

Vision

Learning together, to be the best we can be.

Mission Statement

Our employees and partners are passionate about being the best that they can be

Our learners and their families are at the centre of what we do

Our Trust is relentlessly focused on improvement

Strategic Objectives – 2020/21 Priorities

1. Increasing quality of provision in our education system

- Deliver against the refreshed expectations outlined in the **MAT Collaborative School Improvement Framework**;
- Develop, publish and implement a **workforce engagement plan** in response to the Employee Opinion Survey scheduled for the autumn;
- Ensure governance is highly effective at all levels of the Trust;
- Seek more **Condition Improvement Funding** for our academies;
- Continue to develop our **ICT systems and processes** to enhance automated reporting and data analysis in line with the Performance Dashboard developments;
- **Consolidate the incorporation** of new academies into the MAT, where they joined in the past 12-18 months;
- Continue to work with commissioning LAs to **increase the offer of our existing academies to meet increased demand** for placements.

2. Developing partnerships to better meet need

- Complete the phased opening of Bader with a view to reaching full capacity by September 2021;
- Engage in the pre-opening work programme for Discovery Academy;
- Work with local authorities in the South Yorkshire region and the Regional Schools Commissioner's Office to **support schools requiring sponsorship or re-brokering**;
- Continue with the deployment of Trust staff in SLE/NLE roles to **support other schools via Learners First and other routes**;
- Ensure that **sponsorship of other schools** does not undermine capacity to oversee ongoing improvement of existing academies;
- Continue as a strategic partner in the **Sheffield Hallam University** led "South Yorkshire Futures";
- Further develop the Landmarks/Nexus partnership to increase its reach for 2020/2021.
- Further develop **links with special and mainstream academies/MATs** in other regions of the country to help facilitate learning and improvement.

3. Maintaining a financially viable, sustainable and ethically driven Multi Academy Trust

- **Ensure all academies at least** achieve forecast budget outturn positions OR secure better financial health by August 2021.
- Explore **further academy growth** in line with the 5-year strategic plan;
- Establish joint **procurement arrangements** with other MATs in the local area;
- Commence the roll-out of the **'ethical leadership'** model across the MAT;
- Successfully deliver on year 4 of the **RMBC Extended Services contract** and explore new avenues of funding extended provision.

"Big 3" Improvement Priorities

1. All our children and young people enjoy their learning and make at least good progress.

2. All our children & young people are responsible citizens who make an active contribution to society

3. All our academies are continually improving their quality of provision

Values

Caring; Nurturing; Child-Centred; Family Focused; Encouraging; Enriching; Empowering; Passionate; Inclusive