

**PERSON SPECIFICATION FOR LEARNING SUPPORT ASSISTANT  
HEATHERWOOD SCHOOL, AN ACADEMY WITHIN NEXUS MAT**



<b>ATTRIBUTES/REQUIREMENTS</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>HOW IDENTIFIED</b>
<b>EDUCATION, QUALIFICATIONS AND VOCATIONAL TRAINING</b>	GCSE Grade C or above Maths and English or equivalent qualification. Willingness and ability to obtain and/or enhance qualifications and training for development in the post.	DfES Teacher Assistant Induction course. NVQ Level 2 or better/equivalent relevant qualification. First Aid Certificate. Gastrostomy Training Medication Training	Examination of Certificates Application Form Interview
<b>RELEVANT EXPERIENCE</b>	Working with/or caring for children and /or vulnerable adults	Experience of working with children with special needs and/or in a school environment.	Application Form Interview References
<b>KNOWLEDGE AND SKILLS</b>	Basic understanding of child development and learning. Good communication and interpersonal skills. Knowledge of Safeguarding/Child Protection Procedures.	General understanding of national curriculum and other basic learning programmes. Knowledge of Safeguarding/Child Protection Procedures. Knowledge of Health and Safety Regulations.	Interview Application Form
<b>PERSONAL CHARACTERISTICS</b>	Ability to relate well to children and adults. Ability to work as part of a team A calm, pleasant and sympathetic manner.	. Flexible.	Interview References
<b>PHYSICAL ATTRIBUTES</b>	As assessed and advised by Health & Well Being given the high degree of manual handling of pupils requirement		Medical Questionnaire Medical examination if required
<b>ADDITIONAL FACTORS</b>			
<b>CONTRA-INDICATORS</b>	<b>A satisfactory record check being undertaken by the Disclosure &amp; Barring Service</b>		