



Person Specifications – Tutor

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| <ul style="list-style-type: none">· A teaching qualification relevant to the Post 16 sector i.e. PTTLS, DTTLs, PGCE Significant experience in a SEN school or college environment. |
| <ul style="list-style-type: none">· A good understanding of the Accreditation and Person Centred working.· A good understanding Post 16 curriculum, transition routes and opportunities.· A good understanding of child development.· Knowledge and experience of using a range of different technologies to support teaching and learning.· Understanding and willingness to promote school policies and procedures relating to child protection, health, safety and security, confidentiality and data protection.· Knowledge and understanding of health and safety, including the ability to identify and minimise risks.· Ability to plan, prepare and deliver learning activities to individuals, groups and classes· Ability to organise, lead and motivate a team. |
| <ul style="list-style-type: none">· Experience of developing, implementing and sharing teaching and learning strategies to meet complex needs.· A willingness to lead and facilitate in Person Centred Reviews· Constantly improve own practice and knowledge through self-evaluation and learning from others |
| <ul style="list-style-type: none">· Proactive and positive approach to working with other people.· Ability to relate well to adults and young people.· Committed to safeguarding and promoting the welfare of children and young people.· Plans and organises work, works flexibly to get the job done on time, and ensures work is high quality.· Listens to others' views, seeks feedback and deals with it constructively, shares knowledge and practice, suggests ways of doing things differently to improve.· Treat all people equally, fairly and with dignity and respect.· Is able to work flexibly and problem solve in order to meet individualised needs.· Ability to reflect upon own practice in order to improve.· Is a creative and innovative practitioner who is able to think outside the box to provide exciting and engaging learning opportunities.· Has a positive approach to team working.· To positively direct and lead the work of others.· To delegate tasks efficiently and effectively. |