitious and innovative provision for children and young people with complex Special Educational Needs?
* Are you excited by all of the opportunities, challenges and rewards of developing new and dynamic curriculum provision?

**Then this role may be exactly what you are looking for…**

Enterprise Works is a specialist 14-19 campus for students from across the Nexus family of schools and local partnerships. As an employee of Kenwood Academy, this role will involve teaching students from a range of special schools across South Yorkshire. You will be skilled in adapting curriculum provision to ensure equality, opportunity and successful outcomes for all students, with a clear focus on preparation for employment and adulthood.

Enterprise Works is at the heart of the construction curriculum and provision for Kenwood Academy. We are an 11-19 Special School and part of Nexus Multi-Academy Trust. Our shared vision for our Trust is that we are constantly "Learning together, to be the best we can be". This vision is what we aspire for and is as relatable to every employee and partner of our Trust as it is to our children, young people and their families. We are fully committed to partnerships and all the educational benefits of collaborative working. You can find out more at: [**www.nexusmat.org**](http://www.nexusmat.org/)

Kenwood Academy is a new and growing school, opened on 1st January 2023, and expecting our first Ofsted inspection during the Summer Term 2025. Our provision is based at four campuses: West Riding (11-16) in Barnsley, Nether Edge (11-14) & Broadfield (14-19) in Sheffield, and Enterprise Works (14-19) in Sheffield (near Meadowhall). This role is based at our Enterprise Works campus.

We have a fantastic and dedicated team of staff, indicated by our historically low staff turnover. We are currently expanding our provision and working to further broaden and deepen our ambitious curriculum; therefore, this is a wonderful opportunity for passionate and inspirational specialist teachers to join our growing team.

You will be a Construction specialist who can design, implement and evaluate the curriculum, working closely with our experienced Senior Leaders. You will be ready for the next step in school leadership and you will have a proven ability to deliver exceptional learning experiences for all our students. You will be confident working independently and working collaboratively as part of our curriculum leadership team.

The students you will be teaching deserve the very best education and an ambitious, rich curriculum. They have a wide range of identified Special Educational needs, often including communication and interaction needs and social, emotional, and mental health needs. Some have cognition and learning needs and some have sensory and/or physical learning needs. The students are at the heart of everything we do, and we strongly believe it is our responsibility to nurture their sense of belonging. We are here to ensure that every single student has the best opportunities to flourish through personalised provision, in a learning community where everyone feels welcome, safe, secure, and highly valued.

We currently deliver a spiral curriculum (aligned with the national curriculum) that allows for multiple outcomes, including access to appropriate accreditation at Entry Level, Level 1 and Level 2. All schemes of learning and sequences of lessons are constructed in order to identify and address gaps in prior learning and to build towards mastering the recall and application of knowledge and skills in a variety of different contexts.

Applications are welcome from candidates in all educational settings who can demonstrate knowledge of special educational needs and disabilities.

**What you can expect from us**

*Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility*

* Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
* Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
* Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
* Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
* An Induction package to help you settle in and approach your role with confidence and enthusiasm
* The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
* Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
* Flexible working policies
* Cycle to Work Scheme
* Annual leave increases based on length of service plus bank holidays for support staff

Candidates are strongly encouraged to visit Enterprise Works to find out more information, prior to interview. For a conversation about the vacancy or to arrange a visit please contact Matthew Hallam, Head of School, by email: [**kenwood@nexusmat.org**](mailto:kenwood@nexusmat.org)

To request a copy of the job profile or an application form, please email Julie Ramsden on: [**kenwood@nexusmat.org**](mailto:kenwood@nexusmat.org)

Completed application forms must be emailed to Julie Ramsden at [**kenwood@nexusmat.org**](mailto:kenwood@nexusmat.org) by 9am on Monday 19th May 2025.

A selection process for shortlisted candidates will take place on Tuesday 20th May 2025.

Interviews will be held on Thursday 22nd or Friday 23rd May 2025.

CVs will not be accepted.

Nexus Multi-Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. Appointments will be subject to an enhanced DBS Disclosure. We are an equal opportunities employer: we are committed to promoting diversity and we want a workforce which reflects our local communities.