

Nexus MAT Strategic Business Plan 2025 – 2026

Vision

Learning together, to be the best we can be.

Mission Statement

Our Trust is relentlessly focused on improvement

Our learners and their families are at the centre of what we do

Our employees and partners are passionate about being the best that they can be

Strategic Objectives – 2025/26 Priorities

1. Increasing quality of provision in our education system

- Ensure governance is effective at all levels of the Trust through delivery of the annual work programme
- Deliver against the refreshed expectations outlined in the MAT Collaborative School Improvement Framework;
- Enhance external party use of the Enterprise Learning Institute and ensure this meets its income targets;
- Successful delivery of the suite of change programmes overseen by the Transformation Board;
- Consolidate the incorporation of new academies into the MAT, where they have joined or opened in the past 12-18 months;
- Ensure those academies entering their inspection window are as prepared as they can be for a Secure Good or better outcome;
- Ensure senior leadership is secure in all Nexus MAT schools;
- Refresh the Infrastructure Strategy with targeted use of Schools Condition Allocation (SCA) grant in priority areas.

2. Developing partnerships to better meet need

- Where the need arises, work with local authorities and the DfE to assist schools requiring support, sponsorship or re-brokering;
- Engage with local, regional and national agencies and fora to enhance the Trust's civic contribution;
- Engage proactively with commissioning LAs to enhance the SEND and inclusion offer of our academies to meet increased demand for placements and support;
- Approve and begin delivery of Nexus Services Group business plan;
- Where required, work with DfE and LA commissioners to bid for and deliver positive, necessary and high-quality new provision;
- Deliver on the DfE's Flexible Working Ambassador Programme as the national lead MAT for special schools;
- Secure further growth of the Trust through individual school conversions and/or the opening of new institutions;
- Progress merger with those Trusts identified as preferred partners, without this distracting from or disrupting core Nexus MAT operational delivery.

3. Maintaining a financially viable, sustainable and ethically driven Multi Academy Trust

- Ensure all academies have viable and sustainable budget forecasts for the medium term, by August 2026;
- Implement year 4 of the Workforce Happiness & Wellbeing Plan;
- Maintain accreditation with the Chartered Institute of Procurement and Supply (CIPS) kite mark by ensuring there is an ambitious, systematic programme of procurement activity rolled out, in synch with the published procurement pipeline;
- Successfully deliver on all contracted service provision, expanding the offer further in new areas/localities of partnership (Barnsley and Doncaster);
- Implement Year 5 of the carbon-zero plan working with partners to lever in external resources in support of the plan.

"Big 3" Improvement Priorities

1. All our children and young people enjoy their learning and make at least good progress.

2. All our children & young people are responsible citizens who make an active contribution to society

3. All our academies are continually improving their quality of provision

Values

Caring; Nurturing; Child-Centred; Family Focused; Encouraging; Enriching; Empowering; Passionate; Inclusive