

Vision

Learning together, to be the best we can be.

Mission Statement

Our employees and partners are passionate about being the best that they can be

Our learners and their families are at the centre of what we do

Our Trust is relentlessly focused on improvement

Strategic Objectives – 2021/22 Priorities

1. Increasing quality of provision in our education system

- Deliver against the refreshed expectations outlined in the **MAT Collaborative School Improvement Framework**;
- Publish and implement a **workforce wellbeing plan**, linked to the DfE Wellbeing Charter;
- Implement a **Continuous Learning and Development** offer which is available to all employees.
- Ensure governance is highly effective at all levels of the Trust through systematic review and improvement activity;
- Review and redesign our **ICT systems and processes** to enable digital technology to better support our strategic objectives, led by a new Head of Digital Technologies;
- **Consolidate the incorporation** of new academies into the MAT, where they joined in the past 12-18 months;
- Ensure those academies entering their inspection window are as prepared as they can be for a Good or better outcome;
- Complete the pre- opening phase of Discovery with a view to successfully opening in September 2022;
- Successfully deliver provision from The Bridge as part of our improvement of KS4/5 provision for Doncaster SEND.

2. Developing partnerships to better meet need

- If the opportunity arises, work with local authorities in the South Yorkshire region and the Regional Schools Commissioner’s Office to **support schools requiring sponsorship or re-brokering**;
- Ensure that **sponsorship of other schools and other growth/development** does not undermine capacity to oversee ongoing improvement of existing academies;
- Further develop the Landmarks/Nexus partnership to increase its reach for 2021/2022;
- Engage with the Doncaster & Barnsley Teaching School Hub as a member of the strategic board;
- Further develop **links with special and mainstream academies/MATs** in other regions of the country to help facilitate learning and improvement;
- Continue to work with commissioning LAs to **increase the offer of our existing academies to meet increased demand** for placements and support;
- Explore further growth of the Trust through individual school conversions and/or merger with another Trust.

3. Maintaining a financially viable, sustainable and ethically driven Multi Academy Trust

- **Ensure all academies at least** achieve forecast budget outturn positions OR secure better financial health by August 2022.
- Establish a **Trust Parliamentary model** that enhances pupil and staff agency;
- Continue to deliver the **‘ethical leadership’** model across the MAT;
- Successfully deliver on year 5 of the **RMBC Extended Services contract** and explore new avenues of funding extended provision;
- Implement year 2 of the Trust’s asset strategy and year 1 of the carbon-zero plan.

“Big 3” Improvement Priorities

1. All our children and young people enjoy their learning and make at least good progress.

2. All our children & young people are responsible citizens who make an active contribution to society

3. All our academies are continually improving their quality of provision

Values

Caring; Nurturing; Child-Centred; Family Focused; Encouraging; Enriching; Empowering; Passionate; Inclusive