**Position:** **Primary Teacher (teaching KS2 and KS3 in a primary model)**

**Salary:**  **MPS-UPS + SEN Allowance**

**Location:**  **Lotus Academy**

**Contract type: Permanent**

**Closing date: 11.00am 17th May 2025**

**Interview date: w/c 19th May**

**About the Trust**

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 17 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in “Learning together, to be the best we can be” and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

**About our School**

Lotus Academy is a new school working within Nexus Multi–Academy Trust since September 2024. This is a really exciting time for the school as we continue to improve. All areas of school are making progress and our new curriculum offer will enable our students to access the curriculum in a variety of ways.

Our pupils, aged 7 – 16, have a range of complex Social Emotional and Mental Health needs. They enjoy a safe, creative and stimulating school environment with a strong emphasis on nurture and forming strong relationships with staff and peers. Their Individual Support Plans are reflective of their Education Health and Care Plan (EHCP) outcomes, their risk assessments and the interventions that are required for a child to make progress in our school.

Lotus Academy staff share the same commitment to ensuring that all our children achieve their full potential and can support our school values of enjoyment, empathy and togetherness.

Our school is committed to providing care and support to some of the most disadvantaged and vulnerable children in the city. You would need to be flexible and committed to working as part of a team.

**Our Opportunity**

We are seeking to appoint a highly motivated, enthusiastic, hardworking and flexible Primary Teacher to join a team of dedicated staff who are committed to providing an excellent learning environment and become part of a successful team in a busy working environment.

You will need to:

* Have Qualified Teacher Status (QTS)
* Have GCSE Grade C or above in mathematics or English or equivalent qualification
* Be willing to undertake regular training and professional development as and when required
* Have working knowledge of SEND Code of Practice 0-25 years
* Have a secure knowledge of the primary curriculum
* Have experience of teaching children or young people with SEND including Autism and ADHD in a mainstream, resource base or special school setting
* Have the ability to teach primary curriculum and the ability to teach outside of your specialism if required
* Remain calm under pressure
* Be committed to supporting the aims of the academy.

**What you can expect from us**

*Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility*

* Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
* Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
* Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
* Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
* An Induction package to help you settle in and approach your role with confidence and enthusiasm
* The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
* Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
* Flexible working policies
* Cycle to Work Scheme
* Annual leave increases based on length of service plus bank holidays for support staff

**To apply**

For an informal conversation about the school and the role, please contact Holly Whitehead ([hwhitehead@nexusmat.org](mailto:hwhitehead@nexusmat.org)) or Emily Martin ([emartin@nexusmat.org](mailto:emartin@nexusmat.org)).

For an application form please contact [jcooper2@nexusmat.org](mailto:jcooper2@nexusmat.org)

**Completed applications to be sent to** [**jcooper2@nexusmat.org**](mailto:jcooper2@nexusmat.org) **by the closing date.**

**Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.**

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at [www.gov.uk/disclosure-barring-service-check](http://www.gov.uk/disclosure-barring-service-check).

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.