



Nexus MAT Board of Directors Meeting
Wednesday 29 January 2025
5.00 pm – 7.30 pm via MS Teams

Present:	Role:	Initials:
Sue Shelley	Director & Vice Chair of Trust Board of Directors	SS
Gillian Askew	Director	GA
Colin Bradley	Director	CB
Phil Bradley	Director	PB
Naomi Cooper	Director	NC
Tina Havenhand	Director	TH
Victoria Morris	Director	VM
Also Present:		
Warren Carratt	Chief Executive Officer	CEO
Joel Hardwick	Assistant CEO – Corporate Affairs	JH
Renata Robins	Governance Clerk	Clerk
Jacky Tattershall	Assistant CEO – Quality Assurance & Improvement	JT
Apologies:		
Rachel Potts	Director/Member & Chair of Trust Board of Directors	Chair
Ray Palmer	Director	RPa
Karen Smith	Chief Finance Officer	CFO
No Apologies:		
Mark Greenwood	Director	MG

1. WELCOME & APOLOGIES FOR ABSENCE	ACTIONS
<p>1.1 Welcome & receive apologies for absence</p> <p>Apologies were received from the Chair, RPa and CFO</p>	
<p>1.2 To accept apologies for absence</p> <p>Apologies were accepted for the Chair, RPa and CFO</p>	
2. ITEMS FOR AOB	
<p>Chair to determine any items of urgent business to be considered</p> <p>2.1 Governors for Schools.</p>	
3. DECLARATIONS OF INTERESTS	
<p>3.1 Individual Directors to declare any personal, business/governance interests on any item on the agenda</p> <p>None declared.</p>	
4. NEXUS MAT BOARD OF DIRECTORS MINUTES	
<p>4.1 To approve the minutes of the following meeting:</p> <ul style="list-style-type: none"> Trust Board Meeting held on Wednesday 18 December 2024. <p>The minutes were approved as a true and accurate record.</p>	
<p>4.2 To approve the minutes of the following meeting:</p> <ul style="list-style-type: none"> Extraordinary Trust Board Meeting held on 11 December 2024 <p>The minutes were approved as a true and accurate record.</p>	
<p>4.3 Review of Action Tracker:</p> <p><u>Item 8: Sheffield Independent School – Scheme of Delegation (to be brought back to the 29 01 25 meeting)</u></p> <p>The CEO explained that the item was no longer relevant due to Hallamshire Academy's (the Independent School's) no longer opening in the trading subsidiary. Hallamshire Academy would therefore align with the existing scheme of delegation.</p> <p>All other actions on the Action Tracker were reviewed and updated as appropriate.</p>	
<p>4.4 Matters arising from the Minutes</p> <p>No matters were raised.</p>	

5. CONFIDENTIAL ITEM	
Minuted separately as Confidential Appendix 1.	
6. CONFIDENTIAL ITEM	
Minuted separately as Confidential Appendix 2.	
7. POLICY UPDATE REPORT – TO TAKE A DECISION	
<p>CEO recommended that Directors accept the changes made to Trust policies as outlined in Section 3 of the report. In particular, the Behaviour (inc. Use of Restrictive Physical Interventions) Policy and the Flexible Retirement Policy where there had been a change in context.</p> <p>GA asked if the Trust was addressing a problem with weapons being brought into schools or if the update was a response to a broader trend? The CEO clarified that the update was due to revised statutory guidance, which was implemented in response to a national increase in gang-related issues.</p> <p>GA asked whether staff were trained to handle weapons and if additional training was needed, particularly regarding the use of reasonable force to conduct searches or remove weapons.? The CEO explained that while there was guidance on searching students and that headteachers ensure staff are aware of their responsibilities. The intervention approach followed is Team Teach methodology, which is used by staff in special schools.</p> <p>Directors voted unanimously to accept the changes made to the Trust policies as outlined in Section 3 of the report.</p> <p>Action: JH to issue a policy briefing to inform the workforce on the policy updates.</p>	<p>Action: JH 30.01.2025</p>
<p>7.1. Academies Policy Review Board Action Log – for information only</p> <p>Received for information.</p>	
8. ANY OTHER URGENT BUSINESS	
<p>8.1. Governors for Schools</p> <p>GA shared that she had worked with Wendy Burden at the DfE on what it's like to be a trustee and governor in education. The CEO had approved some Nexus-related information for GA, including a blog they wrote and a quote praising Nexus. GA noted it was great to see Nexus MAT highlighted in the DfE's efforts to recruit trustees and governors. GA directed Board members to the link below if they wished to view the information:</p> <p>https://governorsforschools.org.uk/become-a-school-governor/chartered-institute-of-procurement-supply/</p>	

9. REVIEW OF RISK	
To consider any new risks identified during the meeting for referral to Trust Committees None.	
10. CONFIDENTIALITY	
To consider the confidentiality of any items discussed during the meeting 10.1. Item 5 minuted separately as Confidential Appendix 1. 10.2. Item 6 minuted separately as Confidential Appendix 2.	
11. DATES OF FUTURE MEETINGS	

Wednesday 26 February 2025	17:00-19:30	Nexus HQ
Wednesday 26 March 2025	17:00-19:30	Teams
Wednesday 30 April 2025	17:00-19:30	Nexus HQ
Wednesday 21 May 2025	17:00-19:30	Teams
Wednesday 25 June 2025	17:00-19:30	Nexus HQ
Wednesday 23 July 2025	17:00-19:30	Nexus HQ

Minutes approved.

CHAIR	SIGNATURE	DATE