

Nexus MAT Strategic Business Plan 2022 – 2023

Vision

Learning together, to be the best we can be.

Mission Statement

Our employees and partners are passionate about being the best that they can be

Our learners and their families are at the centre of what we do

Our Trust is relentlessly focused on improvement

Strategic Objectives – 2022/23 Priorities

1. Increasing quality of provision in our education system

- Deliver against the refreshed expectations outlined in the **MAT Collaborative School Improvement Framework**;
- Extend the **Continuous Learning and Development** offer which is available to all employees;
- Ensure **governance is highly effective** at all levels of the Trust through systematic review and improvement activity;
- Redesign our **ICT systems and processes** to enable digital technology to better support our strategic objectives;
- **Consolidate the incorporation** of new academies into the MAT, where they joined in the past 12-18 months;
- Ensure those academies entering their inspection window are **as prepared as they can be for a Good or better** outcome;
- Ensure **senior leadership is secure** in all Nexus schools;
- **Implement the Asset Plan** with targeted use of Schools Condition Allocation (SCA) grant in priority areas;
- Work with DfE and LA commissioners to bid for and deliver positive, necessary, **high quality new provision**.

2. Developing partnerships to better meet need

- If the opportunity arises, work with local authorities in the South Yorkshire region and the DfE Regional Directors Office to **support schools requiring sponsorship or re-brokering**;
- Ensure that **sponsorship of other schools and other growth/development** does not undermine capacity to oversee ongoing improvement of existing academies;
- Engage with the Exchange Teaching Hub as a member of the strategic board;
- Further develop **links with special and mainstream academies/MATs** in other regions of the country to help facilitate learning and improvement;
- Continue to work with commissioning LAs to **enhance the offer of our existing academies to meet increased demand** for placements and support;
- Continue to work with **the Confederation of School Trusts** to influence national policy development;
- Explore further growth of the Trust through individual school conversions and/or merger with another Trust.

3. Maintaining a financially viable, sustainable and ethically driven Multi Academy Trust

- **Review and revise academy budgets** in the autumn, ensuring the revised outturn positions are accurate and met OR better financial health is secured by August 2023, with a return to in-year balance by August 2024;
- Establish a **Trust Staff Parliamentary model** that enhances staff agency;
- Continue to deliver the **'ethical leadership'** model across the MAT;
- **Publish the Trust 3 Year Procurement pipeline** and streamline collective bargaining and joint procurement processes;
- Successfully deliver on year 6 of the **RMBC Extended Services contract and year 2 of the Sheffield mental health contract** and explore new avenues of funding extended provision;
- Implement Year 2 of the carbon-zero plan.

"Big 3" Improvement Priorities

1. All our children and young people enjoy their learning and make at least good progress.

2. All our children & young people are responsible citizens who make an active contribution to society

3. All our academies are continually improving their quality of provision

Values

Caring; Nurturing; Child-Centred; Family Focused; Encouraging; Enriching; Empowering; Passionate; Inclusive