**Position:** Family & Behaviour Support Worker

**Salary:** Grade 7NJC 12-20 FTE £26,421 - £30,296 p.a.

(Actual salary £22,864 - £26,217 p.a. pro rata)

**Location:** Bader Academy, Chappell Avenue, Edenthorpe, Doncaster.

**Start Date:** At earliest convenience

**Contract type:** Permanent;37 hours per week, term time onlyMonday to Thursday 8.15am to 4.15pm, Fridays 8.15am to 3.45pm.

**Closing date:** Wednesday 6th December 2023

**Interview date:** Wednesday 13th December 2023

**Brave... Collaborative...Adaptable...Love...Positivity...Future-conscious**

Do you have these core traits to be a successful Change Maker and Family & Behaviour Support Worker at Bader Academy?

Bader Academy is a special school which opened in September 2020, and which provides 100 places for children and young people, aged 5-16, who have an Education, Health and Care Plan with a primary diagnosis of Communication and Interaction Difficulties.

We are seeking to appoint a Family & Behaviour Support Worker to support our students to “Be Kind, Be Safe, Be Ready”.

Our ambition and yours will be that Bader is a centre of excellence for both the specialist provision and for promoting the latest inclusive practices across education.

Our children and young people at Bader deserve an education that will change their lives and give them the opportunity to fulfil their potential. Staff employed in our Academy Trust enjoy a fulfilling career and we focus on releasing your potential and maximising your impact.

**About the Trust**

Nexus Multi Academy Trust was founded in 2016 and has the highest ambitions possible for everyone we work with. We are a forward thinking and innovative Trust with collaboration, enrichment and improvement enshrined within our day to day practice ensuring that leaners and their families are always at the centre of what we do.

The vision for Nexus is that we are constantly “Learning together, to be the best we can be.” This vision is what we aspire to and is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families. Please see a copy of our most recent prospectus, which is included in the recruitment pack for this advert.

**Our Opportunity**

We are looking to appoint an experienced and enthusiastic practitioner who has the skills and knowledge to fulfil a Family Partnership and Behaviour Support Worker role. We are looking for someone who has experience with special needs education, who has a real passion to support and enable the learning and development of the children in our Academy. The position will appeal to experienced SEND practitioners and individuals who have other skills to offer, such as Team Teach trainers, THRIVE practitioners and experience of supporting mental health needs for young people with ASD.

We are looking for practitioners who have an innovative approach to their work and aren’t afraid to think of new and interesting approaches to the support they offer.

You will be supporting learners with their personal and social development through a holistic approach. Restorative practice is of significant importance to us at Bader Academy, you will effectively facilitate this across school. You will offer support to families and build strong trusting relationships.

Whether you are an experienced teaching assistant who has worked within specialist educational needs or someone who has a real drive to make a difference in children’s lives, you must be able to provide our children with aspirations for their futures along with promoting a positive culture in everything you do.

**What you can expect**

* An exciting opportunity to join a growing Trust with Bader Academy
* A thriving environment where you will be supported and encouraged to think in new ways.
* An opportunity to join colleagues who will make you proud to be part of our state education system
* Access to tailored CPD through Nexus Academies Trust and the Opportunity Area which includes pathways into Initial Teaching Training
* Working within an award winning MAT who pride themselves on having friendly and supportive academies who together are helping to transform communities

**Further information**

For an informal and confidential conversation about the role, please contact Viki Drew, Headteacher at [vdrew@nexusmat.org](mailto:vdrew@nexusmat.org) or on 01302 433003.

**Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and expects all staff and volunteers to share this commitment.**

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and therefore if successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at

[www.gov.uk/disclosure-barring-service-check](http://www.gov.uk/disclosure-barring-service-check).

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.

For more information and an application form to apply please, go to

[www.baderacademy.org/careers](http://www.baderacademy.org/careers).

All candidates are advised to refer to the job description and person specification before making an application. Applications should be emailed to Richard Bone, Office Manager at [baderacademy@nexusmat.org](mailto:baderacademy@nexustmat.org).

Please ensure that you include at least **ONE A4** side in your personal statement and a full listing of your previous employment including any periods of unemployment. Please note that CV’s will not be accepted in application for this role.

We reserve the right to close this vacancy early should we receive an overwhelming response.